



**Fiscal Year 2015-16
Adopted Operating Budget
VOLUME I**

City of Lubbock

Fiscal Year 2015-2016

Budget Cover Page

September 10, 2015

This budget will raise more revenue from property taxes than last year's budget by an amount of \$5,633,402, which is an 8.14 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$2,203,435.

The members of the governing body voted on the budget as follows:

FOR: Victor Hernandez, District 1 Floyd Price, District 2
 Jim Gerlt, District 4 Latrelle Joy, District 6

AGAINST: Glen C. Robertson, Mayor Jeff Griffith, District 3
 Karen Gibson, District 5

PRESENT and not voting: None

ABSENT: None

Property Tax Rate Comparison

	2015-2016	2014-2015
Property Tax Rate:	\$0.53802/100	\$0.52240/100
Effective Tax Rate:	\$0.51213/100	\$0.49750/100
Effective Maintenance & Operations Tax Rate:	\$0.40039/100	\$0.38229/100
Rollback Tax Rate:	\$0.56573/100	\$0.53768/100
Debt Rate:	\$0.12267/100	\$0.11425/100

Total debt obligation for City of Lubbock secured by property taxes:

	Principal	Interest	Total
Total	\$1,012,315,000	362,573,047	1,374,888,047
FY 2015-16	\$ 65,875,000	44,240,204	110,115,204



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Lubbock
Texas**

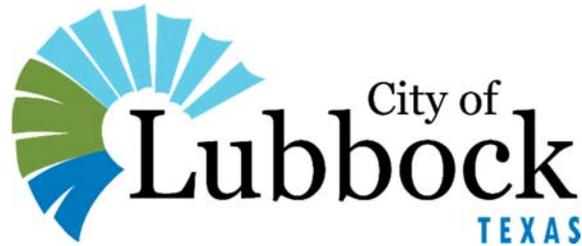
For the Fiscal Year Beginning

October 1, 2014

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Lubbock, Texas, for its annual budget for the fiscal year beginning October 1, 2014. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and are submitting it to GFOA to determine its eligibility for another award.



Fiscal Year 2015-16
Adopted Operating Budget and Capital Program

City Council

Glen C. Robertson	Mayor
Jim Gerlt	Mayor Pro Tem - District 4
Victor Hernandez	Council Member - District 1
Floyd Price	Council Member - District 2
Jeff Griffith	Council Member - District 3
Karen Gibson	Council Member - District 5
Latrell Joy	Council Member - District 6

Senior Management

James W. Loomis	City Manager
Becky Garza	City Secretary
Chad Weaver	City Attorney
Cheryl Brock	Executive Director of Budget
Linda Cuellar	Interim Executive Director of Finance
Greg Stevens	Chief of Police
Bill Howerton	Assistant City Manager
Lance Phelps	Fire Chief
Kelly Campbell	Executive Director - Airport
Wood Franklin	Director of Public Works
Scott Snider	Assistant City Manager
Quincy White	Deputy City Manager
Mark Yearwood	Assistant City Manager

Operating Budget

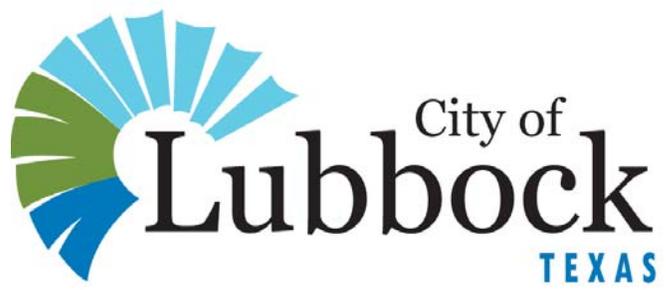


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Debt Service Fund Overview

Summary of Debt

The City issues debt as authorized by State Statute and City Charter in one of the following ways: General Obligation Bonds or Certificates of Obligation.

- General Obligation Bonds are payable from the proceeds of the interest and sinking fund portion of the property tax rate, levied within the limitations of the law. The full faith and credit of the City guarantee the payment of General Obligation Bonds. General Obligation Bonds are authorized by a vote of the citizens.
- Certificates of Obligation are guaranteed from the proceeds of the interest and sinking fund portion of the property tax rate, levied within the limitations of the law, and most are payable from, and secured by, the surplus revenues of the City’s Enterprise Funds, Internal Service Funds, or Special Revenue Funds.

Debt Limitations

There is no direct debt limitation in the City Charter or under state law. The City operates under a home rule charter that limits the maximum tax rate for all City purposes to \$2.50 per \$100 assessed valuation. Administratively, the State of Texas Attorney General will permit allocation of \$1.50 of the \$2.50 maximum rate for general obligation debt service. As of October 1, 2015, the tax rate for debt service is \$0.12267 per \$100 assessed valuation, or \$154.09 annually on an average home valued at \$125,612.

Debt Structure

City of Lubbock debt is generally structured on a level payment basis. The level payment structure allows the total debt service to be allocated in equal annual installments throughout the life of the debt. This method allows the City to keep tax rates and user fees level and stable.

Bond Ratings

Standard & Poor’s (S&P) and Fitch Ratings’ bond ratings range from AAA to D. Bonds rated in the top four categories (AAA, AA, A, and BBB) generally are regarded as eligible for bank investment. S&P and Fitch apply

modifiers in each generic rating classification. The “plus sign” (+) modifier indicates that the issuer ranks in the higher end of its generic rating category, no modifier indicates a mid-range ranking, and the “minus sign” (-) modifier indicates that the issuer ranks in the lower end of its generic category.

- The bond ratings of AA+ for the City and AA- for LP&L signify a very strong capacity to meet their financial commitments.

Moody’s has nine basic rating categories for long-term obligations. They range from Aaa (highest quality) to C (lowest quality). Moody’s applies numerical modifiers 1, 2, and 3 in each generic rating classification from Aa to Caa. The modifier 1 indicates that the issuer ranks in the higher end of its generic rating category, the modifier 2 indicates a mid-range ranking, and the modifier 3 indicates that the issuer ranks in the lower end of its generic category.

The City has maintained excellent ratings for many years. The City’s bond ratings as of March 31, 2015 are as follows:

	<u>City</u>	<u>LP&L</u>
Moody’s	Aa2	A1
Standard & Poor’s	AA+	AA-
Fitch Ratings	AA+	A+

During FY 2014-15, all three rating agencies, Standard & Poor’s, Moody’s Investor’s Service, and Fitch Ratings affirmed the City’s financial bond ratings. Rating reports state that the City’s ratings reflect the following:

- Maintenance of very strong financial position, supported by good financial management practices.
- Role as a regional economic center, anchored by health care, higher education, and a rapidly growing commercial sector.
- Sizeable tax base with economic stability.
- Willingness to adjust utility rates, as necessary, especially given that a majority of tax-secured debt outstanding is issued on behalf of various different municipally owned enterprises.
- Moderate overall net debt burden.

Debt Service Fund Overview

City of Lubbock Ratings

Date	Moody's Rating Outlook	S&P Rating Outlook	Fitch Rating Outlook
04/25/03	Aa3 Negative		
07/17/03		AA+ Stable	
08/22/03			AA- Stable
09/16/04	A1 Stable		
09/21/04		AA- Stable	
09/23/04			AA- Negative
11/16/04	A1 Stable		
02/16/05		AA- Stable	
02/18/05			AA- Stable
02/23/05	A1 Stable		
06/22/05		AA- Stable	
06/23/05	A1 Stable		AA- Stable
07/22/05		AA- Stable	
08/23/05	A1 Stable	AA- Stable	AA- Stable
11/22/05	A1 Positive		
04/11/06		AA- Positive	
04/17/06	A1 Positive		
04/21/06			AA- Positive
12/27/06	A1 Positive	AA- Positive	
12/29/06			AA- Positive
05/31/07	Aa3 Stable		
06/05/07			AA Stable
06/08/07		AA Stable	
08/15/07	Aa3 Stable		
08/16/07		AA Stable	
04/22/08	Aa3 Stable		AA Stable
04/23/08		AA+ Stable	
03/09/09	Aa3 Stable		AA Stable
03/10/09		AA+ Stable	
01/07/10		AA+ Stable	
01/08/10			AA Stable
01/11/10	Aa3 Stable		
04/23/10	Aa2 Stable		
05/03/10			AA+ Stable
03/04/11			AA+ Stable
03/07/11	Aa2 Stable		
03/15/11		AA+ Stable	
03/09/12	Aa2 NOO (no outlook)		
03/12/12		AA+ Stable	
03/15/12			AA+ Stable
04/16/13	Aa2 Stable		
04/22/13		AA+ Stable	
04/10/14		AA+ Stable	
04/13/14	Aa2 Stable		
04/15/14			AA+ Stable
03/19/15			AA+ Stable
03/20/15		AA+ Stable	
03/23/15	Aa2 Stable		

Lubbock Power & Light Ratings

Date	Moody's Rating Outlook	S&P Rating Outlook	Fitch Rating Outlook
07/02/01	A1 Stable		
07/05/01		A+ Stable	
04/25/03	A2 Negative		
09/16/04	A3 Stable		
09/29/04		BBB- Stable	
10/21/04			BBB+ Negative
12/21/05		BBB Stable	
10/03/06			BBB+ Stable
01/02/07		BBB Positive	
03/31/09			A- Stable
04/08/09		A- Stable	
04/23/10	A1 Stable		
10/05/10		A- Positive	
10/06/10	A1 Stable		
10/11/10			A- Positive
10/25/10		AA- Stable	
02/15/11			A+ Stable
04/16/13			A+ Stable
04/17/13		AA- Stable	
04/30/13	A1 Negative		
04/11/14	A1 Stable		
04/14/14		AA- Stable	A+ Stable
03/19/15			A+ Stable
03/23/15		AA- Stable	
03/25/15	A1 Stable		

Debt Service Fund Overview

Debt Service/Capital Projects

The Debt Service Fund is used to account for general long-term debt principal and interest for debt issues and other long-term debts for which a tax has been dedicated. The City budgets for debt service in fourteen funds: General Debt Service, Water, Wastewater, Solid Waste, Storm Water, North Overton Tax Increment Financing Reinvestment Zone (North Overton TIF), LP&L, Airport, Cemetery, Civic Centers, Hotel Occupancy Tax, Gateway, Internal Service Funds, and the Central Business District TIF (CBD TIF). Debt requirements in these funds for FY 2015-16 are as follows:

- General obligation debt service, which includes general obligation bonds and certificates of obligation, is budgeted in the General Debt Service Fund. The bond election held in May 2004, approved \$30 million in new debt issuance. There is currently \$3.7 million in authorized, but unissued bonds from that election. The most recent bond election, held in November 2009, approved \$50.585 million in new debt issuance to finance improvements in streets and public safety, all of which have been issued.
- Following are the amounts of debt service that are budgeted in various City funds:

Water	\$39,073,289
Wastewater	22,573,607
Lubbock Power & Light	19,461,609
General Debt Service	16,651,798
Storm Water	14,286,538
Gateway	8,552,688
North Overton TIF	3,052,806
Solid Waste	1,777,671
Airport	1,721,347
Internal Services	1,116,416
Civic Centers	527,642
Central Business District TIF	502,434
Hotel Occupancy Tax	94,109
Cemetery	55,659

Debt Capacity

In FY 2014-15, the City did not issue any General Obligation Bonds.

Debt Service Fund Overview

Debt Capacity (continued)

The City, in FY 2015-16, will use approximately \$7,602 in interest earnings from cash in the Debt Service fund and from investment earnings on bond funds.

Following is a table illustrating projected tax rates for FY 2015-16 through FY 2020-21 based on the 5-year proposed capital plan. The proposed plan could change each year as priorities and needs are re-assessed, and economic conditions are taken into account:

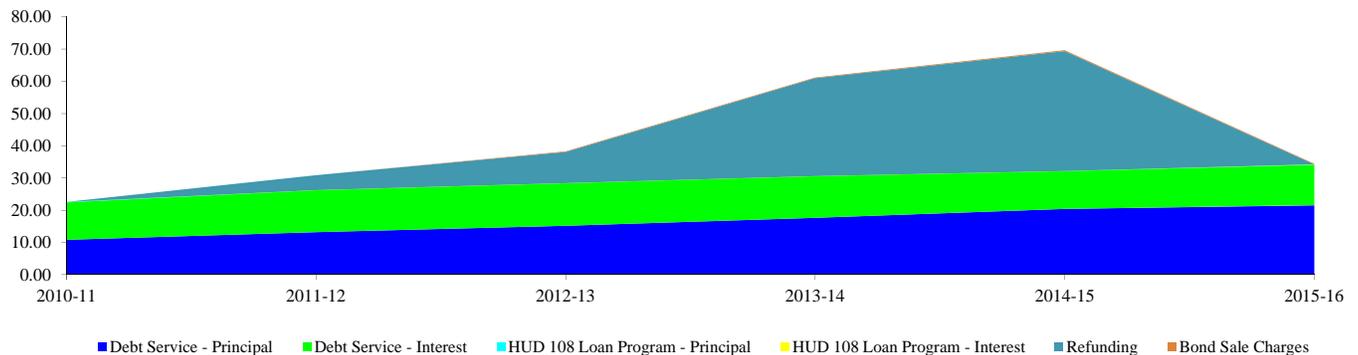
DEBT CAPACITY									
Fiscal Year Ending	Assessed Valuations	Debt Tax Rate	Tax Proceeds	Application of over 65 Tax Ceiling	Application of Debt Service Fund Balance and Interest	Current Debt Service Requirement	Debt Service Capacity Available	Estimated Debt Service Capacity Available	Debt Issuance Capacity
2016	12,643,963,160	0.12267	15,355,246	1,543,669	7,602	16,906,518	-	-	-
2017	12,896,842,423	0.15094	19,272,256	1,579,228	458,349	15,790,032	5,519,801	5,519,801	69,281,165
2018	13,154,779,272	0.16512	21,504,382	1,610,813	498,920	16,045,560	7,568,555	2,048,753	25,714,699
2019	13,417,874,857	0.17872	23,741,131	1,643,029	531,502	15,958,447	9,957,215	2,388,660	29,980,998
2020	13,686,232,354	0.19136	25,927,878	1,675,889	543,452	15,848,808	12,298,411	2,341,197	29,385,266
2021	13,959,957,001	0.19834	27,410,630	1,709,407	567,899	15,106,047	14,581,889	2,283,477	28,660,810

Assumptions:

- 2.0% increase in property values
- 20 year debt amortization
- 5.00% interest rate for all bond issues
- 99% collection rate

Debt Service Fund

COMPOSITION OF EXPENDITURES



FUNDING SOURCES	Actual	Actual	Actual	Re-forecasted	Adopted	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Ad valorem tax collections	12,190,640	13,093,380	14,707,715	14,976,730	16,898,915	12.8
Delinquent Taxes	230,594	279,266	263,157	259,698	264,999	2.0
Unallocated GO Bond Interest - Tax Backed	43,908	-	35,509	-	-	-
Interest Earnings on Debt Service Cash	5,340	4,619	18,039	26,748	-	(100.0)
HUD 108 Loan Program	131,200	-	-	-	-	-
Transfer from Overton TIF	3,224,513	3,249,097	3,211,032	3,212,054	3,027,073	(5.8)
Transfer from CBD TIF	134,739	129,698	129,994	307,459	499,172	62.4
Transfer from Hotel Tax Fund	97,247	97,323	95,757	98,863	94,109	(4.8)
Transfer from Gateway	8,258,784	8,296,726	8,202,787	8,432,473	8,429,207	(0.0)
Transfer from Stormwater (Street Maintenance)	4,279,631	5,321,023	2,668,239	5,309,575	5,303,870	(0.1)
Transfer from General Fund (Street Maintenance)	-	-	2,635,789	-	-	-
Refunding	9,711,289	30,704,485	20,949,255	37,572,804	-	(100.0)
Build America Bond Subsidy	459,377	439,395	425,858	425,399	425,399	(0.0)
Miscellaneous Recoveries	-	258,671	-	-	-	-
Total Revenue Sources	38,767,263	61,873,682	53,343,131	70,621,802	34,942,744	(50.5)
Utilization of Net Assets	-	-	-	-	22,974	-
TOTAL FUNDING SOURCES	38,767,263	61,873,682	53,343,131	70,621,802	34,965,718	(50.5)

EXPENDITURES						
Debt Service - Principal	15,101,532	17,572,428	19,438,434	20,314,908	21,537,763	6.0
Debt Service - Interest	13,274,433	12,914,291	12,235,984	11,776,646	12,619,942	7.2
HUD 108 Loan Program - Principal	-	-	-	-	-	-
HUD 108 Loan Program - Interest	-	-	-	-	-	-
Fiscal Agent Fees	3,717	3,467	4,179	7,190	6,840	(4.9)
Refunding	9,703,645	30,465,061	20,768,374	37,288,195	-	(100.0)
Bond Sale Charges	114,340	228,130	181,631	284,609	273,531	(3.9)
Transfer to Civic Centers	530,044	530,859	529,258	528,538	527,642	(0.2)
TOTAL EXPENDITURES	38,727,712	61,714,236	53,157,860	70,200,086	34,965,718	(50.2)

FUND BALANCE						
Beginning Fund Balance	1,329,043	1,368,594	1,528,041	1,713,311	2,135,027	24.6
Change in Fund Balance	39,551	159,446	185,271	421,716	(22,974)	(112.4)
ENDING FUND BALANCE	1,368,594	1,528,041	1,713,311	2,135,027	2,112,053	23.3

Debt Service Fund

RATIO OF NET GENERAL BONDED DEBT TO ASSESSED VALUE AND NET BONDED DEBT PER CAPITA

Fiscal Year Ending	Population ⁽¹⁾	Net Assessed Value (Thousands)	Gross Bonded Debt ⁽²⁾	Debt Payable from Other Fund Revenue	Net Bonded Debt	Ratio of Net Bonded Debt to Assessed Value	Net Bonded Debt Per Capita
2007	212,365	10,002,726	512,250,000	419,762,637	92,487,363	0.92%	436
2008	214,847	10,897,211	655,680,000	554,494,047	101,185,953	0.93%	471
2009	218,327	11,673,074	682,875,000	578,821,200	104,053,800	0.89%	477
2010	219,643	12,002,616	837,410,000	734,867,922	102,542,078	0.85%	467
2011	229,573	12,288,361	961,165,000	848,492,670	112,672,330	0.92%	491
2012	233,651	12,629,609	988,950,000	863,351,951	125,598,049	0.99%	538
2013	235,398	13,100,207	983,550,000	854,569,922	128,980,078	0.98%	548
2014	238,706	13,535,673	981,645,000	846,262,999	135,382,001	1.00%	567
2015 ⁽³⁾	241,322	14,476,000	1,012,315,000	864,431,171	147,883,829	1.02%	613

DEBT SERVICE FOR WHICH TAX IS LEVIED

Series	Purpose of Issue	FY 2015-16 Debt Service
2006	General Obligation	137,869
2006	Certificates of Obligation	3,943,750
2006	Refunding Bonds	45,945
2007	Refunding Bonds	3,532,213
2007	Certificates of Obligation	1,315,763
2007A	Certificates of Obligation	3,216,625
2007	General Obligation	54,600
2008	Certificates of Obligation	562,525
2008	Certificates of Obligation	2,368,569
2008	General Obligation	94,100
2008	Certificates of Obligation	4,174,875
2008A	Certificates of Obligation	1,428,055
2009	Certificates of Obligation	5,258,538
2009	Refunding Bonds	1,181,225
2009	General Obligation	204,844
2010	Certificates of Obligation	1,194,403
2010A	General Obligation	1,180,483
2010B ⁽⁴⁾	General Obligation	841,185
2010A	Certificates of Obligation	7,570,836
2010B ⁽⁴⁾	Certificates of Obligation	5,293,070
2010C	Certificates of Obligation	2,392,727
2011	Certificates of Obligation	9,972,025
2011	General Obligation	1,058,619
2011	Refunding Bonds	2,873,488
2012	Certificates of Obligation	5,622,300
2012	General Obligation	874,100
2012	Refunding Bonds	1,457,013
2013	Certificates of Obligation	4,227,375
2013	General Obligation	2,110,413
2013	Refunding Bonds	3,488,795
2014	Certificates of Obligation	5,672,300
2014	Refunding Bonds	4,376,900
2015	Certificates of Obligation	8,330,478
2015	Refunding Bonds	13,089,150
2015	Refunding Bonds	970,052
TOTAL TAX SUPPORTED BONDS ⁽⁴⁾		\$ 110,115,204

⁽¹⁾ Source: Planning Department

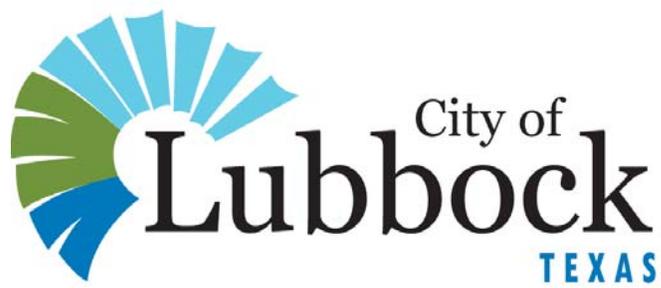
⁽²⁾ Includes all long-term general obligation debt principal.

⁽³⁾ Projected.

⁽⁴⁾ Does not include Subsidy Rebate

Debt Service Fund

OUTSTANDING DEBT SERVICE PAYMENT - PRINCIPAL & INTEREST							
Fiscal Year Ending	General Obligation Bonds		Revenue and Contract Revenue Bonds		Total Principal	Total Interest	
	Principal	Interest	Principal	Interest			
2016	\$ 65,875,000	44,240,204	13,296,807	6,035,603	\$ 79,171,807	50,275,807	
2017	68,790,000	40,383,172	13,816,498	5,483,776	82,606,498	45,866,948	
2018	70,840,000	37,716,751	14,399,034	4,875,900	85,239,034	42,592,652	
2019	70,215,000	35,068,167	15,064,402	4,193,385	85,279,402	39,261,552	
2020	68,305,000	32,331,617	15,658,060	3,575,933	83,963,060	35,907,550	
2021	67,380,000	29,460,301	7,288,391	2,838,715	74,668,391	32,299,016	
2022	63,785,000	26,555,053	7,194,026	2,512,699	70,979,026	29,067,752	
2023	63,650,000	23,647,530	7,517,662	2,198,940	71,167,662	25,846,470	
2024	62,955,000	20,693,045	7,205,025	1,841,905	70,160,025	22,534,950	
2025	62,980,000	17,709,242	5,133,013	1,499,230	68,113,013	19,208,472	
2026	60,340,000	14,781,609	4,784,518	1,267,082	65,124,518	16,048,691	
2027	56,880,000	12,005,404	4,235,060	1,040,780	61,115,060	13,046,184	
2028	53,800,000	9,359,828	4,160,768	847,199	57,960,768	10,207,027	
2029	46,440,000	6,953,437	3,796,104	669,890	50,236,104	7,623,327	
2030	44,480,000	4,795,394	3,623,068	497,733	48,103,068	5,293,128	
2031	30,685,000	3,065,259	2,135,182	334,868	32,820,182	3,400,128	
2032	19,765,000	1,939,259	1,410,000	240,906	21,175,000	2,180,166	
2033	15,385,000	1,171,450	1,470,000	178,531	16,855,000	1,349,981	
2034	12,870,000	558,425	1,535,000	112,625	14,405,000	671,050	
2035	6,895,000	137,900	875,000	43,750	7,770,000	181,650	
	\$ 1,012,315,000	362,573,047	134,597,616	40,289,451	\$ 1,146,912,616	402,862,499	



**Master Lease Vehicle Purchase Summary
FY 2015-16**

Department	# of Vehicles	FY 2015-16
General Fund		
Facilities Management	1	\$ 36,000
Municipal Court	1	34,000
Environmental Health	1	24,675
Building Inspection	1	24,675
Traffic	3	81,925
Streets	4	480,507
Street Drainage	3	73,539
Parks and Recreation	14	495,110
Animal Services	1	26,500
Vector Control	2	47,823
Fire Department	6	2,735,000
Police Department	26	1,157,000
Total General Fund	63	<u>5,216,753</u>
Enterprise Funds		
Airport	1	600,000
Solid Waste	16	3,272,427
Wastewater	2	605,000
Storm Water	3	430,861
Cemetery	1	65,000
Citibus	6	2,068,000
Total Enterprise Funds	29	<u>7,041,288</u>
Internal Service Funds		
Fleet Services	1	30,000
Central Warehouse	1	40,000
Total Internal Service Funds	2	<u>70,000</u>
TOTAL ALL FUNDS	94	\$ 12,328,041

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
Facilities Management							
1	2006 3/4 ton ext cab pickup	1 ton w utility bed	\$ 36,000	-	-	-	-
1	2004 1/2 ton pickup	1/2 ton pickup w toolbox	-	25,744	-	-	-
1	2006 1 ton w utility bed	1 ton w utility bed	-	37,800	-	-	-
1	2003 1/2 ton pickup w toolbox	1/2 ton pickup w toolbox	-	-	27,031	-	-
1	2004 3/4 ton Van	1/2 ton pickup w toolbox	-	-	27,031	-	-
Total Facilities Management			36,000	63,544	54,062	-	-
Municipal Court							
1	2006 4 door sedan	4 door sedan	34,000	-	-	-	-
Total Municipal Court			34,000	-	-	-	-
Codes/Environmental Health							
1	2006 1/2 ton pickup	1/2 ton ext cab pickup	24,675	-	-	-	-
1	2003 1/2 ton single cab pickup	1/2 ton pickup	-	26,775	-	-	-
2	2010 mid-size crew cab 4x2	Mid-size ext cab 4x2	-	-	56,228	-	-
3	2010 mid-size crew cab 4x2	Mid-size ext cab 4x2	-	-	-	88,560	-
4	2010 mid-size crew cab 4x2	Mid-size ext cab 4x2	-	-	-	-	123,984
2	2011 mid-size ext cab 4x2	Mid-size ext cab 4x2	-	-	-	-	61,992
Total Codes/Environmental Health			24,675	26,775	56,228	88,560	185,976
Building Inspection							
1	2006 4-door sedan	1/2 ton crew cab pickup	24,675	-	-	-	-
1	2010 mid-size ext cab 4x2	1/2 ton ext cab pickup	-	25,909	-	-	-
1	2003 light duty SUV	1/2 ton ext cab pickup	-	-	27,204	-	-
1	2010 mid-size ext cab 4x2	1/2 ton ext cab pickup	-	-	27,204	-	-
1	2010 mid-size ext cab 4x2	1/2 ton ext cab pickup	-	-	25,358	-	-
3	2010 mid-size ext cab 4x2	1/2 ton ext cab pickup	-	-	-	79,878	-
4	2010 mid-size ext cab 4x2	1/2 ton ext cab pickup	-	-	-	-	111,829
Total Building Inspection			24,675	25,909	79,766	79,878	111,829
Traffic Engineering/Operations							
1	1994 Barricade/saw/materials trailer	8 X 16 Trailer with Ramp	10,000	-	-	-	-
1	2003 3/4 ton pickup	1/2 ton crew cab pickup	24,675	-	-	-	-
1	2003 Chevy Pickup 2500 HD Truck	1 ton pickup truck w utility	47,250	-	-	-	-
1	NEW	Signs/Markings enclosed trailer	-	15,000	-	-	-
2	2011 Bucket truck	19.5K GVWR Bucket truck	-	320,000	-	-	-
1	2011 Freightliner w/ Crane	20K GVWR Truck w utility bed	-	120,000	-	-	-
1	2008 T5500 paint striper truck	Paint striper truck	-	-	450,000	-	-
1	2011 1 ton pickup	1 ton pickup w utility bed	-	-	-	50,000	-
1	2012 Bucket truck	Bucket truck	-	-	-	180,000	-
1	2012 Freightliner w/ Crane	20k GVWR truck with utility	-	-	-	120,000	-
1	2012 1 ton pickup	1 ton pickup	-	-	-	-	50,000
1	2012 Bucket truck	Bucket truck	-	-	-	-	170,000
1	2012 Bucket truck	Bucket truck	-	-	-	-	180,000
Total Traffic Engineering/Operations			81,925	455,000	450,000	350,000	400,000
Streets							
1	1990 CRAFCO Spreader	Crack sealer	42,094	-	-	-	-
1	1998 International 12 CY dump trk	12 CY Dump truck w snow plow	225,000	-	-	-	-
1	2003 1/2 ton extended cab pickup	1/2 Ton extended cab pickup	24,513	-	-	-	-
1	2003 Case front-end loader	Front-end loader	188,900	-	-	-	-
1	1985 Heavy duty trailer	Heavy duty trailer	-	15,003	-	-	-
1	2003 1 ton CC with flatbed	1 ton CC with flatbed	-	34,201	-	-	-
1	2003 GMC 2 ton flatbed	12 CY dump truck w snow plow	-	266,200	-	-	-
1	2004 pot patcher	Pot patcher	-	224,250	-	-	-
1	2010 ADDCO arrowboard	Arrowboard	-	5,197	-	-	-
1	1988 Vanguard generator	Generator	-	-	8,500	-	-
1	1999 Honda generator	Generator	-	-	8,500	-	-
1	2001 Truck tractor	Truck tractor	-	-	157,757	-	-
1	2003 GMC 2 ton flatbed	12 CY dump truck s snow plow	-	-	279,510	-	-
1	2010 ADDCO ArrowBoard	Arrowboard	-	-	5,456	-	-
1	2000 1000 gl trailer/water tank	1000 gl trailer/water tank	-	-	-	6,000	-
1	2001 Roller	Roller	-	-	-	159,500	-
1	2008 Backhoe	Backhoe	-	-	-	115,000	-
1	2010 Arrowboard	Arrowboard	-	-	-	5,729	-
1	2010 Crack sealer	Crack sealer	-	-	-	48,729	-
2	2010 Roller	Roller	-	-	-	145,860	-
1	1999 Dynapac Roller	Roller	-	-	-	-	167,900
1	2010 Pot patcher	Pot patcher	-	-	-	-	260,000
Total Streets			480,507	544,851	459,723	480,818	427,900
Street Drainage							
1	2002 1/2 ton pickup	1/2 ton ext cab pickup	24,513	-	-	-	-
2	2005 1/2 ton pickup	1/2 ton ext cab pickup	49,026	-	-	-	-
1	2002 1/2 ton pickup	1/2 ton ext cab pickup	-	-	25,739	-	-
1	2004 1/2 ton pickup	1/2 ton ext cab pickup	-	-	25,739	-	-
1	2011 1/2 ton pickup	1/2 ton ext cab pickup	-	-	25,739	-	-
Total Street Drainage			73,539	-	77,216	-	-

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
Mahon Library							
1	2003 1/2 ton cargo van	1/2 ton cargo van	\$ -	25,000	-	-	-
Total Mahon Library			-	-	-	-	-
			-	25,000	-	-	-
Park Maintenance							
1	1991 Tractor	Tractor	47,000	-	-	-	-
1	1993 Mower	Mower	86,000	-	-	-	-
1	1994 Tractor	Tractor	49,000	-	-	-	-
1	1995 Tractor	Tractor	42,500	-	-	-	-
1	2000 1/2 ton pickup	3/4 ton with utility bed	35,000	-	-	-	-
1	2001 Mower	Mower	15,000	-	-	-	-
1	2002 3/4 ton pickup	3/4 ton crew cab pickup	27,122	-	-	-	-
2	2003 1/2 ton pickup	3/4 ton crew cab pickup	54,244	-	-	-	-
1	2003 3/4 ton crew cab	3/4 ton crew cab pickup	27,122	-	-	-	-
1	2003 3/4 ton pickup	3/4 ton crew cab pickup	27,122	-	-	-	-
1	2004 Brush chipper	Brush chipper	69,000	-	-	-	-
2	2009 Aerator	Aerator with extra tines	16,000	-	-	-	-
			-	-	-	-	-
1	1989 Tractor	4 wd tractor w/ front-end loader and boxblade attachments	-	49,000	-	-	-
1	1991 Tractor	Tractor	-	50,000	-	-	-
1	1993 Trim mower	Trim mower	-	15,000	-	-	-
1	2001 ATV	ATV	-	13,000	-	-	-
1	2001 Mower	Mower	-	17,000	-	-	-
1	2001 Mower	All Terrain Vehicle	-	25,000	-	-	-
1	2001 Mulcher	Mulcher	-	100	-	-	-
1	2002 1/2 ton pickup	3/4 ton crew cab pickup	-	28,478	-	-	-
1	2003 1/2 ton pickup	3/4 ton crew cab pickup	-	28,478	-	-	-
2	2004 ATV	ATV	-	26,000	-	-	-
1	2006 3/4 ton pickup	3/4 ton crew cab pickup	-	28,478	-	-	-
2	2006 Case Backhoe 580SM	Backhoe	-	180,000	-	-	-
1	2008 3/4 ton pickup	3/4 ton crew cab pickup	-	28,478	-	-	-
1	2008 3/4 ton pickup	3/4 ton 4X4 crew cab pickup	-	37,400	-	-	-
1	NEW Sod cutter	Sod cutter	-	5,000	-	-	-
1	1957 Trailer	Trailer	-	-	7,500	-	-
1	1995 Mower	Mower	-	-	19,000	-	-
1	1996 Agriculture tractor	Agriculture tractor	-	-	45,000	-	-
1	1996 Tractor	Tractor	-	-	50,000	-	-
1	1997 Tractor	Tractor	-	-	50,000	-	-
1	2000 Plow tractor	Plow tractor	-	-	77,000	-	-
1	2001 JD GATOR	ATV	-	-	13,650	-	-
1	2004 Loader	Loader	-	-	85,000	-	-
1	2006 3/4 ton pickup	3/4 ton crew cab pickup	-	-	29,902	-	-
1	2008 3/4 ton pickup	3/4 ton 4X4 crew cab pickup	-	-	29,270	-	-
1	2008 3/4 ton pickup, 4X4	3/4 ton 4X4 crew cab pickup	-	-	39,270	-	-
1	2008 ATV	ATV	-	-	13,650	-	-
1	2008 Case 580SM Backhoe	Backhoe	-	-	90,000	-	-
1	1969 Trailer	Trailer	-	-	-	8,000	-
1	1976 Trailer/welder	Trailer/welder	-	-	-	8,000	-
1	1991 Tractor	Tractor	-	-	-	50,000	-
1	1997 Dump truck	Dump truck	-	-	-	190,000	-
1	2001 F550 Bucket truck	Bucket truck	-	-	-	45,000	-
1	2001 Reg cab, 4x4, pickup	1 ton pick-up 4x4	-	-	-	35,650	-
1	2003 1/2 ton ext cab pickup	1/2 ton ext cab pickup	-	-	-	28,190	-
1	2003 3/4 ton pickup	3/4 ton crew cab	-	-	-	29,705	-
1	2004 ATV	ATV	-	-	-	14,333	-
1	2008 ATV	ATV	-	-	-	14,333	-
1	2009 Riding mower	Z-turn mower	-	-	-	15,000	-
1	2010 Backhoe	Cab & chassis	-	-	-	95,000	-
1	2011 Crew cab pickup	3/4 ton crew cab pickup	-	-	-	29,705	-
1	1973 Trailer	Trailer	-	-	-	-	8,000
2	1980 Trailer	Trailer	-	-	-	-	16,000
1	1993 Sweeper	Sweeper	-	-	-	-	60,000
1	1994 Mower	Mower	-	-	-	-	20,000
1	1994 Tractor	Tractor	-	-	-	-	50,000
1	1997 Tractor	Tractor	-	-	-	-	50,000
1	1999 Grader	Grader	-	-	-	-	116,000
1	2003 1/2 ton pickup	3/4 ton crew cab	-	-	-	-	31,190
1	2003 Chevrolet C1500	3/4 ton crew cab	-	-	-	-	31,190
1	2004 Cab & chassis, dump bed	Cab & chassis	-	-	-	-	85,000
1	2006 4x4 Crewcab	3/4 ton crew cab	-	-	-	-	31,190
1	2011 4 Wheeler	4 Wheeler	-	-	-	-	8,500
Total Park Maintenance			495,110	531,412	549,242	562,915	507,071
Park Development							
1	2000 1/2 ton extended cab pickup	1/2 Ton crew cab pickup, short box	-	26,586	-	-	-
1	2006 1/2 ton pickup	1/2 ton crew cab pickup, short box	-	-	27,915	-	-
Total Park Development			-	26,586	27,915	-	-

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
Indoor Recreation							
1	2000 12 passenger van	12 passenger van	\$ -	26,194	-	-	-
1	2000 1/2 ton pickup	1/2 ton pickup	-	22,121	-	-	-
1	2013 12 passenger van	12 passenger van	-	-	-	26,194	-
Total Indoor Recreation			-	48,315	-	26,194	-
Outdoor Recreation							
1	2002 1/2 ton pickup	1/2 ton pickup	-	-	22,121	-	-
Total Outdoor Recreation			-	-	22,121.00	-	-
Animal Services							
1	2003 4 door sedan	Mid-size pickup	26,500	-	-	-	-
1	2010 3/4 ton van	3/4 ton pick-up w/utility bed	-	54,600	-	-	-
1	2011 3/4 ton van	3/4 ton pick-up w/utility bed	-	54,600	-	-	-
1	2011 3/4 ton van	3/4 ton pick-up w/utility bed	-	-	57,330	-	-
1	2012 3/4 ton pick-up w/utility bed	3/4 ton pick-up w/utility bed	-	-	57,129	-	-
1	2011 3/4 ton van	3/4 ton pick-up w/utility bed	-	-	-	59,800	-
1	2012 3/4 ton pick-up w/utility bed	3/4 ton pick-up w/utility bed	-	-	-	59,800	-
2	2012 3/4 ton pick-up w/utility bed	3/4 ton pick-up w/utility bed	-	-	-	-	125,580
Total Animal Services			26,500	109,200	114,459	119,600	125,580
Vector Control							
1	1970 ULV turbine	ULV turbine	19,840	-	-	-	-
1	2003 1/2 ton pickup	Mid-size pickup	27,983	-	-	-	-
2	2003 3/4 ton truck	3/4 ton pickup w/ flatbed	-	65,100	-	-	-
1	2006 Chevy K3500	3/4 ton SRW 4WD flatbed	-	32,550	-	-	-
1	2002 1/2 ton pick-up	Mid-size pickup	-	-	30,781	-	-
1	2004 3/4 ton cab & chassis w util body	3/4 ton cab & chassis w utility body	-	-	35,750	-	-
Total Vector Control			47,823	97,650	66,531	-	-
Fire Equip Maintenance							
1	2000 1250 Pumper	1250 Pumper	675,000	-	-	-	-
2	2003 Pumper	Pumper	1,350,000	-	-	-	-
1	2007 Chev. Tahoe - FMO	SUV - Tahoe	35,000	-	-	-	-
2	NEW	Ford F450/Horton 457 Box	675,000	-	-	-	-
1	1996 E-One ARFF	1500 ARFF	-	800,000	-	-	-
1	1997 GMC 3500 RIV	Rapid Intervention Vehicle (RIV)	-	75,000	-	-	-
1	1999 Pumper	Pumper	-	708,750	-	-	-
1	2000 1250 Pumper	1250 Pumper	-	708,750	-	-	-
1	2005 Pumper	Pumper	-	675,000	-	-	-
1	2007 Chev. Tahoe	SUV - Tahoe	-	38,850	-	-	-
1	2007 Chev. Tahoe - FMO	SUV - Tahoe	-	38,850	-	-	-
1	2007 Suburban (2007 Loftin)	SUV Tahoe	-	38,850	-	-	-
1	2008 Dodge Durango - FMO	SUV - Tahoe	-	38,850	-	-	-
1	2008 SUV - Trailblazer - FMO	SUV - Tahoe	-	38,850	-	-	-
1	2009 4 door sedan - Div Chief	SUV - Tahoe 4x4	-	38,850	-	-	-
1	2009 Chevy Suburban	SUV - Tahoe	-	38,850	-	-	-
1	1985 Brush truck	Brush truck	-	-	575,000	-	-
1	1989 Foam #2	Brush truck	-	-	603,750	-	-
1	1998 Golf cart	Golf cart	-	-	15,000	-	-
1	2005 AARF truck	AARF truck	-	-	603,750	-	-
1	2005 Pumper	Pumper	-	-	603,750	-	-
1	2005 Pumper	Pumper	-	-	742,500	-	-
1	2008 4 door sedan - FMO	SUV - Tahoe	-	-	40,793	-	-
1	2008 Platform	Platform	-	-	1,312,500	-	-
1	2009 4 door sedan - Div Chief	SUV - Tahoe 4x4	-	-	40,793	-	-
1	2009 Chevy van	Chevy Van	-	-	38,500	-	-
1	2000 Tanker truck	Tanker truck	-	-	-	450,000	-
1	2001 Cyclone Firetruck	75' Quint Refurb	-	-	-	742,500	-
1	2003 Mule	Mule	-	-	-	15,750	-
2	2006 Pumper	Pumper	-	-	-	1,559,250	-
1	2008 Mid-size pickup	SUV - Tahoe	-	-	-	42,543	-
1	2009 1/2 ton pickup	1/2 ton pickup	-	-	-	28,000	-
1	2009 3/4 ton pickup	3/4 ton ext cab pickup	-	-	-	35,000	-
1	2009 4 door sedan - Div Chief	SUV - Tahoe 4x4	-	-	-	42,543	-
1	2009 Platform	Platform	-	-	-	1,378,125	-
1	2010 Expedition	SUV - Tahoe	-	-	-	42,543	-
1	2011 Chevy Tahoe - FMO	SUV - Tahoe	-	-	-	42,543	-
1	2003 Mule	Mule	-	-	-	-	16,538
1	2007 Mule	Mule	-	-	-	-	16,538
1	2009 Platform	Platform	-	-	-	-	1,447,031
1	2011 Suburban	Suburban	-	-	-	-	45,000
1	2012 Tahoe - Fire Chief	SUV - Tahoe	-	-	-	-	45,000
2	Pumper	Pumper	-	-	-	-	1,637,212
Total Fire Equip Maintenance			2,735,000	3,239,450	4,576,336	4,378,797	3,207,319
Police Administration							
1	1999 Winnebago	MOT with 1 ton PU w/ 5th wheel	-	450,000	-	-	-
1	2009 4-door sedan	4-door sedan	-	35,700	-	-	-
1	2010 4-door sedan	4-door sedan	-	35,700	-	-	-

Master Lease Five Year Plan

		2015-16	2016-17	2017-18	2018-19	2019-20
Qty. Existing Vehicle	Replacement					
1 2011 3/4 ton pickup	3/4 ton pickup	\$ -	-	37,485	-	-
1 2011 3/4 ton pickup	3/4 ton pickup	-	-	37,000	-	-
1 2012 4-door sedan	4-door sedan	-	-	-	39,359	-
1 2013 1/2 ton pickup	1/2 ton pickup	-	-	-	39,359	-
Total Police Administration		-	521,400	74,485	78,718	-
Police Training						
1 2000 4x2 utility vehicle	Utility vehicle	-	-	15,750	-	-
1 2008 4-door sedan	1/2 ton ext cab pick-up	-	-	32,550	-	-
1 2011 4-door sedan	4-door sedan	-	-	34,100	-	-
1 2012 Chevy Tahoe	SUV	-	-	36,850	-	-
Total Police Training		-	-	119,250	-	-
Police Special Ops						
1 2008 4-door sedan	4-door sedan	-	-	37,400	-	-
1 2009 4-door sedan	4-door sedan	-	-	-	39,270	-
1 2009 4-door sedan	4-door sedan	-	-	-	39,270	-
Total Special Ops		-	-	37,400	78,540	-
Police Investigations						
1 2006 1/2 ton pickup	4-door sedan	34,000	-	-	-	-
1 2008 4-door sedan	4-door sedan	34,000	-	-	-	-
3 2009 4-door sedan	4-door sedan	102,000	-	-	-	-
1 2008 4-door sedan	4-door sedan	-	35,700	-	-	-
4 2009 4-door sedan	4-door sedan	-	142,800	-	-	-
1 2010 4-door sedan	4-door sedan	-	35,700	-	-	-
1 2011 1/2 ton pickup	4-door sedan	-	35,700	-	-	-
1 2008 4-door sedan	4-door sedan	-	-	37,485	-	-
1 2008 SUV	4-door sedan	-	-	37,485	-	-
4 2009 4-door sedan	4-door sedan	-	-	149,940	-	-
1 2010 4-door sedan	4-door sedan	-	-	37,485	-	-
2 2011 1/2 ton pickup	4-door sedan	-	-	74,970	-	-
1 2006 1/2 ton pickup	4-door sedan	-	-	-	39,359	-
1 2008 4-door sedan	4-door sedan	-	-	-	39,359	-
5 2009 4-door sedan	4-door sedan	-	-	-	196,796	-
1 2010 4-door sedan	4-door sedan	-	-	-	39,359	-
1 2011 1/2 ton pickup	4-door sedan	-	-	-	39,359	-
1 2011 1/2 ton pickup	4-door sedan	-	-	-	39,359	-
1 2003 3/4 ton pickup	4-door sedan	-	-	-	-	41,327
1 2007 1/2 ton pickup	4-door sedan	-	-	-	-	41,327
1 2008 4-door sedan	4-door sedan	-	-	-	-	41,327
5 2009 4-door sedan	4-door sedan	-	-	-	-	206,635
2 2010 4-door sedan	4-door sedan	-	-	-	-	82,654
3 2011 1/2 ton pickup	4-door sedan	-	-	-	-	123,981
Total Police Investigations		170,000	249,900	337,365	393,592	537,250
Police Patrol						
1 2004 Patrol pickup	Patrol pickup	47,000	-	-	-	-
1 2006 Patrol SUV	Patrol SUV	47,000	-	-	-	-
18 2009 4-door sedan	Patrol SUV	846,000	-	-	-	-
1 2011 Patrol SUV	Patrol SUV	47,000	-	-	-	-
1 2005 HD pickup	HD pickup	-	49,350	-	-	-
6 2008 4-door sedan	Patrol SUV	-	296,100	-	-	-
25 2009 4-door sedan	Patrol SUV	-	1,233,750	-	-	-
1 2009 Patrol SUV	Patrol SUV	-	49,350	-	-	-
1 2011 Patrol SUV	Patrol SUV	-	49,350	-	-	-
1 2010 4-door sedan	Patrol SUV	-	49,350	-	-	-
1 2011 Patrol SUV	Patrol SUV	-	49,350	-	-	-
1 2006 Patrol SUV	Patrol SUV	-	49,350	-	-	-
1 2006 Patrol SUV	Patrol SUV	-	-	51,818	-	-
6 2008 4-door sedan	Patrol SUV	-	-	310,908	-	-
29 2009 4-door sedan	Patrol SUV	-	-	1,502,722	-	-
4 2010 4-door sedan	Patrol SUV	-	-	207,272	-	-
2 2011 Patrol SUV	Patrol SUV	-	-	103,636	-	-
3 2008 4-door sedan	Patrol SUV	-	-	-	163,227	-
8 2009 4-door sedan	Patrol SUV	-	-	-	435,272	-
1 2009 Patrol pickup	Patrol pickup	-	-	-	54,409	-
1 2011 Patrol pickup	Patrol pickup	-	-	-	54,409	-
16 2011 Patrol SUV	Patrol SUV	-	-	-	870,544	-
3 2008 4-door sedan	Patrol SUV	-	-	-	-	171,387
4 2009 4-door sedan	Patrol SUV	-	-	-	-	228,516
2 2010 4-door sedan	Patrol SUV	-	-	-	-	114,258
2 2011 Patrol pickup	Patrol pickup	-	-	-	-	114,258
22 2011 Patrol SUV	Patrol SUV	-	-	-	-	1,256,838
5 2012 Patrol SUV	Patrol SUV	-	-	-	-	285,645
1 2013 Patrol pickup	Patrol pickup	-	-	-	-	57,129
Total Police Patrol		987,000	1,825,950	2,176,355.50	1,577,861	2,228,031
TOTAL GENERAL FUND		\$ 5,216,753	7,790,942	9,278,454.95	8,215,473	7,730,957

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
ENTERPRISE FUNDS							
Aviation Field Maintenance							
1	1993 Snowsweeper	Snowsweeper	\$ 600,000	-	-	-	-
1	2011 1/2 ton pickup	1/2 ton pickup	-	25,739	-	-	-
1	2013 1/2 ton pickup	1/2 ton pickup	-	25,739	-	-	-
1	2014 Paint striper	Paint striper	-	-	83,365	-	-
1	1989 Snowblower	Snowblower	-	-	-	800,000	-
1	1991 Caterpillar forklift	Forklift	-	-	-	-	75,000
Total Aviation Field Maintenance			600,000	51,478	83,365	800,000	75,000
Aviation Maintenance							
1	1994 1 ton flatbed truck	1 ton flatbed truck	-	37,800	-	-	-
1	2001 Forklift	Forklift	-	35,000	-	-	-
1	2008 1/2 ton pickup	1/2 ton pickup	-	25,739	-	-	-
1	1996 HiLift 20 ft.	SkyJack 20-ft.	-	-	100,000	-	-
1	2009 1/2 ton pickup	1/2 ton pickup	-	-	26,964	-	-
Total Aviation Maintenance			-	98,539	126,964	-	-
Aviation Security Access							
1	1/2 ton 4x4 pickup	1/2 ton 4x4 pickup	-	-	31,653	-	-
1	SUV 4x4	SUV	-	-	35,200	-	-
Total Aviation Security Access			-	-	66,853	-	-
Residential Collection							
1	2008 1/2 ton 4X4 ext cab	1/2 ton 4X4 ext cab	25,620	-	-	-	-
11	2012 Freightliner Sideloader	Sideloader	2,002,000	-	-	-	-
1	2012 Right Handed Sideloader	Right Handed Sideloader	182,000	-	-	-	-
1	2005 56,000 C&C w/25cy. RearLoader	56,000lbs C&C w/25cy. Rearloader	-	155,042	-	-	-
1	2007 56,000 C&C/Cont. Trk.	56,000 C&C/Cont. Trk.	-	121,232	-	-	-
1	2008 1/2 ton 4X4 ext cab	1/2 ton 4X4 ext cab	-	26,901	-	-	-
1	2008 4WD SUV	4WD SUV	-	32,000	-	-	-
1	2008 Sideloader-Cart Collector	Sideloader-Cart Collector	-	187,425	-	-	-
1	2009 Forklift	Forklift	-	54,116	-	-	-
1	2010 Van - Fence Crew	Van - Fence Crew	-	39,500	-	-	-
2	2012 Freightliner Sideloader	Sideloader	-	382,200	-	-	-
1	2012 Right Handed Sideloader	Right Handed Sideloader	-	191,100	-	-	-
9	2014 Sideloader	Sideloader	-	1,719,900	-	-	-
1	2005 56,000 C&C w/25cy. RearLoader	56,000 C&C w/25cy. RearLoader	-	-	158,142	-	-
2	2009 Sideloader	Sideloader	-	-	401,310	-	-
1	2010 Rolloff truck	Rolloff truck	-	-	170,400	-	-
1	2011 4x4 reg cab pickup	4x4 reg cab pickup	-	-	28,246	-	-
8	2014 Sideloader	Sideloader	-	-	1,605,240	-	-
1	2008 L.H. 56000lbs C&C W/29cy. HC packerbody	L.H. 56000lbs C&C W/29cy. HC packerbody	-	-	-	162,886	-
1	2009 Sideloader	Sideloader	-	-	-	210,688	-
1	2011 Rolloff truck	Rolloff truck	-	-	-	175,580	-
10	2014 Sideloader	Sideloader	-	-	-	2,106,878	-
9	2011 Sideloader	Sideloader	-	-	-	-	1,991,002
2	2014 Sideloader	Sideloader	-	-	-	-	442,445
Total Residential Collection			2,209,620	2,909,416.00	2,363,338	2,656,032	2,433,446
Alley Maintenance							
1	2001 Volvo G710	Grader	284,550	-	-	-	-
1	2006 Grader 685B	Grader	-	298,800	-	-	-
1	2007 Trailer belly dump	Trailer belly dump	-	60,000	-	-	-
1	2008 Leeboy 685 MG	Grader	-	298,800	-	-	-
1	2007 Trailer belly dump	Trailer belly dump	-	-	60,638	-	-
1	2008 Case loader 821E	Loader	-	-	205,860	-	-
1	2008 Leeboy 685 MG	Grader	-	-	313,740	-	-
1	2002 Volvo G710 Grader	Grader	-	-	-	329,427	-
1	2008 Leeboy 785 MG	Grader	-	-	-	329,427	-
1	2009 Chev CC20953	3/4 ton extended cab	-	-	-	29,697	-
2	2008 IHC 7400 dump truck	Dump truck	-	-	-	-	600,000
Total Alley Maintenance			284,550	657,600.00	580,238	688,551	600,000
Inmate Clean-Up							
1	2010 Mower	ExMark ZRT 72" mower	-	-	25,000	-	-
1	2011 crew cab pickup	1 ton crew cab pickup	-	-	35,228	-	-
Total Inmate Clean-Up			-	-	60,228	-	-
Landfill							
1	2005 Roll-off truck	Roll-off tTruck	178,257	-	-	-	-
1	2006 Sterling 7500	Service fuel truck - 900 gallon	600,000	-	-	-	-
1	1987 Air compressor for flare	Air compressor for flare	-	5,000	-	-	-
1	2001 Shopmade trailer	Trailer	-	15,000	-	-	-
1	2004 Volvo A25D dump truck	Off road dump truck 25 CY	-	375,000	-	-	-
1	2006 1/2 ton 4X4 pickup	3/4 ton ext cab 4X4 pickup	-	35,700	-	-	-
1	2006 Grinder	Grinder	-	780,000	-	-	-

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
1	2007 Intl 7700 SBA	Dump truck	\$ -	202,125	-	-	-
1	2008 Wheeled tractor	Four wheel drive tractor	-	175,000	-	-	-
1	2009 D8 Dozer	D8 Dozer with landfill package	-	800,000	-	-	-
2	2012 Landfill Compactor	Landfill compactor	-	1,200,000	-	-	-
1	2012 Tractor/Scraper	Scraper 627	-	875,000	-	-	-
1	2006 Sprayer	Hydro seeder with landfill package	-	-	65,000	-	-
1	2006 Water wagon	5000 gal water wagon	-	-	900,000	-	-
1	2011 FORD F3500	3/4 ton 4x4 crew cab pickup	-	-	41,000	-	-
1	2012 Tire shearer & de-rimmer	Tire shearer & de-rimmer	-	-	65,000	-	-
1	2013 1 ton 4x4 crew, cab & chassis	1 ton 4x4 dually crew cab with utility bed pic	-	-	36,414	-	-
1	2013 CAT Scraper	Scraper 627	-	-	900,000	-	-
1	2013 D8 Dozer	D8 Dozer with landfill package	-	-	800,000	-	-
2	2013 Kubota Mule	4X4 Mule	-	-	50,000	-	-
1	2009 Fifth-Wheel truck	Fifth-Wheel truck	-	-	-	259,598	-
1	2009 MACK GU713	Fifth-Wheel truck	-	-	-	259,598	-
1	2011 BIG TEX 50LA-16	Big Tex 50LA-16	-	-	-	12,000	-
1	2011 Volvo 946G motor grader	All wheel drive motor grader	-	-	-	300,000	-
1	2013 Chevrolet Silverado	3/4 ton 4x4 ext cab pickup	-	-	-	30,000	-
1	2013 Kubota Mule	4X4 Mule	-	-	-	25,000	-
1	2013 Volvo Loader	Loader	-	-	-	275,000	-
2	2014 Chevrolet Silverado	3/4 ton 4x4 crew cab pickup	-	-	-	60,000	-
1	2016 Chevrolet Silverado	1 ton 4x4 dually crew cab with utility bed pic	-	-	-	30,000	-
1	1995 Farley's Trailer	Power wash trailer	-	-	-	-	10,000
1	1997 Bucket Truck	Bucket truck	-	-	-	-	100,000
1	1998 Shopmade trailer	Trailer with welder and generator	-	-	-	-	12,000
1	1999 Cat generator	Generator	-	-	-	-	40,000
1	2005 ACRO T8147	Tanker trailer	-	-	-	-	100,000
1	2005 Trailer 2AXLE	Trailer 2 axles	-	-	-	-	10,000
1	2006 Gorman 14C2-F3L	Trailer with pump	-	-	-	-	15,000
1	2006 MAGMA generator	Generator	-	-	-	-	28,000
1	2014 CAT	Telehandler or loadall	-	-	-	-	30,000
1	2014 Hydro spread	Hydro seeder with landfill package	-	-	-	-	70,000
1	2014 Landfill Compactor	Landfill compactor	-	-	-	-	625,000
1	2014 Loader	Loader	-	-	-	-	300,000
1	2014 Turf mower	Turf mower	-	-	-	-	30,000
1	2015 3/4 ton 4x4 crew cab pickup	3/4 ton 4x4 crew cab pickup	-	-	-	-	30,000
1	2015 Ford F250	1/2 ton ext cab 4x4 pickup	-	-	-	-	30,000
Total Landfill			778,257	4,462,825.00	2,857,414	1,251,196	1,430,000
Recycling Collection							
1	2006 1 ton dual wheel, 4x4, C&C truck	1 ton dual wheel, 4x4, C&C truck	-	39,000	-	-	-
1	2005 Kawasaki Mule	4-Wheeler Mule	-	-	15,000	-	-
1	2011 Steer loader	Steer loader	-	-	56,175	-	-
1	2000 Portable vacuum	Portable vacuum	-	-	-	28,380	-
1	2006 4-Wheeler Mule	4-Wheeler Mule	-	-	-	16,000	-
Total Recycling Collection			-	39,000.00	71,175	44,380	-
Water Administration							
1	2003 4 door sedan	Mid-size SUV 4x4	-	-	-	30,475	-
Total Water Administration			-	-	-	30,475	-
Water Conservation & Education							
1	2006 Explorer 4x4	Mid-size SUV 4x4	-	30,867	-	-	-
1	2006 Trailblazer 4x4	Mid-size SUV 4x4	-	30,867	-	-	-
1	2006 Trailblazer 2WD	Mid-size SUV 4x4	-	-	32,410	-	-
1	2010 Explorer 4x4	Mid-size SUV 4x4	-	-	-	34,031	-
1	2009 Chevy 1500 Silverado	1/2 Ton Pickup	-	-	-	-	38,000
Total Water Conservation & Education			-	61,734	32,410	34,031	38,000
Water Engineering							
1	2008 Chevy 1500 Silverado	1/2 ton ext cab pickup 4x4	-	25,725	-	-	-
1	2010 SUV 4x4	SUV 4x4	-	38,400	-	-	-
Total Water Engineering			-	64,125	-	-	-
Water Meter & Customer Service							
1	2008 3/4 ton pickup, 4X4	3/4 ton pickup, 4X4	-	35,700	-	-	-
1	2009 3/4 ton pickup, 4X4	3/4 ton pickup, 4X4	-	35,700	-	-	-
1	2008 Ingersol air comp	Ingersol air comp	-	-	20,000	-	-
1	2013 3/4 pickup, 4x4, reg cab	3/4 ton pickup, 4X4	-	-	-	37,485	-
2	3/4 pickup, 4x4, reg cab	3/4 ton pickup, 4X4	-	-	-	-	78,718
Total Water Meter & Customer Service			-	71,400	20,000	37,485	78,718
Equipment Maintenance							
1	1998 Hydraulic pump	Trash pump	-	52,000.00	-	-	-
1	2001 Clark CMP45L forklift	Forklift	-	-	53,000	-	-
1	2009 Freight Liner extended cab	M-2106 extended cab	-	-	-	110,600	-
1	2009 Chev 3/4 ton pickup	3/4 ton pickup	-	-	-	-	42,500
Total Equipment Maintenance			-	52,000	53,000	110,600	42,500

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
Water Distribution & Maintenance							
1	1999 PJ trailer	Trailer	-	7,000	-	-	-
1	2003 Loader	Case Loader 721 D	-	179,400	-	-	-
1	2007 INTL 440 crew truck	IHC 4400 Crew truck	-	112,000	-	-	-
1	2008 Loader/Backhoe	Backhoe	-	105,000	-	-	-
1	2008 Sterling LT7500 12 yard dump	12 yard dump truck	-	157,500	-	-	-
2	2008 Ford F250 pickup	3/4 ton ext cab pickup	-	54,022	-	-	-
1	2009 Backhoe	Backhoe	-	105,000	-	-	-
1	2009 Sterling Acterra	1 ton valve truck	-	100,000	-	-	-
1	2011 2WD Backhoe	Backhoe	-	105,000	-	-	-
2	IHC 4400 Crew truck	IHC 4400 Crew truck	-	224,000	-	-	-
1	1993 Equipment trailer	Mini Excavator trailer	-	-	6,500	-	-
1	1999 Linkbelt Excavator	Linkbelt Excavator	-	-	300,000	-	-
1	2002 Utility trailer	Utility trailer	-	-	6,500	-	-
1	2003 Backhoe trailer	Backhoe trailer	-	-	6,500	-	-
1	2008 Cab & Chassis flatbed	Cab & Chassis flatbed	-	-	117,000	-	-
1	2010 Backhoe trailer	Trailer	-	-	6,500	-	-
5	2011 Backhoe trailer	Backhoe trailer	-	-	37,500	-	-
3	2012 Backhoe	Backhoe	-	-	330,000	-	-
1	2003 Sterling 5th Wheel LT9500	Sterling 5th Wheel LT9500	-	-	-	150,000	-
1	2009 Chev pickup	3/4 ton ext cab pickup	-	-	-	29,705	-
1	2009 ext cab, 4x4 pickup	3/4 ton pickup, 4X4	-	-	-	39,100	-
1	2012 Backhoe	Backhoe	-	-	-	115,000	-
1	2012 INTL 7500 Crew truck	Crew truck	-	-	-	122,000	-
1	2013 Cab & Chassis, dumpbody	Cab & Chassis, dumpbody	-	-	-	122,000	-
1	2013 Loader	Loader	-	-	-	100,000	-
3	2014 Backhoe	Backhoe	-	-	-	-	360,000
1	2014 Crew truck	Crew truck	-	-	-	-	254,000
Total Water Distribution & Maintenance			-	1,148,922	810,500	677,805	614,000
Pumping & Control							
1	1998 Cargo trailer	Cargo trailer	-	10,500	-	-	-
1	1999 Generator	Generator	-	69,000	-	-	-
1	1999 Generator	Generator	-	66,150	-	-	-
1	2008 1 ton truck w service body 4x4	3/4 ton truck w/ 4x4	-	40,950	-	-	-
1	2008 3/4 ton truck w service body 4x4	3/4 ton truck w service body 4x4	-	38,510	-	-	-
1	2011 3/4 ton 4X4 truck w service body & hoist	3/4 ton 4X4 truck w service body & hoist	-	40,436	-	-	-
1	1998 Cargo trailer	Cargo trailer	-	-	10,500	-	-
1	2008 1/2 ton pickup	1/2 ton pickup	-	-	24,150	-	-
1	2011 3/4 ton 4X4 truck w service body & hoist	3/4 ton 4X4 truck w service body & hoist	-	-	40,436	-	-
1	2013 Chev Silverado 4 x 4	1 ton 4x4 ext cab pickup w service body & hoist	-	-	-	38,510	-
1	2013 1 ton 4x4 ext cab pickup	1 ton 4x4 ext cab pickup w service body & hoist	-	-	-	40,436	-
1	2013 SUV	SUV	-	-	-	-	36,750
1	2013 Chev Silverado 4 x 4	1 ton 4x4 ext cab pickup w service body & hoist	-	-	-	-	40,436
Total Pumping & Control			-	265,546	75,086	78,946	77,186
Water Treatment							
2	2009 4W Mule	ATV	-	26,000	-	-	-
1	1997 Pipe trailer	Trailer	-	-	10,500	-	-
1	1997 Pipe trailer	Trailer	-	-	-	10,500	-
Total Water Treatment			-	26,000	10,500	10,500	-
Water Production							
1	1996 Trailer	Trailer	-	7,500	-	-	-
1	1998 Tractor	Tractor for Bailey County	-	160,000	-	-	-
1	2006 Utility trailer	Trailer	-	13,000	-	-	-
1	2009 Pipe trailer	Trailer	-	7,000	-	-	-
1	2011 1/2 ton 4x4 pickup	1/2 ton 4x4 pickup	-	26,833	-	-	-
2	2011 3/4 ton ext cab 4x4 pickup	3/4 ton ext cab 4x4 pickup	-	-	59,438	-	-
Total Water Production			-	214,333	59,438	-	-
Water Reservoir							
1	1994 Box blade	Box blade	-	37,000	-	-	-
1	1997 Riding mower	Mower	-	15,000	-	-	-
1	2011 4x4 Supercab pickup	3/4 ton crew cab pickup 4x4	-	38,500	-	-	-
1	2011 SUV	Mid-size SUV	-	-	33,000	-	-
1	2011 4x4 Supercab pickup	3/4 ton crew cab pickup 4x4	-	-	39,100	-	-
1	2013 4WD extended cab pickup	3/4 ton crew cab pickup 4x4	-	-	-	-	42,500
Total Water Reservoir			-	90,500	72,100	-	42,500

Master Lease Five Year Plan

Qty.	Existing Vehicle	Replacement	2015-16	2016-17	2017-18	2018-19	2019-20
Wastewater Treatment							
2	2006 3/4 ton pickup	3/4 ton ext cab 4x4 pickup with utility bed	-	70,000	-	-	-
2	2007 Trailer	Belly dump trailer	-	80,960	-	-	-
1	NEW	Sweeper	-	60,000	-	-	-
2	NEW NW Rec Plant	3/4 ton ext cab 4x4 pickup with utility bed	-	60,428	-	-	-
1	2006 3/4 Ton Pickup	3/4 ton ext cab 4x4 pickup with utility bed	-	-	36,750	-	-
2	2007 Trailer	Belly dump trailer	-	-	85,008	-	-
1	2008 1/2 ton pickup	3/4 ton ext cab 4x4 pickup with utility bed	-	-	36,750	-	-
1	2009 1/2 ton pickup	1/2 ton pickup	-	-	24,753	-	-
1	2007 Intl Truck	INTL Truck	-	-	-	140,000	-
1	2008 3/4 ton pickup	3/4 ton ext cab 4x4 pickup with utility bed	-	-	-	38,588	-
2	2008 Belly dump trailer	Belly dump trailer	-	-	-	86,000	-
2	2008 Belly dump trailer	Belly dump trailer	-	-	-	-	87,000
1	2008 Truck	Truck	-	-	-	-	150,000
Total Wastewater Treatment			-	271,388	183,261	264,588	237,000
Wastewater Collection							
1	2006 Vac-Con truck	Vac-Con truck	330,000	-	-	-	-
1	2013 Hydrocleaner	Hydrocleaner	-	-	-	207,000	-
1	2014 Vac-Con truck	Vac-Con truck	-	-	-	-	396,000
Total Wastewater Collection			330,000	-	-	207,000	396,000
Land Application							
1	2003 Swather	Agricultural tractor	275,000	-	-	-	-
1	1993 Tractor	Tractor	-	190,000	-	-	-
1	2002 3/4 ton 4x4 crewcab pickup	3/4 ton 4x4 crewcab pickup	-	40,000	-	-	-
1	2005 Telehandler	Telehandler	-	115,000	-	-	-
1	2008 4-door SUV	4-door SUV	-	36,750	-	-	-
1	2008 Chevy K3500	1 ton pickup flatbed 4x4	-	36,500	-	-	-
1	2010 Windrower	Windrower	-	130,000	-	-	-
2	2012 4x4 reg flatbed truck	1 ton pickup flatbed 4x4	-	73,000	-	-	-
1	1991 Tractor	Tractor	-	-	195,000	-	-
1	1998 Agriculture tractor	Agriculture tractor	-	-	350,000	-	-
1	2006 Ford F350	1 ton pickup flatbed 4x4	-	-	38,325	-	-
1	2010 Windrower	Windrower	-	-	140,000	-	-
1	2013 1 ton pickup flatbed 4x4	1 ton pickup flatbed 4x4	-	-	38,325	-	-
2	2013 1 ton pickup flatbed 4x4	1 ton pickup flatbed 4x4	-	-	60,000	-	-
1	1992 Ag tractor	Tractor	-	-	-	200,000	-
1	1998 Agriculture tractor	Agriculture tractor	-	-	-	350,000	-
1	1996 Agriculture tractor	Tractor	-	-	-	-	195,000
1	2003 Tractor	Tractor	-	-	-	-	350,000
Total Land Application			275,000	621,250	821,650	550,000	545,000
Industrial Monitoring							
1	2006 3/4 ton pickup 4x4	1/2 ton 4x4 ext cab short bed	-	27,500	-	-	-
1	2006 3/4 ton pickup 4x4 extended cab	1/2 ton 4x4 ext cab short bed	-	27,500	-	-	-
	2006 3/4 ton pickup 4x4	1/2 ton 4x4 ext cab short bed	-	-	57,750	-	-
Total Industrial Monitoring			-	55,000	57,750	-	-
Sampling & Monitoring							
1	2012 4x4 Supercab SRW	1 ton ext cab pickup flatbed 4x4	-	-	37,950	-	-
1	2009 3/4 ton standard cab pickup w/ bed 4x4	1 ton ext cab pickup flatbed 4x4	-	-	-	39,600	-
1	2015 Ford 350	1 ton ext cab pickup flatbed 4x4	-	-	-	-	41,250
Total Sampling & Monitoring			-	-	37,950	39,600.00	41,250
Storm Water							
1	2010 1/2 ton pickup	1/2 ton pickup 4x4	-	-	30,977	-	-
1	2011 1/2 ton pickup	1/2 ton pickup 4x4	-	-	-	31,000	-
Total Storm Water			-	-	30,977	31,000	-
Street Cleaning							
1	2008 Sweeper	Sweeper	273,861	-	-	-	-
1	2008 Sweeper	Sweeper	-	273,900	-	-	-
1	2009 Roll off truck	Roll off truck	-	108,548	-	-	-
1	2010 Sidewalk sweeper	Sidewalk sweeper (TIF fund)	-	80,505	-	-	-
1	2008 Sweeper	Sweeper	-	-	287,595	-	-
1	2009 Sweeper	Sweeper	-	-	287,595	-	-
1	1991 Air compressor	Air compressor	-	-	-	4,000	-
1	2009 Loader	Loader	-	-	-	216,153	-

Master Lease Five Year Plan

		2015-16	2016-17	2017-18	2018-19	2019-20
Qty. Existing Vehicle						
1	2009 Roll off truck				119,403	-
1	2010 Elgin Eagle				317,100	-
1	2011 Elgin Sweeper				-	332,955
1	2011 Z-Bar Loader				-	226,960
Total Street Cleaning		273,861	462,953	575,190	656,656	559,915
Storm Sewer Maintenance						
1	1995 Chev dump truck 7000	127,000	-	-	-	-
1	2003 Chev C3500 crew cab	30,000	-	-	-	-
1	1994 Trailer	-	5,355	-	-	-
1	2008 Vacuum truck	-	205,435	-	-	-
1	2009 Backhoe	-	105,000	-	-	-
1	2009 Power sweeper	-	-	84,000	-	-
1	1999 Generator	-	-	-	5,250	-
2	2008 Concrete saw	-	-	-	14,200	-
1	2010 6 CY crew truck	-	-	-	-	133,350
Total Storm Sewer Maintenance		157,000	315,790	84,000	19,450	133,350
Lake Alan Henry						
1	2005 Tractor	-	47,000	-	-	-
1	2009 3/4 ton pickup, 4x4	-	-	-	34,000	-
Total Lake Alan Henry		-	47,000	-	34,000	-
Cemetery						
1	2001 3/4 ton dumptruck	65,000	-	-	-	-
1	2003 Small pickup	-	25,000	-	-	-
1	2007 2x2 Four wheeler	-	12,000	-	-	-
1	2007 2x4 Four wheeler	-	-	14,000	-	-
1	2010 Small pickup	-	-	-	32,180	-
Total Cemetery		65,000	37,000	14,000	32,180	-
Citibus						
1	Bus	460,000	-	-	-	-
1	Bus	460,000	-	-	-	-
1	Bus	35 ft Low floor bus	453,000	-	-	-
1	Bus	35 ft Low floor bus	435,000	-	-	-
1	Van	16 passenger 24 ft Low floor van	130,000	-	-	-
1	Van	16 passenger 24 ft Low floor van	130,000	-	-	-
Total Citibus		2,068,000	-	-	-	-
Civic Center						
1	1/2 ton pickup	-	-	24,500	-	-
Total Civic Services		-	-	24,500	-	-
TOTAL ENTERPRISE FUNDS		\$ 7,041,288	12,023,798	9,171,886	8,254,474	7,343,865
INTERNAL SERVICE FUNDS						
Fleet Services						
1	1998 Forklift	30,000	-	-	-	-
Total Fleet Services		30,000	-	-	-	-
Information Technology						
1	2011 3/4 ton cargo van	-	-	32,000	-	-
Total Information Technology		-	-	32,000	-	-
Central Warehouse						
	Forklift	40,000	-	-	-	-
	Forklift	-	-	-	42,000	-
Total Central Warehouse		40,000	-	-	42,000	-
TOTAL INTERNAL SERVICE FUNDS		\$ 70,000	-	32,000	42,000	-
SPECIAL REVENUE FUNDS						
Emergency Management						
	SUV	-	-	36,000	-	-
Total Emergency Management		\$ -	-	36,000	-	-
Community Development						
	Passenger van - 7 People	-	-	-	28,000	-
	1/2 ton pickup	-	-	-	29,600	-
Total Community Development		-	-	-	57,600	-
TOTAL INTERNAL SERVICE FUNDS		\$ -	-	36,000	57,600	-
TOTAL ALL FUNDS		\$ 12,328,041	19,814,741	18,518,341	16,569,547	15,074,822

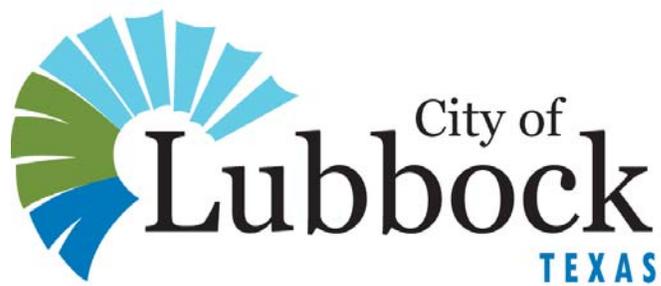
Master Lease Equipment Replacement Schedule

GENERAL FUND	No. of		Replacement	Replacement
	Items	Life	Request	Cost
Mahon Library	1	6	Microfilm Reader-Printer	6,210
Mahon Library	1	3	Desktop PC for Microfilm Reader	620
Mahon Library	10	3	Desktop PC for Public Access	6,200
Police	1	5	Video System	1,691,169
Police	285	5	Body Cameras	228,000
TOTAL GENERAL FUND				<u>1,932,199</u>

INTERNAL SERVICE FUNDS	Items	Life	Request	Cost
Information Technology	121	2	Toughbook	507,150
Information Technology	1	1	Storage Area Network	220,000
Information Technology	1	2	Servers	100,000
Information Technology	1	2	Core Networks	50,000
Information Technology	1	2	Core/Edge Networks	50,000
TOTAL INTERNAL SERVICE FUNDS				<u>927,150</u>

WASTEWATER FUND	Items	Life	Request	Cost
Wastewater Collection	4	25	Center Pivot Systems	304,000
TOTAL WASTEWATER FUND				<u>304,000</u>

TOTAL EQUIPMENT REPLACEMENT \$ 3,163,349



Scheduled Charges Overview

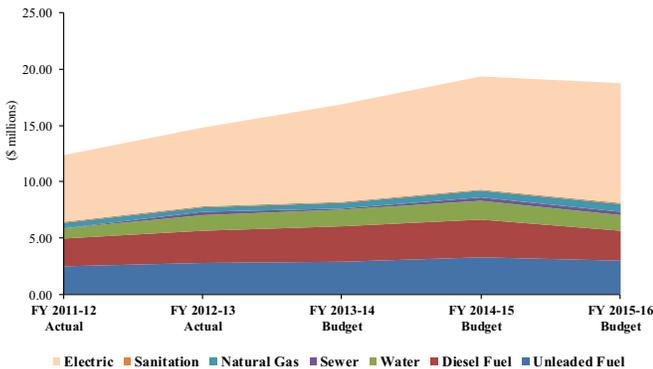
Overview

Scheduled charges account for City facilities utilities and vehicles. These include electricity, natural gas, water, wastewater, sanitation, and fuel. These costs are budgeted for cost centers based upon their historical usage. Actual usage is charged to the cost centers as invoices are received.

The total scheduled charges across all funds are \$18.77 million, with \$4.55 million in the General Fund. The breakdown of the charges are as follows:

Charge	Total	% General Fund	% All Other Funds
Unleaded Fuel	\$ 2,966,854	70.7	29.3
Diesel Fuel	2,695,636	12.9	87.1
Water	1,374,283	0.4	99.6
Sewer	337,343	-	100.0
Natural Gas	654,251	28.7	71.3
Sanitation	97,692	-	100.0
Electric	10,642,785	17.9	82.1
Total	\$ 18,768,844		

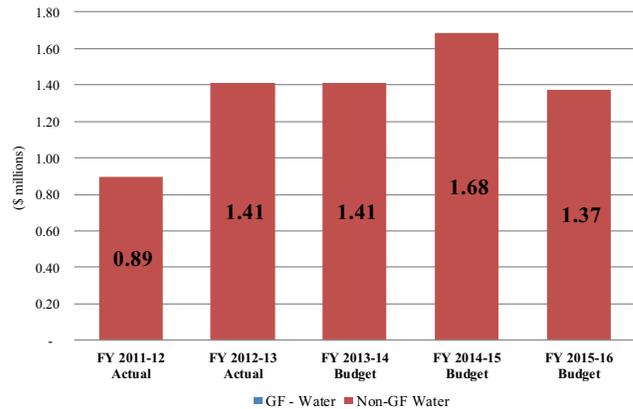
COMPOSITION OF EXPENDITURES



Water

To calculate the FY 2015-16 budget for water, the actual cost for FY 2013-14 was used with a 5.0 percent increase to account for the volume rate increase adopted in FY 2014-15. In some cases, this calculation did not fit the trend and the average expense over the past four years was used to calculate the FY 2015-16 budget for the cost center. For FY 2015-16 the total budget is \$1,374,283.

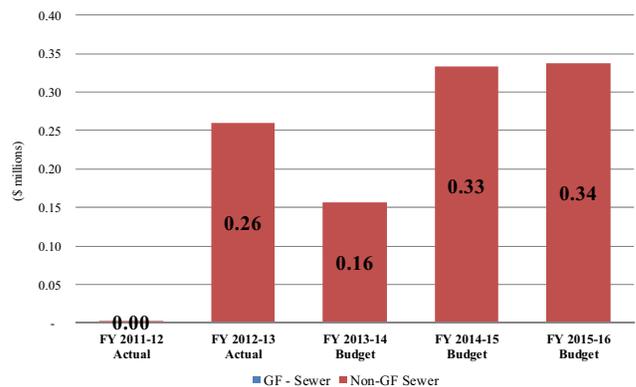
COMPOSITION OF EXPENDITURES



Wastewater

The actual cost through six months was used to re-forecast the charges for FY 2014-15. The average increase/decrease over the past four years for each cost center was then applied to this re-forecasted amount to calculate the FY 2015-16 budget. An 8.6 percent increase was applied to this amount to account for a proposed rate increase. For FY 2015-16 the total budget is \$337,343.

COMPOSITION OF EXPENDITURES



Natural Gas

Actual natural gas costs are determined by analyzing all charges made by cost centers during FY 2013-14 and through the first six months of FY 2014-15. The costs were then sorted by the source of gas. The different sources include:

Atmos – gas provided for Facilities, Information Technology, Animal Services, Fire Marshal, Police Administration, Police Training, Water Treatment, and Land Application.

Scheduled Charges Overview

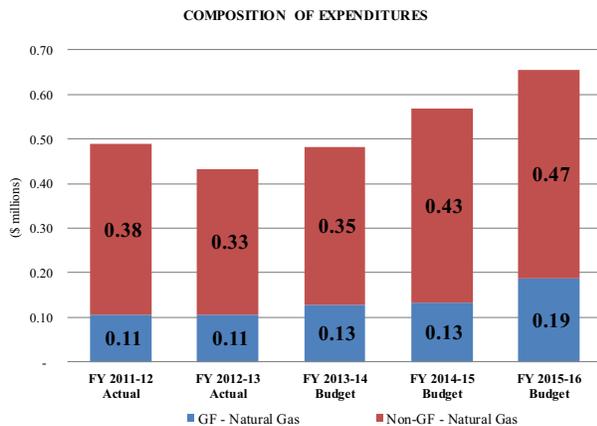
Slaton Gas and Equipment – propane gas for Wilson Farm at the Land Application site.

Texas Tech University – chilled water charges for the Coliseum and Auditorium.

West Texas Gas – all other City facilities.

Wylie LP Gas – propane gas for the Landfill.

Prior year monthly bills for West Texas Gas were researched to determine the actual monthly charges. The percentage of total gas used by each cost center is then determined by dividing the total cost of gas by the amount each cost center paid. The additional MMBTUs used was calculated along with other sources of gas based on FY 2013-14 actual usage. As a conservative measure, a price of \$4.64 per MMBTU is used. The total projected cost is calculated by multiplying the projected usage by \$4.64 per MMBTU for a total of \$654,251. The total is distributed based on the percentage used by each cost center.



Sanitation

The actual usage for each cost center for the prior three years was analyzed. The projected cost for FY 2015-16 was based on the trend over those three years for the cost centers that showed a clear trend. For those cost centers with no clear trend in the cost, the average from the prior three years was utilized. For FY 2015-16 the total charge is \$97,692. General Fund departments are not charged for sanitation.

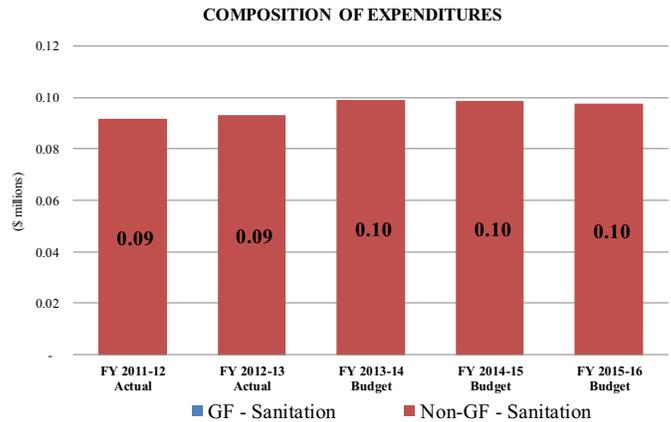
Sanitation providers include:

Caprock Waste for Lake Alan Henry.

City of Wilson for the Land Application site.

Duncan Disposal for the Land Application site.

City of Lubbock Solid Waste for City facilities located within its corporate boundaries.



Electric

Actual electric costs are determined by analyzing all charges made by cost centers during FY 2012-13 and FY 2013-14 and 6 months of FY 2014-15. Costs are sorted by the electric providers:

Bailey County Electric – Water Production.

Big Country Electric – Lake Alan Henry and Lake Alan Henry Pipeline.

Lamb County Electric – Water Production.

Lubbock Power & Light (LP&L).

Lyntegar Electric Cooperative – Land Application site.

South Plains Electric Cooperative – Parks and Recreation, Police Training, Solid Waste Disposal, Fire Administration, Radio Shop, and Public Works Traffic Engineering, Land Application, Water Pumping and Control, Water Reservoir, Wastewater Treatment, Wastewater Sampling and Monitoring, and Wastewater Collection.

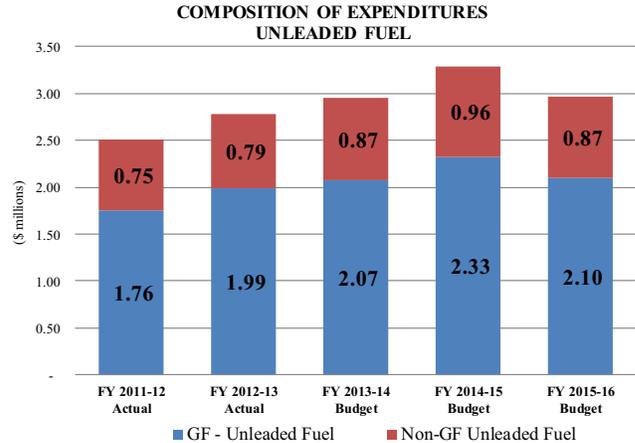
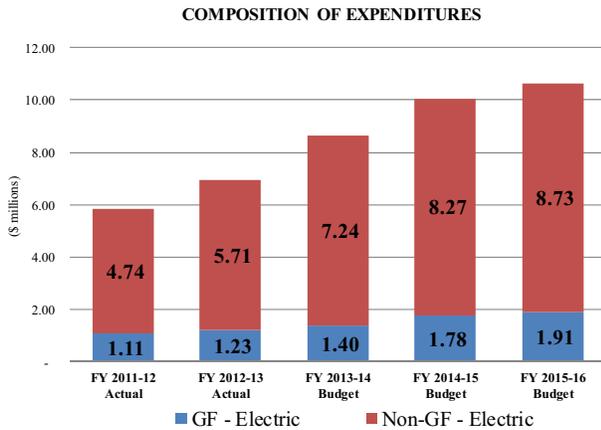
Texas Tech University – Coliseum and Auditorium.

XCEL – Water Production, Water Reservoir, and Land Application.

The actual costs for each cost center was analyzed for FY 2012-13 and FY 2013-14. This percentage was then applied to FY 14-15 six month actuals to project actual for FY 14-15. Using average of FY 2012-13 and FY 2013-14 actuals, the allocation of the total electric charges was determined for each cost center.

The FY 2015-16 projected cost for each of the providers was escalated by 5.75 percent due to the proposed rate increase from LP&L. The FY 2015-16 total charge is \$10,642,785, an increase of \$590,913.

Scheduled Charges Overview

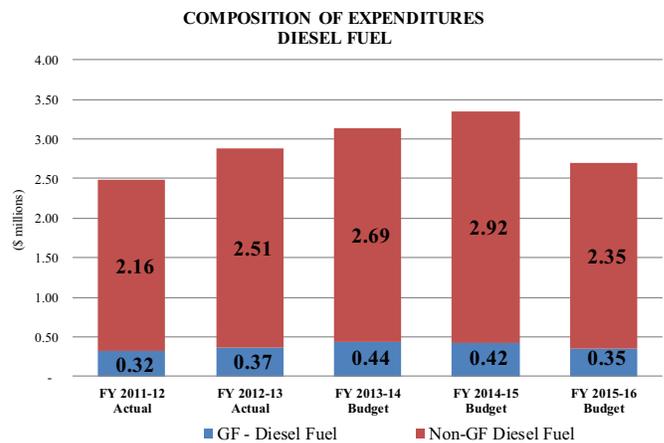


Fuel Charges

The budget and actual costs for fuel were analyzed for the prior three full years and the first six months of FY 2014-15. To determine the cost for FY 2015-16, the data used was the actual number of gallons used by each cost center during the 12-month period from April 1, 2014 thru March 31, 2015 for unleaded and diesel fuel.

The City's current contracted rate is \$2.8491 per gallon for unleaded and \$2.9991 per gallon for diesel (taxes and fees included). The contract rate is set until December 31, 2015. At this time a new contract will be set until June 30, 2016 for unleaded and until December 31, 2016 for diesel.

The budget includes a projected contract rate of \$2.5077 per gallon for unleaded and \$2.4959 per gallon for diesel. The price per gallon for diesel was calculated using an average of three months at the current contracted price and nine months at the new contract price. The price per gallon for unleaded was calculated using an average of six months at the current contracted price and six months at the new contract price. Unleaded fuel purchased with a comdata card was calculated using an average of the current pump price. The total decrease for FY 2015-16 is \$967,409 with \$302,526 of that in the General Fund.



Scheduled Charges Matrix

Fund	Dept #	Department Name	Unloaded			Diesel			Natural			Total
			Fuel	Fuel	\$	Fuel	Fuel	Gas	Wastewater	Sanitation	Electric	
100 - 1611		Facilities Management		16,370		485			63,278		523,036	603,170
100 - 2411		Public Information		231								231
100 - 3211		Municipal Court		5,701								5,701
100 - 4211		Code Enforcement		38,458								38,458
100 - 4311		Building Inspection		22,942								22,942
100 - 4523		Traffic Engineering and Design		5,541								5,541
100 - 4525		Traffic Operations		23,180		50,228					134,670	208,077
100 - 4531		Public Works - Streets		13,312		93,445					15,435	122,192
100 - 4541		Street Drainage Engineering		14,499					434		1,095	16,028
100 - 5214		Mahton Library		1,907					18,733		122,009	142,649
100 - 5215		Godeke Library							1,517		2,831	4,349
100 - 5216		Patterson Library							1,110		14,322	15,432
100 - 5217		Groves Library							1,110		15,949	17,059
100 - 5219		Buddy Holly Center							1,366		18,006	19,372
100 - 5221		Park Maintenance		154,327		22,619			5,305		279,576	461,827
100 - 5223		Park Development		1,477								1,477
100 - 5224		Garden & Arts							940		13,863	14,803
100 - 5225		Indoor Recreation		6,939					8,643		111,019	126,601
100 - 5227		Outdoor Recreation		1,216					3,216		241,648	246,080
100 - 5245		Silent Wings Museum							5,093		27,709	32,802
100 - 5311		Animal Services		62,726		1,423			20,000		70,078	154,228
100 - 5413		Environmental Health		7,329		110						7,440
100 - 5415		Public Health		938								938
100 - 5419		Vector Control		14,725					922			15,648
100 - 5611		Fire Administration							42,336		263,575	305,911
100 - 5613		Fire Prevention							3,498			3,498
100 - 5615		Fire Equipment Maintenance		121,872		177,843						299,715
100 - 5711		Police Administration		20,902		326			1,486		1,522	24,236
100 - 5713		Police Training		25,936				5,059	6,572		36,799	74,366
100 - 5717		Police Communications Center									488	488
100 - 5719		Police Special Operations		28,393					1,687			30,080
100 - 5731		Police Investigations		311,650		693			33		15,837	328,213
100 - 5735		Police Patrol		1,198,292		890			650			1,199,832
TOTAL GENERAL FUND				\$ 2,098,865		348,062		5,059	187,929		1,909,467	\$ 4,549,381

Scheduled Charges Matrix

Fund	Dept #	Department Name	Unleaded			Diesel			Natural			Total
			\$	Fuel		Fuel		Water	Wastewater	Gas	Sanitation	
149 -	149	Lake Alan Henry		63	-	-	7,650	-	-	5,000	9,256	21,968
211 -	-	Electric Fund		-	-	-	-	-	-	-	58,519	58,519
211 -	7111	Electric Administration		1,370	-	-	5,633	3,064	10,803	1,913	112,449	135,232
211 -	7112	Environmental Health Safety		4,624	-	-	-	-	-	-	-	4,624
211 -	7316	Production Cooke Station		4,136	1,709	-	636,000	159,838	-	1,975	28,446	832,103
211 -	7317	Production Brandon Station		4,136	1,709	-	120,000	30,158	-	373	5,367	161,743
211 -	7318	Production Massengale Station		4,136	1,725	-	444,000	111,585	-	1,379	35,019	597,844
211 -	7411	Electric Distribution Engineering		31,041	-	-	-	-	-	-	-	31,041
211 -	7412	Electric Underground Lines		14,283	74,844	-	604	351	-	956	53,554	144,591
211 -	7413	Electric Overhead Lines		9,304	80,631	-	-	-	-	-	-	89,935
211 -	7415	Electric Distribution Cust Service		4,631	89,894	-	3,141	2,108	-	722	39,144	139,639
211 -	7417	Electric Distribution Substations		28,127	1,051	-	2,116	-	-	-	-	31,294
211 -	7419	Electric Distribution Meter Shop		4,247	-	-	-	-	-	-	-	4,247
211 -	7511	Electric Field Services		96,340	5,439	-	-	-	-	-	-	101,779
221 -	6111	Water Administration		2,661	-	-	-	-	750	491	14,476	18,379
221 -	6113	Water Conservation & Education		10,856	-	-	-	-	750	476	14,050	26,133
221 -	6211	Water Engineering		17,397	-	-	-	-	750	-	-	18,147
221 -	6311	Water Meter and Customer Service		80,661	5,988	-	-	2,108	750	476	43,720	133,704
221 -	6321	Water Equipment Maintenance		2,858	2,947	-	-	-	749	722	26,585	33,861
221 -	6331	Water Distribution and Maintenance		54,484	110,307	-	-	-	749	-	-	165,540
221 -	6341	Process Control Lab Services		1,996	-	-	-	-	-	-	-	1,996
221 -	6343	Pumping and Control		55,035	17,507	-	-	-	-	-	2,098,977	2,171,518
221 -	6345	Water Treatment		2,624	765	-	-	-	32,539	6,877	219,201	262,006
221 -	6347	Water Production		29,895	11,698	-	-	-	-	1,813	400,000	443,406
221 -	6349	Water Reservoir		33,841	5,365	-	-	-	20,995	-	1,751,077	1,811,278
231 -	6411	Wastewater Treatment		29,608	22,361	-	58,315	-	180,123	48,000	1,912,176	2,250,582
231 -	6413	Wastewater Collection		22,435	48,044	-	3,538	-	2,401	-	73,599	150,017
231 -	6415	Land Application		138,224	85,262	-	3,120	-	17,827	10,907	554,198	809,539
231 -	6417	Industrial Monitoring		8,300	-	-	-	-	-	-	-	8,300
231 -	6421	Sampling & Monitoring		7,318	-	-	-	-	-	-	-	7,318
241 -	5511	Residential Collection		19,400	1,032,112	-	3,150	566	7,354	-	30,232	1,092,814
241 -	5512	Alley Maintenance		13,110	72,087	-	-	-	-	-	-	85,197
241 -	5514	Inmate Clean-up		14,542	172	-	-	-	-	-	-	14,714
241 -	5515	Solid Waste Disposal		20,428	510,322	-	554	-	19,561	-	14,737	565,601
241 -	5519	Recycling Collection		5,718	25,509	-	-	-	1,708	-	-	32,935
251 -	4613	Aviation Field Maintenance		7,515	19,552	-	2,948	-	-	-	51,277	81,293
251 -	4615	Aviation Maintenance		5,438	348	-	76,151	26,029	121,707	12,500	623,522	865,695
251 -	4616	Aviation Security Access		4,915	-	-	-	-	-	-	-	4,915
251 -	4617	Aviation Security		5,241	-	-	-	-	-	-	-	5,241
271 -	271	Citibus		-	3	-	-	-	-	-	-	3
275 -	4811	Auditorium		-	-	-	-	-	-	-	20,000	20,000
275 -	4813	Civic Center		3,724	-	-	-	-	29,063	-	355,542	388,329
275 -	4815	Coliseum		900	-	-	-	-	707	-	107,963	109,571
281 -	6611	Cemetery		7,486	3,424	-	-	-	137	-	6,804	17,852
291 -	6511	Storm Water Utility		10,397	-	-	-	-	-	-	-	10,397
291 -	6512	Street Cleaning		5,964	73,955	-	-	-	-	-	-	79,919

Scheduled Charges Matrix

Fund	Dept #	Department Name	Unleaded		Diesel		Water	Wastewater	Natural		Electric	Total
			Fuel	Fuel	Fuel	Fuel			Gas	Sanitation		
291 - 6513		Storm Sewer Maintenance	\$ 18,200	-	36,646	-	-	-	-	-	-	54,846
308 - 3113		Self-Insurance Risk Administration	1,723	-	-	-	-	-	-	-	-	1,723
310 - 3526		Fleet Services	4,863	1,472	5,858	720	11,107	1,299	21,336	5,872	46,654	
315 - 3522		Central Warehouse	920	-	-	-	3,336	1,813	-	-	11,941	
325 - 2242		Radio Shop	5,117	-	340	-	1,736	-	24,666	-	31,859	
330 - 3409		Telephone Services	376	-	-	-	-	-	-	-	376	
330 - 3410		Information Technology	3,437	832	-	816	720	-	21,553	-	27,358	
80053 - 44016		CDBG Field	2,612	-	-	-	-	-	-	-	2,612	
87078 - 87078		Emergency Management	1,333	-	-	-	-	-	-	-	1,333	
TOTAL NON-GENERAL FUND			\$ 867,989	1,369,224	2,347,574	337,343	466,322	97,692	8,733,318	-	14,219,462	
TOTAL ALL FUNDS			\$ 2,966,854	1,374,283	2,695,636	337,343	654,251	97,692	10,642,785	\$	18,768,844	

Internal Services Funds Overview

- Internal Services Funds are not self-funding and must allocate the costs associated with operating the fund to other City departments. Internal services charges are the costs allocated to the other funds and cost centers for the services provided by the Internal Services Funds.
- The FY 2015-16 Operating Budget and Capital Program includes the following departments in the Internal Services Fund Section:
 - Fleet Services
 - Health Benefits
 - Information Technology
 - Investment Pool
 - Print Shop and Warehouse
 - Risk Management
- The total internal service charges across all funds are \$20.3 million, with \$11.2 in General Fund. The breakdown of the charges are as follows:

Charge	Total	% General Fund	% All Other Funds
Workers			
Compensation	\$ 2,056,771	60.3	39.7
Mail Handling	101,645	43.4	56.6
Fleet Maintenance	1,585,533	56.7	43.3
Radio Shop	2,142,260	66.8	33.2
Data Processing	8,628,283	58.0	42.0
Property Insurance	1,570,282	17.8	82.2
Liability Insurance	2,112,992	52.7	47.3
Telephone	1,879,883	57.3	42.7
Postage	186,565	79.1	20.9
Total	\$ 20,264,214		

Funding Source Summary by Fund

	Actual	Actual	Actual	Amended	Budget	% Change
INTERNAL SERVICE FUNDS	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Fleet	\$ 1,026,589	1,385,134	1,457,842	1,510,284	1,585,533	5.0
Health Benefits	33,265,053	32,363,111	30,411,667	30,468,762	34,697,960	13.9
Information Technology	8,836,431	9,400,009	10,178,540	11,177,926	12,902,835	15.4
Investment Pool	114,404	138,838	98,502	187,500	178,242	(4.9)
Print Shop/Warehouse	725,490	929,613	729,015	707,194	690,428	(2.4)
Risk Management	6,086,091	8,080,064	5,511,893	6,144,867	7,740,895	26.0
TOTAL INTERNAL SERVICE FUNDS	\$ 50,054,059	52,296,769	48,387,459	50,196,533	57,795,893	15.1

Appropriation Summary by Fund

	Actual	Actual	Actual	Amended	Budget	% Change
INTERNAL SERVICE FUNDS	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Fleet	\$ 1,019,567	1,385,134	1,457,842	1,461,033	1,585,532	8.5
Health Benefits	26,694,450	27,366,824	30,411,667	30,468,762	34,697,960	13.9
Information Technology	8,836,431	9,106,516	10,125,718	11,176,119	12,902,835	15.5
Investment Pool	108,384	138,838	93,004	186,378	178,242	(4.4)
Print Shop/Warehouse	617,956	601,040	613,388	707,194	661,974	(6.4)
Risk Management	4,548,937	8,080,064	3,740,749	6,144,867	5,742,629	(6.5)
TOTAL INTERNAL SERVICE FUNDS	\$ 41,825,725	46,678,416	46,442,368	50,144,354	55,769,172	11.2

Position History by Fund

	Actual	Actual	Actual	Amended	Budget	Change
INTERNAL SERVICE FUNDS	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Fleet	18	18	18	18	17	(1)
Health Benefits	3	3	3	3	3	-
Information Technology	51	53	53	44	44	-
Investment Pool	1	1	1	1	1	-
Print Shop/Warehouse	5	5	5	6	6	-
Risk Management	4	4	4	6	6	-
TOTAL INTERNAL SERVICE FUNDS	82	84	84	78	77	(1)

Internal Services Charges Matrix

Fund	Dept #	Department Name	Workers' Compensation	Mail Handling	Fleet Maintenance	Radio Shop	Data Processing	Property Insurance	Liability Insurance	Telephone	Postage	Total Internal Service
100 - 1111	City Council		1,022	900	-	-	38,583	-	425	9,995	1,981	\$ 52,905
100 - 1113	City Manager		3,426	900	-	-	29,922	-	4,564	3,332	314	42,457
100 - 1115	Non Departmental		617	-	-	-	-	-	3,339	-	-	3,957
100 - 1211	City Secretary		2,859	900	-	-	59,537	-	3,808	16,658	1,696	85,456
100 - 1311	City Attorney		32,252	900	-	-	101,315	-	56,287	13,326	3,398	207,477
100 - 1611	Facilities Management		7,201	900	15,458	14,569	24,149	101,531	7,530	29,984	254	201,574
100 - 1711	City Prosecutor		810	900	-	-	24,149	-	897	4,442	1,506	32,703
100 - 2111	Fiscal Policy		1,998	900	-	-	20,699	-	2,661	6,663	354	33,274
100 - 2311	Human Resources		2,217	900	-	-	54,098	-	13,228	9,995	1,490	81,928
100 - 2411	Public Information		2,589	900	1,104	-	20,699	-	1,455	6,663	192	35,310
100 - 2415	311 Call Center		1,352	900	-	-	13,799	1,709	621	22,481	-	39,153
100 - 3111	Internal Audit		1,226	900	-	-	10,349	-	1,633	3,332	43	17,483
100 - 3211	Municipal Court		3,830	900	4,417	3,067	-	-	6,094	41,375	40,795	100,477
100 - 3311	Accounting		3,536	900	-	-	68,996	-	4,710	24,432	7,229	109,802
100 - 3511	Purchasing		1,053	900	-	-	27,598	-	1,403	8,884	1,200	41,038
100 - 4111	Planning		1,556	900	-	-	27,901	-	2,073	16,658	4,270	53,359
100 - 4211	Code Enforcement		4,924	900	23,187	25,767	150,099	-	17,633	62,181	28,534	313,225
100 - 4311	Building Inspection		54,603	900	14,354	11,501	121,725	-	9,840	47,753	1,187	261,862
100 - 4523	Traffic Engineering and Design		17,764	900	2,208	1,534	68,996	-	3,944	23,321	701	119,367
100 - 4525	Traffic Operations		72,082	900	35,332	23,003	48,297	10,908	6,001	16,658	145	213,325
100 - 4531	Public Works - Streets		11,623	900	44,165	26,837	24,149	6,228	31,832	32,205	134	178,073
100 - 4541	Street Drainage Engineering		3,917	900	8,833	7,668	41,398	-	7,701	21,100	1,249	92,765
100 - 5214	Mahon Library		4,882	900	1,104	-	150,470	13,893	6,752	29,984	17,452	223,438
100 - 5215	Godeke Library		1,112	900	-	-	29,568	1,635	1,481	6,663	310	41,670
100 - 5216	Patterson Library		914	900	-	-	19,067	2,605	7,697	5,553	157	36,892
100 - 5217	Groves Library		970	900	-	-	25,512	2,582	1,292	5,553	316	37,125
100 - 5219	Buddy Holly Center		1,485	900	-	-	48,117	5,528	1,979	15,547	1,045	74,601
100 - 5221	Park Maintenance		85,469	900	135,808	54,440	92,303	10,461	57,643	28,874	761	466,659
100 - 5223	Park Development		625	900	3,312	767	17,249	3,714	1,577	4,442	45	32,630
100 - 5224	Garden & Arts		523	900	-	-	10,349	1,357	3,856	2,221	862	20,067
100 - 5225	Indoor Recreation		4,255	900	4,417	767	59,548	10,805	5,039	14,437	1,823	101,990
100 - 5227	Outdoor Recreation		1,832	900	2,208	-	71,320	24,278	2,872	24,432	630	128,472
100 - 5245	Silent Wings Museum		581	900	-	-	20,699	9,547	774	16,658	3,288	52,445
100 - 5311	Animal Services		36,256	900	19,874	13,802	65,402	6,545	10,120	62,461	1,043	216,401
100 - 5413	Environmental Health		4,201	900	7,729	10,105	31,048	-	3,603	11,105	543	69,234
100 - 5419	Vector Control		1,393	900	12,145	15,335	72,446	897	6,299	25,847	129	108,045
100 - 5611	Fire Administration		16,206	900	-	-	93,867	1,287	6,299	4,442	-	45,251
100 - 5613	Fire Prevention		7,466	900	-	-	108,041	10,404	3,598	99,013	1,340	223,327
100 - 5617	Fire Equipment Maintenance		4,395	900	-	268,096	6,900	-	8,356	-	98	124,860
100 - 5619	Fire Training		1,007	900	-	-	53,348	-	31,382	-	11.5	308,400
100 - 5619	Fire Suppression		216,415	900	-	-	278,351	35,243	168,673	-	-	699,583
100 - 5621	Fire Communications Center		2,502	900	-	-	41,398	-	3,333	-	-	48,133
100 - 5711	Police Administration		24,218	900	20,978	20,703	562,692	11,914	47,717	39,971	15,076	744,167
100 - 5713	Police Training		42,749	900	18,770	5,367	124,193	5,650	9,725	22,211	539	230,103
100 - 5715	Police Records		4,010	900	-	-	62,096	-	5,341	7,774	1,101	81,222
100 - 5717	Police Communications Center		44,244	900	-	8,973	114,601	-	9,822	9,822	91	196,575
100 - 5719	Police Special Operations		27,727	900	17,666	26,837	106,944	-	17,773	26,653	440	224,939
100 - 5731	Police Person/Property Crimes		32,417	900	105,997	108,114	324,281	25	66,021	122,159	1,191	761,103
100 - 5735	Police Patrol		436,212	900	398,591	782,774	1,432,206	123	437,121	62,190	2,438	3,552,555
TOTAL GENERAL FUND			\$ 1,239,304	44,076	898,763	1,430,023	5,001,921	278,870	1,114,301	1,077,573	147,506	\$ 11,232,338

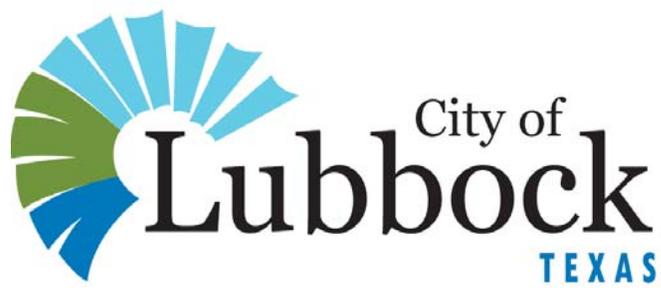
Internal Services Charges Matrix

Fund	Dept #	Department Name	Workers'		Fleet		Radio		Data		Property		Liability		Total	
			Compensation	\$	Handling	Maintenance	Shop	Processing	Insurance	Insurance	Telephone	Postage	Internal Service			
137 - 137		Municipal Court Special Fund	-	-	-	-	-	-	177,973	-	-	-	-	-	-	177,973
149 - 149		Lake Alan Henry	510	900	5,521	-	-	-	3,450	2,159	1,699	1,111	142	-	15,490	
150 - 150		Economic Development	510	-	-	-	-	-	-	-	634	-	212	-	1,356	
156 - 156		North Overton TIF	-	900	-	-	-	-	-	-	-	-	37	-	937	
157 - 157		Central Business District TIF	-	900	-	-	-	-	-	-	-	-	49	-	949	
158 - 158		North Overton PID	-	-	-	-	-	-	-	-	-	-	200	-	200	
159 - 159		North Point PID	-	-	-	-	-	-	-	-	-	-	627	-	627	
161 - 161		Lubbock Business Park TIF	-	-	-	-	-	-	-	-	-	-	8	-	8	
162 - 162		Quincy Park PID	-	-	-	-	-	-	-	-	-	-	342	-	342	
166 - 166		Valencia PID	-	-	-	-	-	-	-	-	-	-	10	-	10	
211 - 7111		Electric Administration	10,901	900	-	-	-	-	44,847	45,551	81,597	14,655	-	-	198,451	
211 - 7112		Electric Environmental Health Safety	1,797	900	-	-	1,720	-	20,699	-	3,139	8,323	-	-	36,577	
211 - 7113		Electric Legal	1,513	900	-	-	-	-	6,900	-	672	2,221	-	-	11,306	
211 - 7211		Electric Conservation & Education	-	900	-	-	-	-	-	-	-	-	-	-	900	
211 - 7316		Production Cooke Station	35,300	477	-	-	3,833	-	46,406	175,870	13,809	20,539	-	-	296,234	
211 - 7317		Production Brandon Station	11,080	90	-	-	767	-	10,739	83,063	5,031	4,992	-	-	115,762	
211 - 7318		Production Messengele Station	30,701	333	-	-	3,067	-	28,768	182,531	14,021	13,876	-	-	273,295	
211 - 7411		Electric Distribution Engineering	5,955	900	-	-	21,469	-	121,811	103,389	68,676	19,429	-	-	341,629	
211 - 7412		Electric Underground Lines	81,951	900	-	-	19,936	-	31,286	111,110	28,241	3,881	-	-	177,305	
211 - 7413		Electric Overhead Lines	39,696	900	-	-	35,271	-	36,186	56,775	64,554	3,881	-	-	237,263	
211 - 7414		Electric Operations	2,775	900	-	-	-	-	44,847	-	3,696	9,434	-	-	61,651	
211 - 7415		Electric Distribution Customer Service	64,046	900	-	-	26,837	-	232,373	-	66,625	4,992	-	-	395,772	
211 - 7417		Electric Distribution Substations	4,872	900	-	-	19,169	-	34,498	1,333	41,915	56,649	-	-	159,334	
211 - 7419		Electric Distribution Meter Shop	1,787	900	-	-	4,601	-	27,598	-	3,622	3,881	-	-	42,388	
211 - 7511		Electric Field Services	59,420	900	-	-	29,904	-	105,385	-	30,443	12,765	-	-	238,815	
211 - 7512		Customer Information Systems	1,460	900	-	-	-	-	766,258	-	1,944	13,876	-	-	784,437	
211 - 7513		Electric Customer Service	4,163	900	-	-	-	-	103,494	-	8,604	16,097	-	-	133,256	
211 - 7514		Utility Customer Care	3,916	900	-	-	-	-	148,341	-	5,216	40,439	-	-	198,812	
221 - 6111		Water Administration	2,080	900	2,208	-	1,534	-	43,794	1,576	23,011	6,663	452	-	82,217	
221 - 6113		Water Conservation & Education	2,567	900	7,729	-	2,300	-	31,048	2,015	4,314	6,663	18,338	-	75,874	
221 - 6211		Water Engineering	3,944	900	7,729	-	6,134	-	138,731	6,991	4,314	12,216	450	-	177,095	
221 - 6311		Meter and Customer Service	11,313	900	20,978	-	26,837	-	105,111	2,039	20,582	31,366	825	-	219,949	
221 - 6321		Water Equipment Maintenance	3,657	900	9,937	-	1,534	-	3,450	-	3,046	7,774	-	-	30,297	
221 - 6331		Water Distribution and Maintenance	41,451	900	57,415	-	44,472	-	78,292	3,339	81,983	6,663	33	-	314,547	
221 - 6341		Process Control Lab Services	1,439	900	-	-	-	-	10,349	-	1,917	6,663	1,072	-	22,339	
221 - 6343		Pumping and Control	5,939	900	18,770	-	6,901	-	20,699	59,928	27,327	22,211	-	-	162,674	
221 - 6345		Water Treatment	15,997	900	9,937	-	15,335	-	64,825	90,987	6,657	11,105	249	-	215,992	
221 - 6347		Water Production	1,896	900	19,874	-	8,434	-	3,450	4,288	8,732	8,884	148	-	56,606	
221 - 6349		Water Reservoir	11,706	900	25,395	-	767	-	13,799	138,242	10,792	3,332	44	-	204,976	
221 - 6351		Water Lab	510	900	-	-	-	-	-	-	631	5,553	-	-	7,593	
222 - 6115		Water Pro Rata	-	900	-	-	-	-	-	-	-	-	-	-	900	
231 - 6411		Wastewater Treatment	14,140	900	24,291	-	21,469	-	65,546	69,674	17,152	16,658	874	-	230,704	
231 - 6413		Wastewater Collection	2,379	900	15,458	-	19,169	-	75,174	6,890	31,954	21,100	242	-	173,265	
231 - 6415		Land Application	3,290	900	72,873	-	14,569	-	21,089	20,256	26,945	15,547	123	-	175,591	
231 - 6417		Industrial Monitoring	2,101	900	5,521	-	-	-	34,498	4,039	8,884	2,059	-	-	58,001	
231 - 6419		Wastewater Laboratory	1,098	900	-	-	-	-	17,249	930	1,463	9,995	105	-	31,739	
231 - 6421		Sampling & Monitoring	3,765	900	6,625	-	4,601	-	20,179	176	2,574	4,442	91	-	43,351	
232 - 6423		Wastewater Pro Rata	-	900	-	-	-	-	-	-	-	-	-	-	900	
241 - 5511		Residential Collection	186,617	900	104,892	-	93,502	-	79,497	5,535	92,844	24,432	45	-	588,263	
241 - 5512		Alley Maintenance	7,286	900	43,061	-	28,370	-	3,450	-	11,803	4,442	-	-	99,311	
241 - 5514		Inmate Clean-up	-	900	12,145	-	3,067	-	-	-	3,228	3,332	-	-	22,671	
241 - 5515		Solid Waste Disposal	30,304	900	48,582	-	45,405	-	42,772	7,053	47,458	14,437	679	-	237,588	
241 - 5519		Recycling Collection	2,533	900	19,874	-	6,134	-	6,900	392	7,282	4,442	9	-	48,465	

Internal Services Charges Matrix

Fund	Dept #	Department Name	Workers' Compensation		Mail Handling	Fleet Maintenance		Radio Shop	Data Processing		Property Insurance		Liability Insurance		Telephone	Postage	Internal Service	Total
			\$															
251	- 4611	Aviation Administration	1,702	-	900	-	-	-	40,488	-	70,173	2,267	-	15,547	778	-	131,855	
251	- 4613	Aviation Field Maintenance	3,448	-	-	34,228	767	-	10,349	7,090	7,090	13,939	-	10,171	-	-	79,992	
251	- 4615	Aviation Maintenance	3,208	-	-	11,041	35,271	-	3,450	2,572	-	4,715	-	17,769	-	-	78,025	
251	- 4616	Aviation Security Access	2,254	-	900	2,208	14,175	-	13,799	-	-	3,498	-	8,884	187	-	45,904	
251	- 4617	Aviation Security	1,871	-	-	2,208	-	-	13,799	-	-	2,482	-	5,553	-	-	25,913	
251	- 4619	Aviation Parking	-	-	-	-	-	-	-	4,110	-	-	-	-	-	-	4,110	
271	- 271	Citibus *	-	-	-	-	-	-	190,013	10,442	-	-	-	-	-	-	200,455	
275	- 4811	Auditorium	-	-	900	1,104	3,834	-	-	7,123	-	-	-	18,879	121	-	31,961	
275	- 4813	Civic Center	3,565	-	900	5,521	10,735	-	62,096	64,386	-	5,712	-	69,964	908	-	223,785	
275	- 4815	Coliseum	11,820	-	900	1,104	11,501	-	10,739	28,100	-	2,872	-	-	144	-	67,181	
275	- 4817	Amphitheatre	-	-	900	-	-	-	-	-	-	-	-	-	76	-	976	
281	- 6611	Cemetery	6,691	-	900	15,458	-	-	15,511	1,613	-	5,954	-	9,995	514	-	56,636	
291	- 6511	Storm Water Utility	2,529	-	900	6,625	5,367	-	54,114	-	-	4,858	-	12,216	240	-	86,850	
291	- 6512	Street Cleaning	11,640	-	900	24,291	19,169	-	3,450	-	-	8,511	-	2,221	-	-	70,181	
291	- 6513	Storm Sewer Maintenance	10,631	-	900	24,291	8,434	-	3,450	-	-	12,161	-	2,221	-	-	62,087	
308	- 3113	Self-Insurance Risk Administration	1,952	-	900	1,104	767	-	17,249	-	-	1,481	-	4,442	670	-	28,564	
309	- 3119	Self-Insurance Health Administration	697	-	900	-	-	-	10,349	-	-	928	-	4,442	2,908	-	20,224	
310	- 3526	Fleet Services	3,877	-	900	-	-	-	78,513	5,993	-	9,773	-	17,769	403	-	121,060	
315	- 3522	Central Warehouse	3,279	-	-	3,312	1,534	-	13,799	2,304	-	1,473	-	6,663	-	-	32,565	
320	- 3524	Print Shop	510	-	-	-	-	-	9,895	-	-	502	-	2,221	-	-	13,128	
325	- 2242	Radio Shop	4,108	-	900	5,521	-	-	-	12,408	-	3,431	-	-	-	-	26,367	
330	- 3409	Telephone Services	757	-	900	-	-	-	-	-	-	1,008	-	-	54	-	2,719	
330	- 3410	Information Technology	8,073	-	900	4,417	-	-	-	-	-	11,747	-	-	354	-	25,490	
330	- 3419	GIS & Data Services	1,936	-	900	-	-	-	-	-	-	2,579	-	-	514	-	5,928	
360	- 360	Investment Pool	510	-	900	-	-	-	3,450	-	-	414	-	1,111	130	-	6,514	
85016	- 4801	LMPO Task 1.0	510	-	-	-	-	-	-	-	-	600	-	-	-	-	1,110	
80056	- 44018	CDBG Administration	4,640	-	900	-	-	-	27,598	-	-	2,143	-	11,105	1,701	-	48,087	
80056	- 44019	CDBG Field	4,852	-	900	5,521	-	-	65,546	-	-	2,269	-	14,437	1,809	-	95,333	
81106	- 81106	Public Health	2,063	-	-	-	-	-	-	-	-	916	-	-	-	-	2,979	
85016	- 4801	Metropolitan Planning Organization	-	-	-	-	-	-	10,349	-	-	-	-	-	-	-	10,349	
87080	- 87080	Emergency Management	1,983	-	900	-	-	-	96,594	-	-	5,597	-	58,858	83	-	243,758	
		TOTAL NON-GENERAL FUND	81,746	-	57,569	686,770	712,237	-	3,626,361	1,291,413	-	998,691	-	802,310	39,059	-	9,031,876	
		TOTAL ALL FUNDS	2,056,771	-	101,645	1,585,533	2,142,260	-	8,628,283	1,570,282	-	2,112,992	-	1,879,883	186,565	-	20,264,214	

* Citibus distributes Internal Service Fund Charges across numerous funding sources and the charges do not appear in one line-item account.



Fleet Services Overview

Mission and Purpose

Provide equipment, transportation, and maintenance in a timely and efficient manner while maintaining a safe work environment.

Overview

The Fleet Department oversees the management of City vehicles, including the purchase and maintenance of vehicles, and management and maintenance of the City's fuel sites. The following services are provided:

- Maintain records of vehicles, warranties, equipment, outsourced repairs, and fuel usage.
- Make recommendations for the replacement of vehicles.
- Perform internal transfers of vehicles between departments to keep the best vehicles circulated within the Fleet and sell only items with little to no use.
- Assist departments in developing specifications to purchase vehicles and equipment.
- Manage contract compliance for light-duty and heavy-duty maintenance, car wash services, and windshield replacements.
- Perform preventive maintenance on heavy-duty vehicles.

Goals and Objectives

- Continue having the Fleet Shop as a preventive maintenance facility for specific equipment and services.
- Continue the fleet replacement program that decreases the overall size of the fleet, moves vehicles to auction promptly, reassigns high mileage vehicles to low mileage uses, and purchases the right size new vehicles for optimum fuel efficiency.

Accomplishments for FY 2014-15

- Held City vehicle auctions.
- Monitored contracts for light duty, high duty maintenance, body shop and light duty car wash services.
- Maintained and coordinated approved vehicle purchases for replacements and additions to the fleet.
- Implemented another year of the replacement plan for the Tahoe Defenders for Patrol.
- Continued updates and use of the Five-Year Vehicle Replacement Plan to monitor and plan for City fleet needs. The Five-Year Replacement Plan is included in this document to be used as a planning tool.
- Completion of removal and installation of the City's South side fuel site to include the replacement of outdated underground tanks and dispensers.
- Continued implementation of a PM Schedule for class 6, 7 & 8 trucks.

- Provided monthly fuel usage reports to City departments to assist with monitoring of their assigned vehicles.
- Developed an RFP for body shop repair service for multiple vendors to be able to provide the best value for the City of Lubbock.
- Reviewed each vehicle replaced for use by other departments within the City. Approximately 15 to 20 trades occur during the year to ensure the most useful life of that vehicle before it is sold.

Objectives for FY 2015-16

- Recommend needed replacement vehicles for the City's fleet.
- Develop a better tool to evaluate vendor performance.
- Devise a better internal tracking system for maintaining Departmental vehicle transfers in all inventory systems.
- Maintain a PM schedule for all class 6, 7 & 8 trucks.
- Redistribute vehicles within the City departments as new ones arrive to ensure that only the vehicles in the worst condition or no longer needed anywhere in the inventory get sold.

Revenue Overview

- Fleet is an internal service fund. Internal Service Funds are not self-funding and must allocate the costs associated with their operations to other departments and funds. Internal service charges are the costs allocated to the other funds and cost centers for the services provided.

The Fleet internal service charge is determined based on the number of vehicles in each cost center. The number of vehicles in each cost center is divided by the total number of City vehicles to determine the percentage of the charge to be allocated to each cost center; then the total operational costs for FY 2015-16 are allocated to the cost centers based on the calculated percentage.

- Budgeted revenues increased \$75,249, or 5.0 percent, therefore no utilization of net assets is required for FY 2015-16.

Expense Overview

- Budgeted expenses increased \$124,499, or 8.5 percent, for FY 2015-16. The increase is mainly due to the transfer to capital that was not required for the prior year.
- Compensation and benefits decreased \$68,700, or 6.2 percent, due to reallocation of staff.
- Maintenance increased \$1,862, or 5.4 percent, due to an increase in the Radio Shop scheduled charge resulting from an upgrade to P25-compliant communications infrastructure and equipment.

Fleet Services Overview

- Other charges increased \$48,125 due to reallocating costs to appropriate accounts along with upgrades and replacements on Syn Tech hardware.
- Scheduled Charges increased \$6,001, or 4.2 percent, due to increased data processing, electric, telephone, and gas charges.
- Capital Outlay/Reimbursement charges decreased \$55,200, or 96.5 percent, due to reallocating costs to appropriate account.

Master Lease Overview

Fleet Services reviewed vehicle replacement requests from City departments, and analyzed existing vehicles using life-to-date repair costs, costs for needed repairs, condition, mileage, and other guidelines to determine the vehicles that should be replaced. The recommended replacement vehicles for FY 2015-16 is included in the Master Lease section. The vehicles are purchased through the City’s Master Lease program with the term of the lease equal to the life of the vehicle. The purchases of recommended replacements will impact the FY 2016-17 Operating Budget, in each respective fund, when the first installment payment is made.

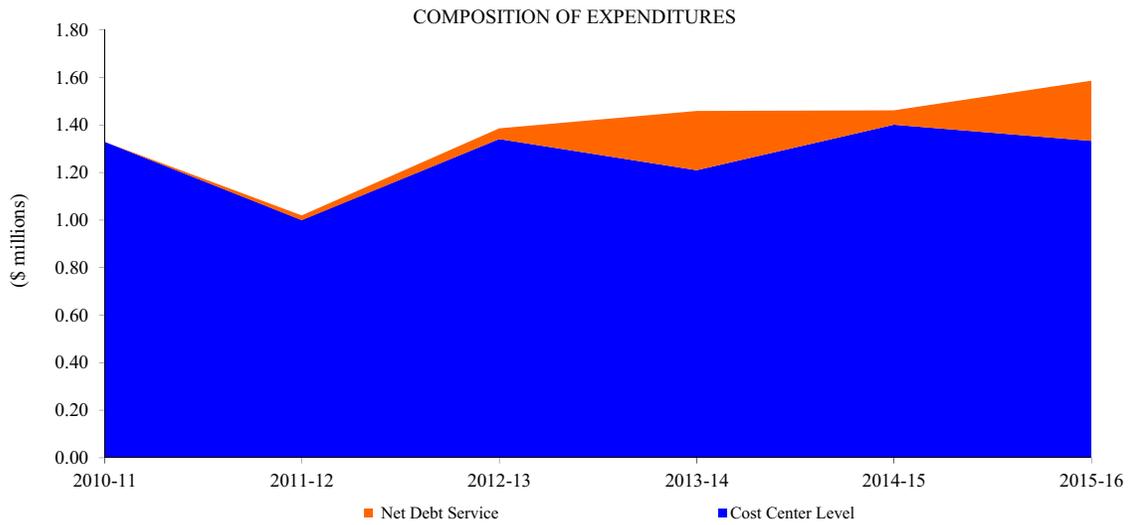
- Total vehicle purchases in the General Fund are approximately \$5.3 million, distributed as follows:

○ Police	\$1,157,000
○ Fire	2,735,000
○ Parks	495,110
○ Streets	480,507
○ Street Drainage	73,539
○ Traffic	81,925
○ Vector Control	47,823
○ Building Inspection	24,675
○ Facilities Management	36,000
○ Municipal Court	34,000
○ Environmental Health	24,675
○ Animal Services	26,500

- The total amount of recommended replacement vehicles in the City’s Enterprise, Special Revenue, and Internal Service Funds total \$7.1 million, distributed as follows:

○ Solid Waste	\$3,272,427
○ Wastewater	605,000
○ Storm Water	430,861
○ Airport	600,000
○ Cemetery	65,000
○ Central Warehouse	40,000
○ Fleet Services	30,000
○ Citibus	2,068,000

Internal Service Fund - Fleet Services



	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	Change from Amended
STAFFING						
Fleet Maintenance	18	18	18	18	17	(1.0)
TOTAL STAFFING	18	18	18	18	17	(1.0)

	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
PERFORMANCE MEASURES						
Fleet inventory replaced	161	200	174	148	150	1.4
Percent of inventory replaced	11%	9%	9%	8%	8%	-
Vehicle auctions held	8	7	7	6	7	16.7
Number of contracts maintained	41	42	42	41	44	7.3
Revenue from City auctions	\$ 1,093,134	1,463,174	931,869	850,000	850,000	-
Number of preventive maintenance performed	750	690	635	700	715	2.1

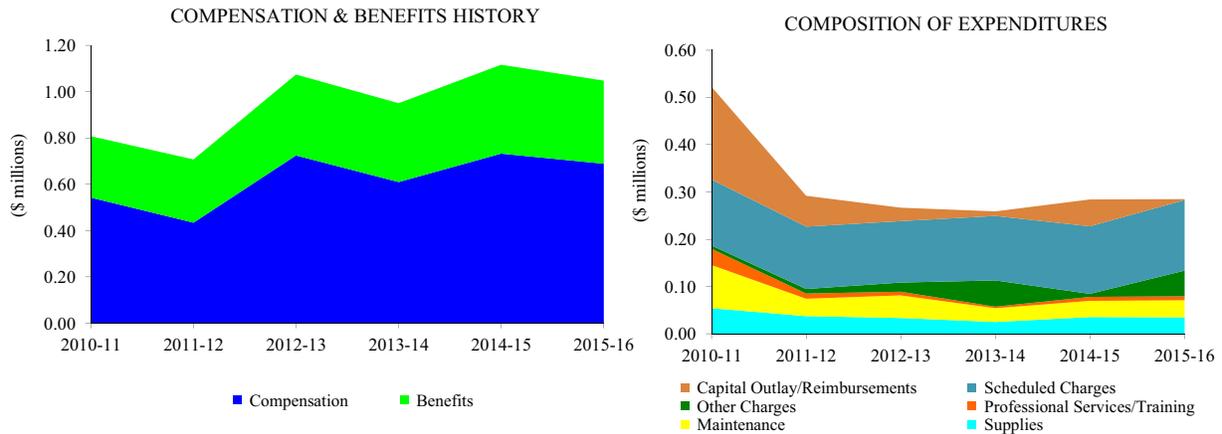
Fleet Services - Fund Overview

	Actual	Actual	Actual	Amended	Budget	% Change
FUNDING SOURCES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Interest Earnings	\$ 1,744	1,003	3,048	-	-	-
Other	3,089	21,153	1,835	-	-	-
Junk Sales	9,337	9,970	18,713	-	-	-
Equipment Rental	-	-	-	-	-	-
Administrative Charges	974,086	1,095,380	1,364,375	1,510,284	1,585,533	5.0
Sales Auto Parts	643,109	697,540	526,544	415,944	506,027	21.7
Outside Labor / Parts	3,563,002	3,258,778	3,108,881	2,232,031	2,775,737	24.4
Sales - Diesel Bobtail Loads	650,493	823,844	831,694	905,018	810,123	(10.5)
Sales - Diesel Transport Loads	1,754,063	2,001,116	2,000,743	2,435,696	1,885,513	(22.6)
Sales - Unleaded Bobtail Loads	229,283	249,817	236,487	308,594	366,079	18.6
Sales - Unleaded Transport Loads	2,254,262	2,509,383	2,530,762	2,977,594	2,600,775	(12.7)
Cost of Goods Sold - Auto Parts	(584,588)	(634,128)	(526,544)	(415,944)	(506,027)	21.7
Cost of Goods Sold - Outside Labor / Parts	(3,583,525)	(3,258,716)	(3,113,932)	(2,232,031)	(2,775,737)	24.4
Cost of Goods Sold - Diesel Bobtail Loads	(650,493)	(823,844)	(831,694)	(905,018)	(810,123)	(10.5)
Cost of Goods Sold - Diesel Transport Loads	(1,754,063)	(2,001,116)	(2,000,743)	(2,435,696)	(1,885,513)	(22.6)
Cost of Goods Sold - Unleaded Bobtail Loads	(228,948)	(250,274)	(236,487)	(308,594)	(366,079)	18.6
Cost of Goods Sold - Unleaded Transport Loads	(2,254,262)	(2,509,383)	(2,530,762)	(2,977,594)	(2,600,775)	(12.7)
Total Revenue Sources	1,026,589	1,190,526	1,382,921	1,510,284	1,585,533	5.0
Utilization of Net Assets	-	194,608	74,921	-	-	-
TOTAL FUNDING SOURCES	\$ 1,026,589	1,385,134	1,457,842	1,510,284	1,585,533	5.0

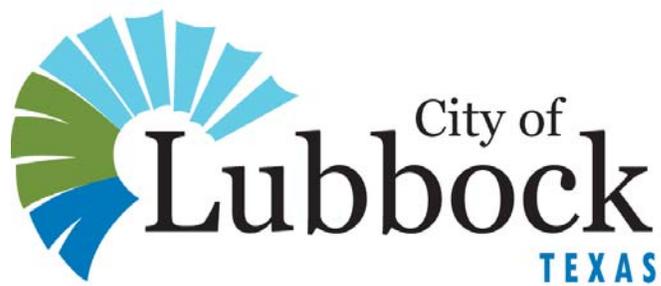
	Actual	Actual	Actual	Amended	Budget	% Change
DEPARTMENT LEVEL EXPENSES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 434,277	724,308	609,490	733,216	689,700	(5.9)
Benefits	273,556	349,639	340,796	383,273	358,089	(6.6)
Supplies	37,251	33,195	24,974	35,267	35,020	(0.7)
Maintenance	36,718	48,370	29,305	34,172	36,034	5.4
Professional Services/Training	11,182	7,781	3,398	8,611	8,400	(2.5)
Other Charges	9,589	19,059	54,969	6,250	54,375	770.0
Scheduled Charges	131,815	129,816	136,797	142,884	148,884	4.2
Capital Outlay/Reimbursements	65,030	28,512	9,438	57,200	2,000	(96.5)
TOTAL DEPARTMENT LEVEL EXPENSES	\$ 999,418	1,340,680	1,209,166	1,400,872	1,332,502	(4.9)

FUND LEVEL EXPENSES						
	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Net Debt Service	\$ 19,957	38,944	38,922	38,915	38,908	(0.0)
Interest Expense	192	470	780	-	-	-
Master Lease	-	5,040	8,975	21,246	14,123	(33.5)
Transfer to Fleet Capital Project Fund	-	-	200,000	-	200,000	-
TOTAL FUND LEVEL EXPENSES	\$ 20,149	44,453	248,676	60,161	253,031	320.6
TOTAL EXPENSES	\$ 1,019,567	1,385,134	1,457,842	1,461,033	1,585,532	8.5

Fleet Services - Department Overview



	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 434,277	724,308	609,490	733,216	689,700	(5.9)
Benefits	273,556	349,639	340,796	383,273	358,089	(6.6)
Supplies	37,251	33,195	24,974	35,267	35,020	(0.7)
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TOTAL EXPENDITURES BY CATEGORY	\$ 999,418	1,340,680	1,209,166	1,400,872	1,332,502	(4.9)



Health Benefits Overview

Mission and Purpose

Provide a competitive health benefits program to City employees, retirees, and their families to remain competitive in recruiting and retaining employees.

Overview

The following services are provided for employee benefits:

- Assist full-time employees and retirees with enrollment and provide education concerning the City's health and benefits program.
- Educate terminating employees concerning the Consolidated Omnibus Budget Reconciliation Act (COBRA) and pension plan options.
- Provide materials for enrollment in the Deferred Compensation Plan.
- Advocate for members when faced with adverse decisions from benefit providers.

Health Benefits offers 13 different benefits for employees and dependents which includes health, dental, basic and supplemental life and dependent life, accidental death and dismemberment, long term disability, vision, legal, cancer, whole life, critical care, and accident coverages; flexible spending and dependent care accounts, and deferred compensation. In addition, retiree benefits include health, dental, and life.

President Obama signed the Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act, collectively called Health Care Reform on March 23, 2010. At that time the City stated its intent to maintain its grandfathered status under Health Care Form, now called the Affordable Care Act (ACA). The City's Master Welfare Benefit Plan Wrap Plan Document as well as the Health Benefit Book have been amended to include language to reflect the City's intent. As a grandfathered health plan, the City is exempt from complying with some of the consumer protection that ACA includes. Also, a grandfathered health plan is a plan that existed on March 23, 2010, but cannot significantly increase co-payments or deductibles, increase out of pocket limits, raise co-insurance, make annual limits more restrictive or add new annual limits, significantly decrease the share of premiums that employers contribute for their workers, or eliminate covered health benefits.

Becoming a non-grandfathered plan would increase the costs significantly. Preventive care would be covered at 100 percent and at no cost to the member. The plan could not require co-payments, co-insurance or deductible. Health and Human Services (HHS) has stated there are 15 covered preventive services for adults, 22 covered preventive services for women, including pregnant women, and 26 covered preventive services for children. HHS has stated these services, depending on the age of the member, include blood pressure, diabetes, cholesterol tests, many cancer screenings, counseling on topics such as depression,

smoking, weight loss, alcohol use, well-baby and well-child visits to age 21, routine vaccinations, counseling, screening and vaccines to ensure healthy pregnancies. Other costs for non-grandfathered plans include: 1) The right to participate in an approved clinical trial; a plan may not deny, limit or impose additional conditions on the coverage of routine costs for items and services furnished in connection with participation in an approved clinical trial and may not discriminate against any qualified individual who participates in an approved clinical trial; and 2) Out-of-pocket maximum may not exceed annual high deductible plan maximum. The limit set by the IRS for 2015 is \$6,450 individual/\$12,900 family. The City would need to track co-payments, co-insurance, deductible (physician co-payments, prescription co-payments, annual out-of-pocket maximum) paid by members. The current out-of-pocket maximum of \$2,000/\$4,000 does not include co-payments.

The City began collecting additional Medicare tax of 0.9 percent for any employee making over \$200,000 annually. The City does not match this tax. Additionally, all health plans, including grandfathered health plans, were required to remove all pre-existing conditions limitations and to cover adult children to age 26 even if the child has coverage available through his/her employer. These mandates were effective January 1, 2014.

Large employers must comply with several aspects of the Affordable Care Act even while maintaining grandfathered status. The City, as a large employer, will continue to comply with the ACA. The opportunity for employers to "play or pay" is still part of ACA and there are two types of penalties. The IRS can assess \$2,000 per employee if an employer does not offer minimum essential coverage to 95 percent of full time employees (30 hours per week) and their eligible dependents to age 26. If an employee were to qualify for premium tax credit in the Marketplace (state/federal exchanges) because the employer offered unaffordable coverage or the coverage did not have minimum value, the penalty will be \$3,000. This penalty would only be for the employee(s) receiving premium tax credit. Currently, the City's plan is deemed affordable because the employee is not charged for coverage.

The definition of a full time employee changed to include those who work, on average, at least 30 hours per week or 1,560 hours annually. This will require an annual look-back prior to Annual Enrollment and the City will be required to enroll any eligible employee within 90 days (effective January 1) of each year. Those eligible employees will be enrolled in the health plan for the calendar year even if their work hours fall below an average 30 hours per week during said calendar year.

The Patient Centered Outcomes Research Institute Fee (PCORI) is an annual fee that began in 2012. All plans must pay this annual fee for six years. This fee for calendar year 2012 was \$1 per enrollee. The fee was \$2 per enrollee

Health Benefits Overview

for 2013, \$2.08 for 2014, and is \$2.16 per enrollee, or approximately \$12,108.96, for 2015. PCORI is required in the Health Care Reform law and will be paid out of the General Fund because it cannot be paid out of plan assets. PCORI will continue to index up for calendar years 2016-2017.

Transitional Reinsurance Fee is a three year decreasing fee that is also provided for in the law. This fee may be paid from plan assets. For 2015, the fee is \$44 per enrollee or \$223,432. The Transitional Reinsurance Fee for 2015 is based on 5,078 enrollees. We are allowed to exclude any enrollee who is Medicare primary. The calendar year 2015 fee is due January 15, 2016. In 2018, an excise tax (Cadillac tax) becomes effective and will be paid on any plan values over \$10,200 for an individual or \$27,500 for family and will include any FSA contributions. The probability of the Cadillac tax being applied to a section of the City's health plan is high.

Employees must be given an "effective opportunity" to accept coverage at least one time during the plan year or the employee is not considered to have been offered coverage. Employees have an opportunity to enroll when first eligible, after working one complete pay period and during Annual Enrollment. For 2015 Annual Enrollment, employees had access to an online enrollment system which complied with annual recordkeeping requirements that an effective opportunity of acceptance or declination of coverage be given to employees. If an employee wanted to keep his/her benefits the same, it was noted within the online system. Employees without computer access were given paper enrollment forms. Employees who did not complete online enrollment or paper forms were sent follow up letters. This type of recordkeeping will keep the City from incurring a penalty for not offering coverage and will protect the City in the event of an audit as mentioned above.

Effective calendar 2015, the City is required to provide proof of affordable health coverage to the Internal Revenue Service as well as each employee and covered dependent. This reporting, under Sections 6055 and 6056 of the Internal Revenue Code, is required as the City is a self-insured plan sponsor. There are many aspects to the reporting, such as proof the City provides minimum essential coverage; reporting determines whether an individual had minimum essential coverage, and if not, must pay a penalty; a statement transmittal is sent to each "responsible individual" much like a W-2. COBRA beneficiaries and retirees must be included. Some of the reporting requirements overlap; however, the City has responsibilities under both Sections. Accurate recordkeeping is a must with this requirement and Health Benefits must maintain information on a monthly basis in order to have the most accurate information on file to submit to members and the IRS.

Requirements under Section 6055 include but are not limited to: name and last known address for the responsible

party; name and tax identification (social security number) of each individual enrolled in plan (this includes enrolled dependents), months of coverage for each covered individual including enrolled dependents; any additional information specified by the IRS.

Requirements under Section 6056 included but are not limited to: Applicable Large Employer (the City) EIN, contact name and phone number; whether coverage was covered by month; number of full time employees by month; for each full time employee – months coverage was available, cost for employee only coverage, name, address and social security number, the months of coverage; any additional information requested by the IRS.

Detailed recordkeeping is essential in order to avoid audits from several federal agencies which include the Internal Revenue Service and Health and Human Services. The City would not be subject to a Department of Labor audit as the City's health plan is not governed by ERISA (Employee Retirement Income Security Act).

Health Benefits will work with Information Technology to create an Online Enrollment system for benefits. This system will work through the current financial system (Enterprise One – E1).

Goals and Objectives

- Explore cost containment alternatives for health benefits plans by annually reviewing plan design.
- Promote the employee medical clinic to encourage members to seek wellness and acute care.
- Conduct audits of vendor-managed plans.
- Encourage wellness in the work force. Encourage utilization of Health Risk Assessments available through the City's free clinic (Physician Network Services) and Blue Cross Blue Shield (BCBS). Physician Network Services is available for on-site assessments and BCBS provides online assessments.
- Continue to work with IT to finalize development of online enrollment system and the employee self-portal.
- Provide outstanding customer service to employees and retirees.
- Maintain grandfathered status for health benefits plan.
- Implement health plan changes for calendar year 2016.

Accomplishments for FY 2014-15

- Health Benefits was able to fund employee only dental coverage.
- The online enrollment system was introduced for Annual Enrollment 2015. Employees were able to complete the acknowledgment, HIPAA form, sick leave share form, and flexible spending form.
- Collected taxpayer identification numbers (social security numbers) for required reporting under IRS Sections 6055 and 6056 during Annual Enrollment.

Health Benefits Overview

- Maintained grandfathered status for health benefits plan.
- One-on-one meetings with employees/retirees average 341 monthly. These meetings do not include Annual enrollment meetings, retirements or exit interviews.

Objectives for FY 2015-16

- Implementation of online enrollment system for new employees during New Employee Orientation.
- Complete online enrollment system for Annual Enrollment so that employees may complete change forms online.
- With the complete implementation of online enrollment system, implement procedures to audit benefits quarterly.
- Continue to work to maintain grandfathered status for health benefits plan.

Revenue Overview

The Health Benefits Fund is an Internal Service Fund that operates and administers the City's health benefits program. Internal Service Funds are not self-funding and must allocate the costs associated with benefit plans costs to other departments and funds, employees, and retirees.

The Health Benefits Fund charges every City cost center a medical premium allocation for each occupied, full-time position. Employees with dependents and retirees covered by the plan also make a premium contribution into the fund. In FY 2015-16, the Health Benefits Fund will also charge every City cost center a dental premium allocation for each occupied, full-time position. For the past three years, the Health Fund has funded this expense.

All Voluntary Benefits are 100 percent funded by employee contributions. These benefits include supplemental life, dependent life, accidental death and dismemberment, long term disability, vision, legal, cancer, whole life, critical care and accident coverages, flexible spending and dependent care accounts, and deferred compensation.

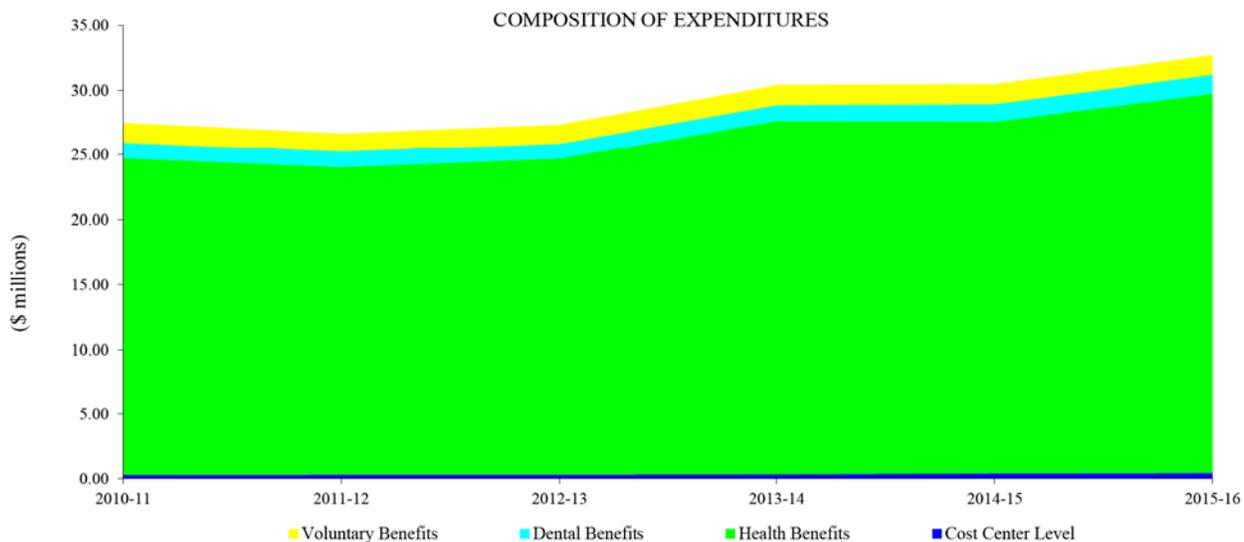
- Budgeted revenues increased \$4,229,198, or 13.9 percent, for FY 2015-16.
- Revenues to cover medical claims increased \$489,496, or 1.7 percent for FY 2015-16.
 - The City's contribution for medical premiums increased \$137,595, or 0.7 percent, based on actuarial projections.
 - Medical Premiums for employees increased \$144,475, or 3.4 percent due to the number of people enrolled in various coverages selected by employees.
 - Medical Premiums for retirees increased \$158,639, or 5.4 percent due to the number of people enrolled in various coverages selected by retirees.

- Dental Benefits revenue increased \$1,162,971 for FY 2015-16. This is due to the revenue that will be collected from City cost centers for each occupied, full-time position. For the past three years, the Health Fund has funded this expense.
- Voluntary Benefits revenues increased \$7,385, or 0.5 percent for FY 2015-16. The cost of these benefits rise and fall each year depending on contract negotiations for each benefit offered. All voluntary benefits are funded 100 percent by employee contributions. Revenue projections are based on current enrollment of each benefit.
- Utilization of Net Assets revenue increased \$2,569,346 due to higher projected expenses in FY 2015-16.

Expense Overview

- Budgeted expenses increased \$4,229,198, or 13.9 percent, when compared to the FY 2014-15 Operating Budget.
- Expenses for Health Administration increased \$3,214, or 0.8 percent, for FY 2015-16, primarily due to not needing to budget for a Health Plan audit that occurred last year to assure compliance with grandfathered status associated with the new Health Care Reform laws. This savings was slightly offset by the addition of a part-time position and funding fifteen laptops to be used for new employee and annual on-line enrollments.
- Medical claim expenses increased \$2,163,227, or 7.9 percent, due to trending increase in current year claims and projected future year claims as well as anticipated increases in Third Party Administrator expenses.
- Dental Benefits increased \$55,372, or 4.1 percent, based on estimated claims for FY 2015-16.
- Voluntary Benefits increased \$7,385, or 0.5 percent, due to selection made by employees and retirees on various benefits. The cost of the benefits rise and fall each year depending on contract negotiations for each benefit offered. All voluntary benefits are funded 100 percent by employee contributions.
- Schedule A shows the history of employee and retiree premiums, with and without dependents.

Internal Service Fund - Health Benefits



	Actual	Actual	Actual	Amended	Budget	Change
STAFFING	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Self-Insurance Health Admin	3	3	3	3	3	-
TOTAL STAFFING	3	3	3	3	3	-

	Actual	Actual	Actual	Amended	Budget	% Change
PERFORMANCE MEASURES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Health and welfare awareness programs	12	13	13	13	13	-
Retirements and Exit Interviews	193	172	182	200	250	25.0
Annual enrollment meetings held	22	21	16	16	20	25.0
Health Risk Assessments	321	-	129	200	250	25.0

Health Benefits - Fund Overview

Self Insurance - Health Admin.	Actual	Actual	Actual	Amended	Budget	% Change
DEPARTMENT LEVEL EXPENSES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 136,377	138,509	141,709	141,483	162,255	14.7
Benefits	64,078	66,137	66,265	65,911	71,248	8.1
Supplies	6,143	7,253	7,392	7,707	7,560	(1.9)
Maintenance	-	-	-	-	-	-
Professional Services/Training	67,526	67,479	79,393	163,009	128,418	(21.2)
Other Charges	1,992	162	3,124	200	200	-
Premiums / Scheduled Charges	13,764	15,603	17,444	18,635	18,674	0.2
Capital Outlay/Reimbursements	-	-	-	-	11,805	-
TOTAL EXPENSES	\$ 289,880	295,143	315,326	396,945	400,159	0.8

Health Benefits

FUNDING SOURCES						
Interest Earnings	\$ 10,703	7,071	36,051	-	-	-
Medicare Part D	335,425	335,582	239,302	200,000	250,000	25.0
Medical Premiums - Employees	3,698,161	3,900,863	4,079,914	4,196,366	4,340,841	3.4
Medical Premiums - City Contribution	19,573,969	19,951,929	20,127,349	20,921,257	21,058,832	0.7
Medical Premiums - Retirees	2,730,171	2,963,386	2,931,604	2,954,809	3,113,448	5.4
Basic Life - City Contribution	13,430	13,517	13,584	14,051	12,858	(8.5)
Retiree/COBRA Payments	9,685	33,288	22,574	33,270	33,270	-
Transfer from Risk Management	-	3,000,000	-	-	-	-
Recoveries of Expenditures	4,000,039	-	-	-	-	-
Miscellaneous	15,914	11,664	2,561	-	-	-
TOTAL FUNDING SOURCES	\$ 30,387,498	30,217,300	27,452,939	28,319,753	28,809,249	1.7

EXPENSES

Employee Assistance Program	\$ 51,056	34,685	55,138	40,493	52,584	29.9
Supplies	-	538	-	-	-	-
Administration - TPA	1,571,889	1,607,933	1,249,519	1,127,535	1,209,838	7.3
Reinsurance	799,078	846,879	916,201	1,026,324	1,121,148	9.2
Basic Life	13,430	13,517	13,580	14,051	12,858	(8.5)
Medical Claims	21,230,001	22,411,978	24,482,805	24,054,022	26,065,607	8.4
Health Clinic	497,949	566,010	549,069	647,215	699,250	8.0
Reinsurance Tax	-	-	314,517	311,850	223,432	(28.4)
Reimbursement-Claims Liability	(446,599)	(905,622)	(419,290)	-	-	-
Miscellaneous Expense	30,827	(184,725)	198,767	-	-	-
TOTAL EXPENSES	\$ 23,747,631	24,391,194	27,360,307	27,221,490	29,384,717	7.9

Dental Benefits

FUNDING SOURCES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Dental Premium - Employee	\$ 925,955	473,966	284,360	291,366	297,888	2.2
Dental Premium - City	247,293	-	644	-	1,156,449	-
Retiree Dental - (includes COBRA)	270,058	216,114	195,780	194,929	194,929	-
TOTAL FUNDING SOURCES	\$ 1,443,305	690,080	480,783	486,295	1,649,266	239.1

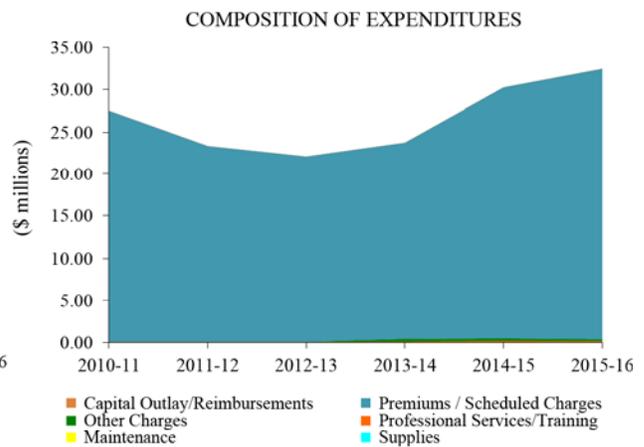
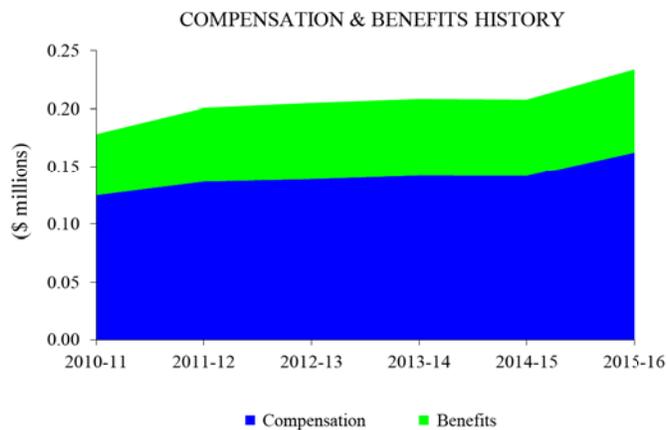
EXPENSES

Administration - TPA	\$ 93,386	111,777	93,802	106,461	110,052	3.4
Claims	1,123,434	1,108,291	1,128,233	1,246,518	1,298,299	4.2
TOTAL EXPENSES	\$ 1,216,820	1,220,068	1,222,035	1,352,979	1,408,351	4.1

Health Benefits - Fund Overview

Voluntary Benefits	Actual	Actual	Actual	Amended	Budget	% Change
FUNDING SOURCES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Accident Insurance	\$ 61,761	56,243	50,928	52,711	48,364	(8.2)
Cancer Insurance	65,544	56,802	50,827	53,744	46,898	(12.7)
Critical Illness Insurance	72,889	65,731	57,633	61,255	52,716	(13.9)
Dependent Life/Child Life Insurance	85,685	85,131	85,279	84,607	84,675	0.1
Long Term Disability 180 Day	-	-	-	33,524	34,001	1.4
Long Term Disability 90 Day	179,847	190,489	198,906	165,083	177,464	7.5
Optional Life Insurance	533,702	563,845	592,209	588,885	567,537	(3.6)
Personal Accident	55,171	58,029	60,427	59,641	62,624	5.0
Philadelphia Life	12,111	11,496	10,308	11,100	7,980	(28.1)
Pre-paid Legal Insurance	34,154	26,246	34,835	32,036	34,275	7.0
Retiree Life	212,740	219,921	226,036	231,060	239,258	3.5
Universal Life Insurance	-	-	-	-	-	-
Vision Insurance	120,646	121,796	140,980	123,702	148,941	20.4
TOTAL FUNDING SOURCES	\$ 1,434,250	1,455,731	1,508,368	1,497,348	1,504,733	0.5
EXPENSES						
Accident Insurance	\$ 61,741	56,243	50,928	52,711	48,364	(8.2)
Cancer Insurance	65,544	56,802	50,827	53,744	46,898	(12.7)
Critical Illness Insurance	72,866	65,731	57,633	61,255	52,716	(13.9)
Dependent Life/Child Life Insurance	85,685	85,131	85,279	84,607	84,675	0.1
Long Term Disability 180 Day	31,411	32,636	32,891	33,524	34,001	1.4
Long Term Disability 90 Day	148,420	157,852	166,022	165,083	177,464	7.5
Optional Life Insurance	539,548	569,691	598,056	588,885	567,537	(3.6)
Personal Accident	55,171	58,029	60,427	59,641	62,624	5.0
Philadelphia Life	12,111	11,496	10,308	11,100	7,980	(28.1)
Pre-paid Legal Insurance	34,230	25,104	34,835	32,036	34,275	7.0
Retiree Life	212,740	219,921	226,036	231,060	239,258	3.5
Universal Life Insurance	-	-	-	-	-	-
Vision Insurance	120,652	121,781	140,758	123,702	148,941	20.4
TOTAL EXPENSES	\$ 1,440,119	1,460,419	1,514,000	1,497,348	1,504,733	0.5
FUND LEVEL EXPENSES						
Transfer to Risk Management	-	-	-	-	2,000,000	-
TOTAL EXPENSES	\$ -	-	-	-	2,000,000	-
Total Revenue Sources	\$ 33,265,053	32,363,111	29,442,090	30,303,396	31,963,248	5.5
Utilization of Net Assets	-	-	969,577	165,366	2,734,712	1,553.7
TOTAL FUNDINGS SOURCES	\$ 33,265,053	32,363,111	30,411,667	30,468,762	34,697,960	13.9
GRAND TOTAL EXPENSES	\$ 26,694,450	27,366,824	30,411,667	30,468,762	34,697,960	13.9

Health Benefits - Department Overview



EXPENDITURES BY CATEGORY	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 136,377	138,509	141,709	141,483	162,255	14.7
Benefits	64,078	66,137	66,265	65,911	71,248	8.1
Supplies	6,143	7,791	7,392	7,707	7,560	(1.9)
Maintenance	-	-	-	-	-	-
Professional Services/Training	118,582	103,239	134,530	203,502	181,002	(11.1)
Other Charges	1,992	162	317,640	312,050	223,632	(28.3)
Premiums / Scheduled Charges	23,249,114	22,022,732	23,307,795	29,738,109	32,040,459	7.7
Capital Outlay/Reimbursements	-	-	-	-	11,805	-
TOTAL EXPENDITURES BY CATEGORY	\$ 23,576,287	22,338,571	23,975,332	30,468,762	32,697,960	7.3

EXPENDITURES BY DEPARTMENT	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Self-Insurance Health Admin	\$ 289,880	295,143	315,326	396,945	400,159	0.8
Self Insurance-Voluntary Products	1,440,119	1,460,419	1,514,000	1,497,348	1,504,733	0.5
Self Insurance-Health Benefits	20,629,468	19,362,941	20,923,971	27,221,490	29,384,717	7.9
Self Insurance-Dental Benefits	1,216,820	1,220,068	1,222,035	1,352,979	1,408,351	4.1
TOTAL EXPENDITURES BY DEPARTMENT	\$ 23,576,287	22,338,571	23,975,332	30,468,762	32,697,960	7.3

Health Benefits - Department Expenditures

Self-Insurance Health Admin	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 136,377	138,509	141,709	141,483	162,255	14.7
Benefits	64,078	66,137	66,265	65,911	71,248	8.1
Supplies	6,143	7,253	7,392	7,707	7,560	(1.9)
Maintenance	-	-	-	-	-	-
Professional Services/Training	67,526	67,479	79,393	163,009	128,418	(21.2)
Other Charges	1,992	162	3,124	200	200	-
Premiums / Scheduled Charges	13,764	15,603	17,444	18,635	18,674	0.2
Capital Outlay/Reimbursements	-	-	-	-	11,805	-
TOTAL SELF-INSURANCE HEALTH ADMIN	\$ 289,880	295,143	315,326	396,945	400,159	0.8

Self Insurance-Voluntary Products

EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	-	-	-	-	-	-
Other Charges	-	-	-	-	-	-
Premiums / Scheduled Charges	1,440,119	1,460,419	1,514,000	1,497,348	1,504,733	0.5
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-VOLUNTARY PI	\$ 1,440,119	1,460,419	1,514,000	1,497,348	1,504,733	0.5

Self Insurance-Health Benefits

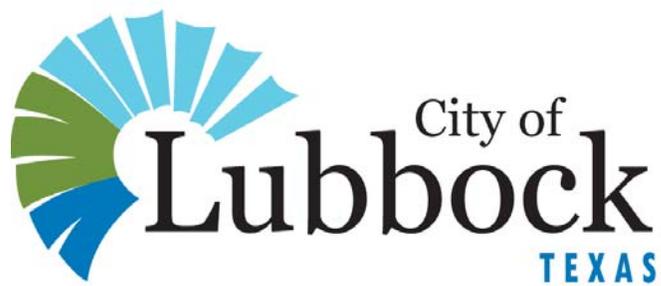
EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	538	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	51,056	35,760	55,138	40,493	52,584	29.9
Other Charges	-	-	314,517	311,850	223,432	(28.4)
Premiums / Scheduled Charges	20,578,412	19,326,643	20,554,317	26,869,147	29,108,701	8.3
Capital Outlay/Reimbursements/Transfers	-	-	-	-	-	-
TOTAL SELF INSURANCE-HEALTH BENEF	\$ 20,629,468	19,362,941	20,923,971	27,221,490	29,384,717	7.9

Self Insurance-Dental Benefits

EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	-	-	-	-	-	-
Other Charges	-	-	-	-	-	-
Premiums / Scheduled Charges	1,216,820	1,220,068	1,222,035	1,352,979	1,408,351	4.1
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-DENTAL BENEF	\$ 1,216,820	1,220,068	1,222,035	1,352,979	1,408,351	4.1

City of Lubbock, TX
Finance Department
Schedule A
Employee Benefits Contribution Rates

	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16
Active Employees - Health					
Employee Only	\$ -	-	-	-	-
Employee and Spouse	296.23	296.23	296.23	296.23	296.23
Employee and Children	228.05	228.05	228.05	228.05	228.05
Employee and Family	412.54	412.54	412.54	412.54	412.54
Retirees - Health					
Pre-65 Only	362.10	362.10	362.10	362.10	362.10
Pre-65 and Spouse	688.42	688.42	688.42	688.42	688.42
Pre-65 and Children	607.54	607.54	607.54	607.54	607.54
Pre-65 and Family	826.55	826.55	826.55	826.55	826.55
Post-65 Only	196.25	196.25	196.25	196.25	196.25
Post-65 and Spouse	403.19	403.19	403.19	403.19	403.19
Post-65 and Children	419.85	419.85	419.85	419.85	419.85
Post-65 and Family	586.59	586.59	586.59	586.59	586.59
Active Employees - Dental					
Employee Only	-	-	-	-	-
Employee and Spouse	15.07	15.07	15.07	15.07	15.07
Employee and Children	12.03	12.03	12.03	12.03	12.03
Employee and Family	26.51	26.51	26.51	26.51	26.51
Retirees - Dental					
Pre-65 Only	22.20	22.20	22.20	22.20	22.20
Pre-65 and Spouse	37.27	37.27	37.27	37.27	37.27
Pre-65 and Children	34.23	34.23	34.23	34.23	34.23
Pre-65 and Family	48.71	48.71	48.71	48.71	48.71
Post-65 Only	22.20	22.20	22.20	22.20	22.20
Post-65 and Spouse	37.27	37.27	37.27	37.27	37.27
Post-65 and Children	34.23	34.23	34.23	34.23	34.23
Post-65 and Family	48.71	48.71	48.71	48.71	48.71



Information Technology Overview

Mission and Purpose

Provide secure, reliable and responsive enterprise-level technology, communications and business solutions for citizens and City departments.

Overview

Information Technology:

- Delivers software and hardware solutions across a diverse high technology platform including: Help Desk immediate response; ongoing end user training and support, and development of customized Web applications.
- Provides system and support engineering for the City's network, communication equipment, and servers.
- Provide access to the City websites for Lubbock citizens and City employees.

Geographic Information Systems/Data Services (GIS/DS):

- Creates and maintains accurate, up-to-date base map, engineering, right-of-way, storm water billing, geo-coded centerline, demographic, and parcel data for use by City departments, Metropolitan Planning Organization (MPO), U.S. Census Bureau, agencies, and citizens.
- Provides specialized GIS data creation and mapping services for City departments and the public.
- Creates and maintains mapping applications on the internet for citizen access.
- Maintains the official City map.

Radio Shop:

- Maintains radio systems and communication sites for the City, Lubbock County, and other agencies.

Telecommunications:

- Provides an effective telecommunications network that supports efficient delivery of quality products and services.

Goals and Objectives

- Install new computers as part of the four year computer replacement program.
- Manage the City website by establishing ease of on-line access, researching the latest user tools, and installing cost-efficient and trending web-based technology solutions.
- Respond to telephone service requests for the repair of broken phones, circuit outages, and major switch problems.
- Upgrade telecommunications, radio, and information technology systems.
- Install radios, mobile data computers, radar equipment, video systems, light bars, and radio communications infrastructure for public safety vehicles.
- Provide quality GIS services to City departments and citizens by maintaining GIS data sets and expanding the ways in which they are provided.

- Coordinate GIS functions for the City, and support departmental activities that require GIS data.

Accomplishments for FY 2014-15

Information Technology:

- Closed 9,291 work orders in help desk system.
- Moved all computers and network for Streets and Water departments from DPS building to 66th St. and Utica Avenue.
- Continued moving departmental user data and computers into the Windows Active Directory Domain environment.
- Upgraded Police Tiburon CAD system.
- Upgraded Police Record Management System.
- Converted Fire Stations PCs from Windows NT to Windows 7 operating system. Upgraded remote management software screen connect.
- Supported Phase One EnerGov permitting and licensing software implementation for Kiva & Accela replacement.
- Upgraded ESRI GIS software.
- Upgraded multiple switches to 1 Gigabit, 10 Gigabit networks and core switches to accommodate growing infrastructure.
- Upgraded Civic Center Ungerboeck web service.
- Upgraded DocuShare printer management for Lubbock Power and Light.
- Upgraded Lubbock Power and Light Banner Software to Customer Suite.
- Upgraded AirWatch for mobile data management.
- Deployed 30 iPads for mobile inspections in EnerGov (Building Inspection, IWMP, and Storm Water).
- Upgraded Oracle Web Logic.
- Upgraded/Replaced Access Points at Civic Center.
- Set up Microsoft SCCM desktop management tool server and software for Police Department and other City networks.
- Upgraded Insight Reporting software for J.D. Edwards Enterprise One software.
- Added Equilogic SAN for CitiBus.
- Installed new wireless infrastructure for Fire Station no. 19.
- Upgraded network infrastructure and wireless for Police Special Operations.
- Added new Wireless RingMaster access points in multiple City buildings.
- Upgraded Police Academy VPN to 256 AES and implemented internal network filtering for TLETS compliance.
- Installed new Dell Compellant SAN server.
- Upgraded Police Academy WinLaw software.

Information Technology Overview

- Replace Lotus Notes at CitiBus with EasyBus.
- Implemented Employee online benefits access and enrollment system (Phase 1).
- Provided technical support during the procurement and implementation of the Laserfiche Document Management System (DMS).
- Migrated all COL Policies from Jumla system to Laserfiche DMS.
- Installed major Sitefinity upgrade, removing restrictions to many new features to be implemented during FY 2015 and beyond.
- Provided Sitefinity editor training (new and refresher classes) to approximately 45 departmental content editors or approvers.
- Converted current CLIC application to the Sitefinity Content Management System.
- Negotiated and implemented a four year extension to the Xerox Multi-Function copier contract and supported the installation of 78 new copiers.

GIS/DS:

- Managed and provided GIS support for Phase One EnerGov Permitting and Licensing implementation for Kiva & Accela replacement.
- Provided GIS services for storm water billing.
- Supported water system modeling efforts.
- Completed migration of enterprise data sets to Esri GIS.
- Issued RFP and negotiated contract for digital orthophotography.
- Provided demographic and GIS support to Lubbock Metropolitan Planning Organization.
- Provided geo-coded centerline data for Police and Fire dispatch.
- Maintained enterprise data sets for departments, including Storm Water/LP&L Billing, Water Utilities Engineering, Public Works Engineering, Planning, Police, Fire, Community Development and others.

Radio Shop:

- Installed radio equipment on 25 new Police Tahoes.
- Maintained City radio systems.
- Improved communication to tower sites.
- Began Phase Three of P25 system installation.
- Improved wireless communications to City facilities.
- Installed all radios for Fire, Police and many outside agencies.

Telecommunications:

- Maintained all City telephone systems and lines.
- Moved Water and Streets Department communications systems from DPS building to new locations.
- Installed wireless communication to some City Buildings.

Objectives for FY 2015-16

Information Technology

- Implement major software migration from Novell to Windows, including migration for Zenworks to SCCM, Vibe to SharePoint, GroupWise to Exchange/Outlook, and GroupWise Messenger to Lync.
- Continue to upgrade network infrastructure and network switches.
- Continue to upgrade computers from Windows XP to Windows 7.
- Replace CitiBus cameras in buses and set up video server.
- Continue vulnerability network scan.
- Upgrade Parks and Recreation Class software.
- Upgrade Animal Shelter software.
- Complete Lake Alan Henry wireless infrastructure build out.
- Upgrade the Compellant SAN and add NAS storage.
- Upgrade the current Environmental Health Envision database to EnvisionConnect.
- Implement EnerGov Codes Module for Codes Enforcement.
- Develop an internal application for the Purchasing Department to allow the reallocation of surplus equipment and supplies between departments.
- Establish Sitefinity as the "home base" for all custom-developed web applications.
- Complete implementation of the Employee Benefits Enrollment process (Phase 2).
- Provide technical support during the procurement and replacement of the current Ticket Sage system with a new Select-A-Seat Ticket Management System.
- Redesign the Police, Lubbock Metropolitan Planning Organization, and Water Utilities websites.
- Implement revision to the LP&L Outage website.
- Implement the initial mobile app with "311 online."

GIS/DS:

- Manage Phase Two EnerGov implementation for Codes Administration.
- Provide continued support for EnerGov application.
- Manage and support 2015 digital orthophotography project.
- Update GIS data sharing agreement with LCAD, LECD, LMPO, and Lubbock County.
- Facilitate development of a field application for engineering and maintenance field crews to allow exchange of up-to-date data, field verification, and data collection.
- Implement Esri Data Reviewer to improve GIS data validation.
- Create ArcGIS Online map gallery and integrate maps with the City website through Sitefinity.
- Implement GIS mapping for zoning in cooperation with the Planning Department.

Information Technology Overview

- Develop organization and standards for digital archives in cooperation with Public Works Engineering and Planning.
- Create an online archive of historic Lubbock images and data, and a central repository of photographs that can be accessed by all City departments.

Radio Shop:

- Start Phase Four of P25 radio system change out.
- Replace all of Public Works radios and system consoles and perform final testing of equipment.
- Improve communications to Fire Stations and reduce yearly cost.
- Install wireless communications into City buildings and reduce monthly cost.

Communications:

- Maintain phone systems.
- Find new and inventive ways for communications for the City.
- Upgrade most applications and servers, including IVR, Call Center Manager, and Infortel.

Revenue Overview

The IT Fund is an Internal Service Fund that operates and oversees the following City operations: IT, Telecommunications, Radio Shop, and GIS & Data Services. Internal Service Funds are not self-funding and must allocate the costs associated with operations to other City funds.

The IT Fund charges every City cost center that operates a computer a data processing scheduled charge. Each departments' charge is determined by totaling the specific software and personnel charges related to the department, specific charges for wireless data cards, copier charges, an allocation of the master lease payment, and a base charge which distributes the IT and GIS budgets along with the projected deficit in policy level net assets. The copier charge, master lease payment, and base charge are allocated based on the number of computers each cost center has.

The IT Fund charges for radio maintenance by allocating the total Radio Shop budget including master lease and debt service. The total budget is distributed to the cost centers and outside entities based on the number of radio units the cost center and outside entity has.

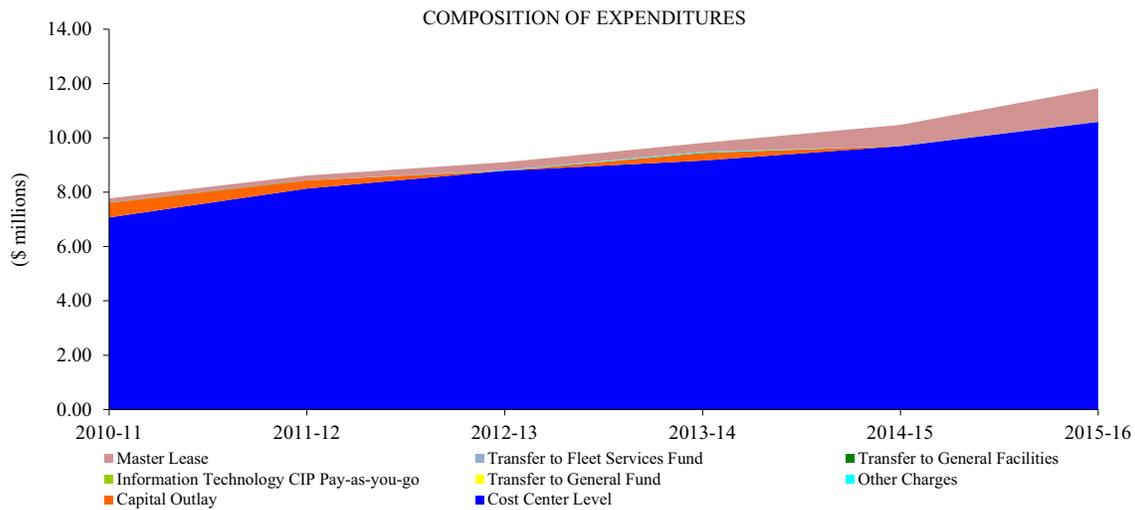
In the same manner, the IT Fund charges a telecommunications scheduled charge to City cost centers that operate a telephone, pager, or cell phone. The charge is determined by taking the total Telecommunications budget and allocating it based on the number of telephone units the cost center has. Some departments also have specific charges that are not utilized by all cost centers. In that instance, the cost of the specific charge is added to the normal scheduled charge for that department.

- Projected revenues increased \$1,724,909, or 15.4 percent, due to higher scheduled charges to City departments related to higher IT costs, Communications costs, Radio Shop costs, as well as Master Lease and Debt Service expenses.
- The Radio Shop scheduled charge increased \$642,723, or 36.7 percent, due to increased master lease and debt service payments related to the upgrade to P25 network-compliant equipment.
- The General Data Processing scheduled charge increased \$869,103, or 12.3 percent, due to significant increases in maintenance and software contracts.

Expense Overview

- Budgeted expenses increased \$1,726,716, or 15.5 percent, for FY 2015-16.
- Compensation and benefits increased \$149,760, or 3.9 percent, due to the compensation adjustment approved for full-time employees and the inclusion of dental in the departmental budgets.
- Maintenance increased \$311,499, or 8.2 percent, due to increases in contracts for scheduled maintenance for computer equipment and software.
- Other Charges increased \$178,635, or 11.0 percent, due to increases in telephone equipment costs.
- Net Debt Service increased \$378,127, or 54.1 percent, due to debt issued for Radio Shop.
- Master Lease payments increased \$456,433, or 58.8 percent, due to computer replacements, mobile and handheld radio replacements, and vehicle replacements in prior years.

Internal Service Fund - Information Technology



	Actual	Actual	Actual	Amended	Budget	Change
STAFFING	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Data Processing Services	27	26	25	26	26	-
Public Information	3	3	3	-	-	-
Radio Shop	6	8	8	8	8	-
Switchboard Operations	4	-	-	-	-	-
Communications	2	6	6	2	2	-
GIS & Data Services	9	10	11	8	8	-
TOTAL STAFFING	51	53	53	44	44	-

	Actual	Actual	Actual	Amended	Budget	% Change
PERFORMANCE MEASURES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Annual Cost per Public Safety Cell Phone Issued	\$ 531	532	532	532	532	-
Total City Cell Phones	255	263	263	263	263	-
FTE per Network Connection	0.006	0.006	0.006	0.006	0.006	-
Total Problems Resolved	8,050	9,291	8,450	9,200	10,500	14.1
Parcels Maintained in GIS	86,410	87,357	88,289	88,289	89,555	1.4

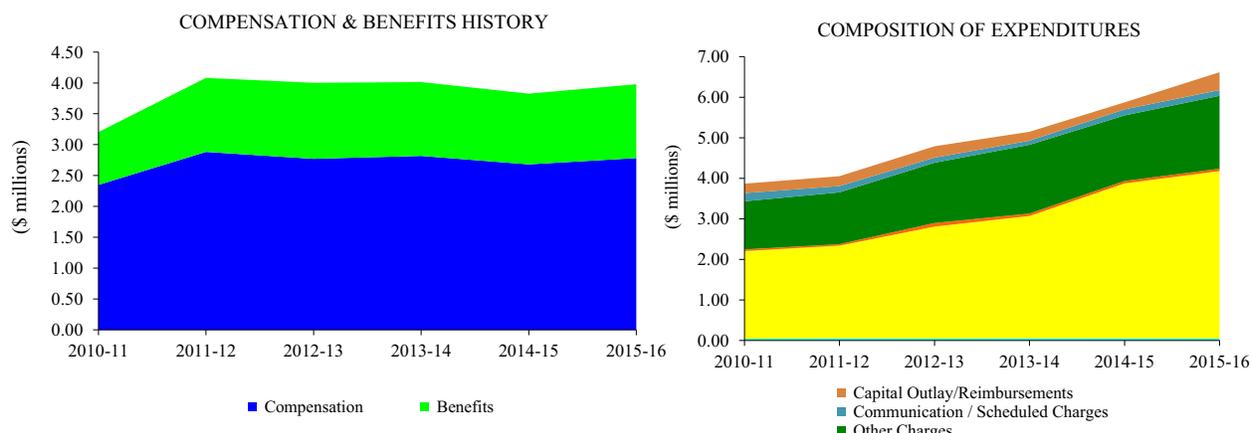
Information Technology - Fund Overview

FUNDING SOURCES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Interest Earnings	\$ 1,033	1,796	10,139	-	-	-
Sale of Equipment	15,572	2,375	3,848	-	-	-
Department Sales Labor & Parts	172,280	219,098	185,107	-	-	-
Radio Maintenance Scheduled Charge	841,256	818,109	1,056,410	1,751,946	2,394,669	36.7
COGS - Radio Parts	(86,592)	(61,757)	(56,269)	-	-	-
Transfer from Capital Project Fund	-	-	-	-	-	-
Other Revenue	37,067	3,553	5,826	-	-	-
General Data Processing Scheduled Charge	5,540,438	5,846,364	6,159,209	7,082,825	7,951,928	12.3
Telephone Scheduled Charge	1,664,505	1,627,988	1,786,566	1,694,491	1,879,883	10.9
Public Information Scheduled Charge	-	223,825	250,487	-	-	-
GIS & Database Service Scheduled Charge	-	718,657	777,217	648,664	676,355	4.3
Total Revenue Sources	8,185,558	9,400,009	10,178,540	11,177,926	12,902,835	15.4
Utilization of Net Assets	650,873	-	-	-	-	-
TOTAL FUNDING SOURCES	\$ 8,836,431	9,400,009	10,178,540	11,177,926	12,902,835	15.4

DEPARTMENT LEVEL EXPENSES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 2,882,289	2,771,842	2,817,172	2,679,207	2,784,438	3.9
Benefits	1,199,379	1,228,493	1,197,247	1,148,375	1,192,904	3.9
Supplies	49,189	46,587	54,259	51,187	43,665	(14.7)
Maintenance	2,285,238	2,763,581	3,015,367	3,818,693	4,130,191	8.2
Professional Services/Training	39,215	88,187	60,493	60,675	63,115	4.0
Other Charges	1,281,097	1,485,393	1,696,438	1,619,144	1,797,779	11.0
Communication / Scheduled Charges	154,017	123,336	98,772	149,227	139,771	(6.3)
Capital Outlay/Reimbursements	242,261	281,556	223,102	174,000	440,800	153.3
TOTAL DEPARTMENT LEVEL EXPENSES	\$ 8,132,684	8,788,975	9,162,850	9,700,507	10,592,663	9.2

FUND LEVEL EXPENSES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Capital Outlay	\$ 306,371	3,485	285,766	-	-	-
Net Debt Service	-	-	309,140	699,381	1,077,508	54.1
Other Charges	2	18,983	33,942	-	-	-
Information Technology CIP Pay-as-you-go	-	-	-	-	-	-
Transfer to Radio Shop CIP	222,435	-	-	-	-	-
Master Lease	174,939	295,073	334,020	776,231	1,232,664	58.8
TOTAL FUND LEVEL EXPENSES	\$ 703,747	317,541	962,868	1,475,612	2,310,172	56.6
TOTAL EXPENSES	\$ 8,836,431	9,106,516	10,125,718	11,176,119	12,902,835	15.5

Information Technology - Department Overview



	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
EXPENDITURES BY CATEGORY						
Compensation	\$ 2,882,289	2,771,842	2,817,172	2,679,207	2,784,438	3.9
Benefits	1,199,379	1,228,493	1,197,247	1,148,375	1,192,904	3.9
Supplies	49,189	46,587	54,259	51,187	43,665	(14.7)
Maintenance	2,285,238	2,763,581	3,015,367	3,818,693	4,130,191	8.2
Professional Services/Training	39,215	88,187	60,493	60,675	63,115	4.0
Other Charges	1,281,097	1,485,393	1,696,438	1,619,144	1,797,779	11.0
Communication / Scheduled Charges	154,017	123,336	98,772	149,227	139,771	(6.3)
Capital Outlay/Reimbursements	242,261	281,556	223,102	174,000	440,800	153.3
TOTAL EXPENDITURES BY CATEGORY	\$ 8,132,684	8,788,975	9,162,850	9,700,507	10,592,663	9.2

	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
EXPENDITURES BY DEPARTMENT						
Data Processing Services	\$ 4,848,874	5,363,680	5,670,588	6,532,261	7,207,812	10.3
Public Information	224,275	246,138	253,417	-	-	-
Radio Shop	622,474	724,617	704,039	826,171	828,626	0.3
Switchboard Operations	178,327	-	-	-	-	-
Communications	1,624,953	1,785,274	1,806,128	1,693,412	1,879,876	11.0
GIS & Data Services	633,780	669,267	728,678	648,664	676,349	4.3
TOTAL EXPENDITURES BY DEPARTMENT	\$ 8,132,684	8,788,975	9,162,850	9,700,507	10,592,663	9.2

Information Technology - Department Expenditures

Data Processing Services	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 1,794,467	1,707,369	1,675,627	1,794,213	1,877,382	4.6
Benefits	694,588	674,895	646,265	735,498	756,254	2.8
Supplies	13,194	13,417	15,760	16,025	15,333	(4.3)
Maintenance	2,044,890	2,429,180	2,672,581	3,388,914	3,696,121	9.1
Professional Services/Training	27,683	42,745	29,304	25,815	30,915	19.8
Other Charges	115,655	310,522	457,866	523,879	523,879	-
Communication / Scheduled Charges	42,358	38,899	44,395	47,916	41,128	(14.2)
Capital Outlay/Reimbursements	116,040	146,652	128,790	-	266,800	-
TOTAL DATA PROCESSING SERVICES	\$ 4,848,874	5,363,680	5,670,588	6,532,261	7,207,812	10.3

Public Information

EXPENDITURES BY CATEGORY						
Compensation	\$ 129,335	156,356	154,373	-	-	-
Benefits	62,741	71,426	69,636	-	-	-
Supplies	9,166	5,815	8,741	-	-	-
Maintenance	4,605	2,807	4,920	-	-	-
Professional Services/Training	5,319	5,957	11,469	-	-	-
Other Charges	7,291	-	926	-	-	-
Communication / Scheduled Charges	5,818	3,776	3,352	-	-	-
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL PUBLIC INFORMATION	\$ 224,275	246,138	253,417	-	-	-

Radio Shop

EXPENDITURES BY CATEGORY						
Compensation	\$ 216,042	310,324	317,512	312,974	311,457	(0.5)
Benefits	123,573	154,055	162,140	163,215	170,252	4.3
Supplies	13,720	13,420	13,158	17,750	13,056	(26.4)
Maintenance	78,249	111,120	118,021	199,779	204,071	2.1
Professional Services/Training	1,246	8,218	1,772	9,710	7,200	(25.8)
Other Charges	132,062	55,359	58,362	55,226	56,350	2.0
Communication / Scheduled Charges	57,582	30,352	33,073	43,517	42,241	(2.9)
Capital Outlay/Reimbursements	-	41,770	-	24,000	24,000	-
TOTAL RADIO SHOP	\$ 622,474	724,617	704,039	826,171	828,626	0.3

Switchboard Operations

EXPENDITURES BY CATEGORY						
Compensation	\$ 107,542	-	-	-	-	-
Benefits	67,778	-	-	-	-	-
Supplies	2,374	-	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	-	-	-	-	-	-
Other Charges	-	-	-	-	-	-
Communication / Scheduled Charges	632	-	-	-	-	-
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SWITCHBOARD OPERATIONS	\$ 178,327	-	-	-	-	-

Information Technology - Department Expenditures

Communications	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 192,986	177,262	197,037	150,150	156,332	4.1
Benefits	74,863	119,996	97,740	60,198	65,959	9.6
Supplies	1,904	3,753	2,666	3,965	1,976	(50.2)
Maintenance	157,493	220,474	219,844	230,000	230,000	-
Professional Services/Training	1,834	4,927	620	5,000	5,000	-
Other Charges	1,023,037	1,119,358	1,179,149	1,039,800	1,217,300	17.1
Communication / Scheduled Charges	46,615	46,369	14,759	54,299	53,309	(1.8)
Capital Outlay/Reimbursements	126,221	93,134	94,313	150,000	150,000	-
TOTAL COMMUNICATIONS	\$ 1,624,953	1,785,274	1,806,128	1,693,412	1,879,876	11.0

GIS & Data Services

EXPENDITURES BY CATEGORY						
Compensation	\$ 441,917	420,530	472,623	421,870	439,267	4.1
Benefits	175,835	208,120	221,465	189,464	200,439	5.8
Supplies	8,831	10,181	13,933	13,447	13,300	(1.1)
Maintenance	-	-	-	-	-	-
Professional Services/Training	3,134	26,340	17,329	20,150	20,000	(0.7)
Other Charges	3,052	155	134	239	250	4.6
Communication / Scheduled Charges	1,011	3,940	3,193	3,495	3,093	(11.5)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL GIS & DATA SERVICES	\$ 633,780	669,267	728,678	648,664	676,349	4.3

Investment Pool Overview

Mission and Purpose

Invest public funds in a manner to achieve maximum security and meet daily cash flow needs, while obtaining the highest investment return possible. The Investment Pool Fund provides the following services:

- Conform to all state and local statutes governing the investment of public funds.
- Maintain preservation of capital and protection of investment principal.
- Maintain diversification in market sector and maturity to minimize market risk.
- Provide liquidity of funds in a timely manner to meet City obligations.

Goals and Objectives

- Invest City funds according to the Public Funds Investment Act (PFIA).
- Provide return on investment by exceeding the average rate of return of U.S. Treasury Bills at a maturity level comparable to the City's weighted average maturity in days.
- Implement strategies and objectives of the Audit and Investment Committee.

Accomplishments for FY 2014-15

- Invested City Funds compliant with the Public Funds Investment Act (PFIA).
- Monitored market conditions for appropriate investment maturities.
- Increased investment bond ladder in the 2-5 year range.
- Increased the weighted average maturities in operating funds and bond funds.

Objectives for FY 2015-16

- Monitor market conditions for appropriate investment opportunities.
- Increase the weighted average maturities in operating funds and bond funds.

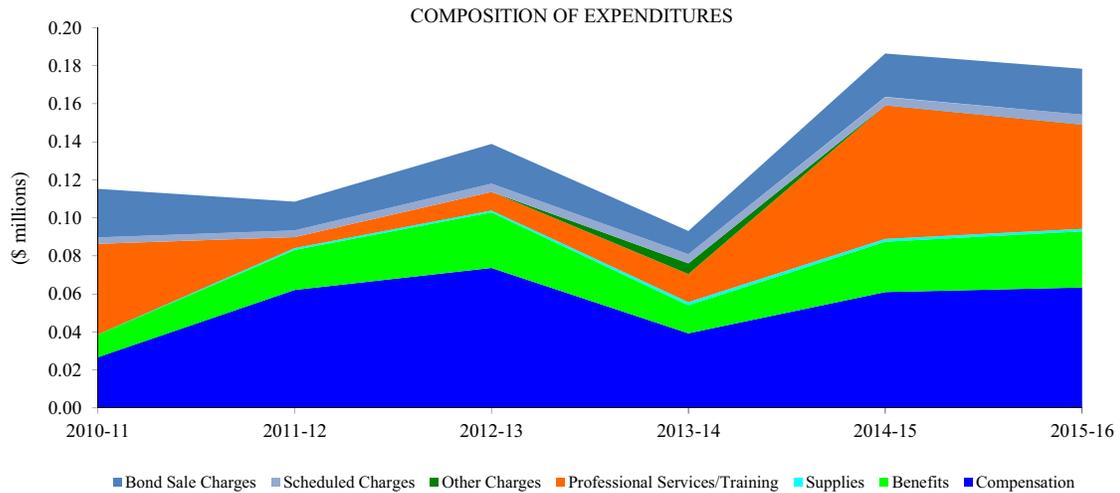
Revenue Overview

- Operating fund interest earnings increased \$160,000, or 32.7 percent, due to budgeting significantly below actual amount for FY 2014-15 as well as a projected growth in interest rates.
- Bond fund interest earnings decreased \$115,000, or 57.5 percent, due to budgeting significantly above actual amount for FY 2014-15.

Expense Overview

- Budgeted expenditures decreased \$8,136, or 4.4 percent, when compared with the FY 2014-15 Operating Budget.
- Compensation and benefits increased \$5,490, or 6.3 percent, due to an increased cost related to providing dental insurance coverage.
- Professional services and training decreased \$15,420, or 22.0 percent, due to assigning expenses related to Arbitrage Rebate to an alternative expense account.
- Bond sale charges increased \$1,100, or 4.8 percent, based upon projected trends.

Internal Service Fund - Investment Pool



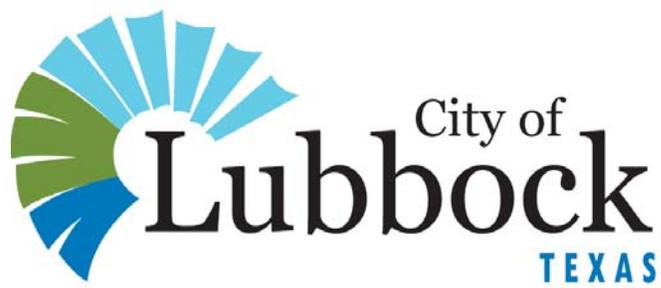
	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	Change from Amended
STAFFING						
Investment Pool	1	1	1	1	1	-
TOTAL STAFFING	1	1	1	1	1	-

	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
PERFORMANCE MEASURES						
100% Available funds invested	100%	100%	100%	100%	100%	-
Operating yield = or > than benchmark	Equal	17 bps	8 bps	25 bps	20 bps	n/a
Bond yield = or > than benchmark	Equal	5 bps	1 bps	3 bps	5 bps	n/a
Segregated yield = or > than benchmark	Equal	-5 bps	-3 bps	-4 bps	-5 bps	n/a

Investment Pool - Fund Overview

	Actual	Actual	Actual	Amended	Budget	% Change
FUNDING SOURCES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Interest Earnings - Consolidated	\$ 464,078	525,030	641,788	490,000	650,000	32.7
Interest Earnings - Bond Funds	283,604	211,774	83,529	200,000	85,000	(57.5)
Interest Earnings - Allocation	(633,279)	(599,088)	(626,815)	(502,500)	(556,758)	10.8
Total Revenue Sources	114,404	137,716	98,502	187,500	178,242	(4.9)
Utilization of Net Assets	-	1,122	-	-	-	-
TOTAL FUNDING SOURCES	\$ 114,404	138,838	98,502	187,500	178,242	(4.9)

FUND LEVEL EXPENSES						
Compensation	\$ 62,004	73,590	39,129	60,900	63,336	4.0
Benefits	21,096	29,237	14,898	26,518	29,572	11.5
Supplies	988	997	1,599	1,447	1,300	(10.2)
Professional Services/Training	5,691	9,753	14,802	70,200	54,780	(22.0)
Other Charges	-	-	5,579	-	-	-
Scheduled Charges	3,628	4,361	4,798	4,413	5,255	19.1
Bond Sale Charges	14,976	20,900	12,200	22,900	24,000	4.8
TOTAL FUND LEVEL EXPENSES	\$ 108,384	138,838	93,004	186,378	178,242	(4.4)
TOTAL EXPENSES	\$ 108,384	138,838	93,004	186,378	178,242	(4.4)



Print Shop & Warehouse Overview

Mission and Purpose

Deliver quality, cost effective material and printing support to City departments and other governmental agencies.

Overview

The Print Shop provides the following services:

- Provides printing, copying, and design services for internal departments and other governmental entities, including Lubbock County and South Plains Association of Governments.
- Processes and sorts mail.

The Warehouse provides the following services:

- Provides storage, dispensing, and other related services.
- Maintains inventory of critical items used in performing repairs to minimize LP&L, water, and wastewater service interruptions.
- Provides Material Safety Data Sheets for purchased warehouse items.

Goals and Objectives

- Increase sales by making City departments aware of all services available in the Print Shop and encouraging them to utilize those services.
- Continue to provide professional quality completed work.
- Enforce graphics standards by modifying submitted documents when necessary, providing digital logos and color schemes, and educating users.
- Reduce Warehouse inventory by increasing inventory turnover and eliminating obsolete, stored items.
- Continue to stock storage bins and cages to eliminate waiting time for departments and help in monthly reconciliation.

Accomplishments for FY 2014-15

- Increased sales by making City departments aware of all services available in the Print Shop and encouraging them to utilize those services.
- Enforced graphics standard by modifying submitted documents when necessary, providing digital logos and colors schemes, and educating users.
- Reduced inventory by increasing warehouse inventory turnover and eliminating obsolete stored items.
- Reduced overall production cost by replacing current equipment with newer equipment.
- Transferred LP&L materials from Branch Plant 3521 to 3527.

Objectives for FY 2015-16

- Continue to increase sales by making City departments aware of services in the Print Shop.
- Reduce obsolete inventory and cross-train employees.

Revenue Overview

The Print Shop and Warehouse are Internal Service Funds that operate in order to provide effective printing solutions and materials to City departments. Internal Service Funds are not self-funding and must allocate the costs associated with operations to other departments.

The Print Shop derives revenue through its two main services, printing solutions and handling City mail. Revenue is collected from individual Print Shop jobs, as well as from two scheduled charges allocated among City departments.

Charges to departments for print jobs are based on the type and size of the job and are adjusted to account for changes in the cost of goods used. Additionally, the postage scheduled charge is allocated among City departments. The charge for each department is allocated by evaluating the departments' prior usage. The second scheduled charge, the mail handling charge, is allocated equally among the cost centers and is based upon the remaining projected expenses after other revenues are applied.

The Warehouse receives revenue equal to 8.2 percent, which is an increase of 0.2 percent over FY 2014-15, of its cost of goods sold. Sales are expected to stay the same in FY 2015-16 at \$3,569,400.

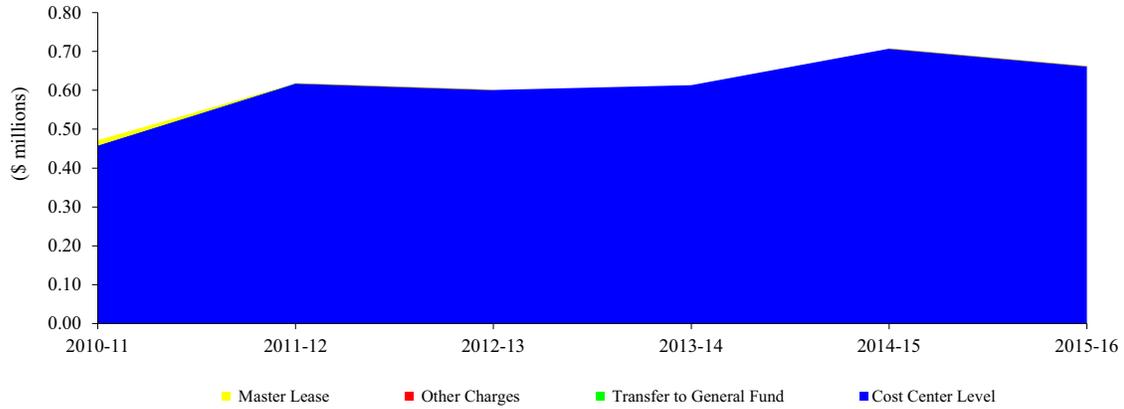
Print Shop sales are expected to increase by \$2,000 or 1.2 percent.

Expense Overview

- Budgeted expenses decreased \$45,220, or 6.4 percent for FY 2015-16.
- Compensation decreased \$9,908, or 5.1 percent due to staff turnover.
- Benefits decreased \$7,777, or 6.4 percent, due to the compensation decrease.
- Maintenance increased \$3,445 or 27.8 percent due to an increase in motor vehicle maintenance.
- Other Charges decreased by \$33,076, or 10.2 percent, as a result of decreased postage costs.

Internal Service Fund - Print Shop & Warehouse

COMPOSITION OF EXPENDITURES



	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	Change from Amended
STAFFING						
Central Warehouse	3	3	3	4	4	-
Print Shop	2	2	2	2	2	-
TOTAL STAFFING	5	5	5	6	6	-

	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
PERFORMANCE MEASURES						
Inventory Turnover	2.20	2.09	2.10	2.10	2.10	-
Inventory Items	1,349	1,338	1,350	1,370	1,350	(1.5)
Print Jobs Completed	1,120	1,212	1,093	1,109	1,109	-
Print Jobs Outsourced	123	95	84	90	85	(5.6)
Total Mail Pieces Handled	296,821	223,070	224,000	223,535	220,819	(1.2)

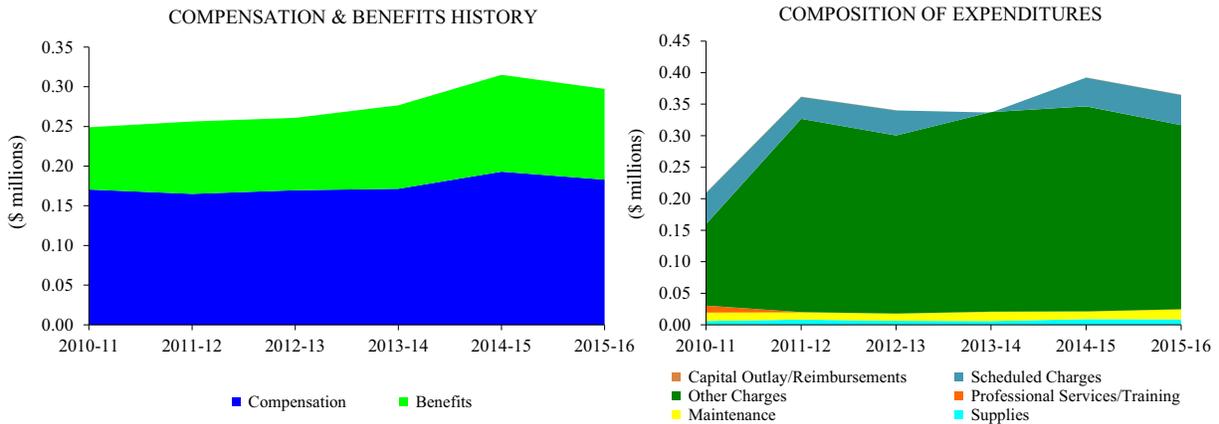
Print Shop & Warehouse - Fund Overview

FUNDING SOURCES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Interest Earnings	\$ 101	221	1,371	-	-	-
Junk Sales	1,021	-	-	-	-	-
Department Sales General Stores	3,774,284	3,474,158	3,208,569	3,569,400	3,600,218	0.9
COGS General Stores	(3,494,707)	(3,216,842)	(2,971,095)	(3,305,000)	(3,305,000)	-
Department Sales Printing	888	59	-	-	-	-
Department Sales Xerox	173,909	173,764	175,821	168,000	170,000	1.2
Department Sales Mailroom Handling Fee	116,622	112,656	146,650	118,293	101,645	(14.1)
Department Sales Postage Fee	233,398	220,495	221,762	220,140	186,565	(15.3)
COGS Office Supplies	-	-	-	-	-	-
COGS Printing Supplies	(80,026)	(64,080)	(54,063)	(63,639)	(63,000)	(1.0)
Transfer from Risk Management	-	229,182	-	-	-	-
Total Revenue Sources	725,490	929,613	729,015	707,194	690,428	(2.4)
Utilization of Net Assets	-	-	-	-	-	-
TOTAL FUNDING SOURCES	\$ 725,490	929,613	729,015	707,194	690,428	(2.4)

DEPARTMENT LEVEL EXPENSES	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 164,965	169,525	171,305	192,969	183,061	(5.1)
Benefits	91,227	91,266	105,290	122,065	114,289	(6.4)
Supplies	8,163	6,550	5,887	9,003	8,836	(1.9)
Maintenance	11,506	11,153	14,737	12,401	15,846	27.8
Professional Services/Training	306	174	187	-	-	-
Other Charges	306,684	282,371	316,726	325,140	292,064	(10.2)
Scheduled Charges	35,033	39,992	(744)	45,616	47,878	5.0
TOTAL DEPARTMENT LEVEL EXPENSES	\$ 617,884	601,032	613,388	707,194	661,974	(6.4)

FUND LEVEL EXPENSES						
	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Other Charges	\$ 72	8	-	-	-	-
Master Lease	-	-	-	-	-	-
TOTAL FUND LEVEL EXPENSES	\$ 72	8	-	-	-	-
TOTAL EXPENSES	\$ 617,956	601,040	613,388	707,194	661,974	(6.4)

Print Shop & Warehouse - Department Overview



	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 164,965	169,525	171,305	192,969	183,061	(5.1)
Benefits	91,227	91,266	105,290	122,065	114,289	(6.4)
Supplies	8,163	6,550	5,887	9,003	8,836	(1.9)
Maintenance	11,506	11,153	14,737	12,401	15,846	27.8
Professional Services/Training	306	174	187	-	-	-
Other Charges	306,684	282,371	316,726	325,140	292,064	(10.2)
Scheduled Charges	35,033	39,992	(744)	45,616	47,878	5.0
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL EXPENDITURES BY CATEGORY	\$ 617,884	601,032	613,388	707,194	661,974	(6.4)

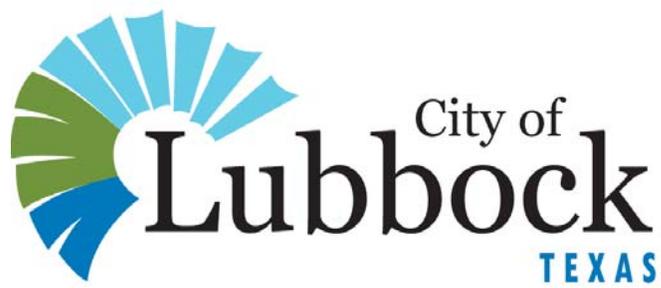
	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY DEPARTMENT	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Central Warehouse	\$ 212,196	217,137	223,966	263,444	266,764	1.3
Print Shop	405,688	383,894	389,421	443,750	395,210	(10.9)
TOTAL EXPENDITURES BY DEPARTMENT	\$ 617,884	601,032	613,388	707,194	661,974	(6.4)

Print Shop & Warehouse - Department Expenditures

Central Warehouse	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 110,212	114,056	114,156	133,799	129,155	(3.5)
Benefits	56,416	55,545	57,729	75,490	78,167	3.5
Supplies	7,878	6,270	5,242	8,003	7,836	(2.1)
Maintenance	11,506	11,153	14,737	12,401	15,846	27.8
Professional Services/Training	195	155	169	-	-	-
Other Charges	-	-	-	-	499	-
Scheduled Charges	25,989	29,958	31,934	33,751	35,260	4.5
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL CENTRAL WAREHOUSE	\$ 212,196	217,137	223,966	263,444	266,764	1.3

Print Shop

EXPENDITURES BY CATEGORY						
Compensation	\$ 54,754	55,469	57,149	59,170	53,906	(8.9)
Benefits	34,811	35,721	47,561	46,575	36,121	(22.4)
Supplies	285	280	645	1,000	1,000	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	111	19	18	-	-	-
Other Charges	306,684	282,371	316,726	325,140	291,565	(10.3)
Scheduled Charges	9,044	10,034	(32,677)	11,865	12,618	6.3
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL PRINT SHOP	\$ 405,688	383,894	389,421	443,750	395,210	(10.9)



Risk Management Overview

Mission and Purpose

Protect and serve City employees, citizens, and visitors by creating, identifying, and coordinating programs and policies that promote a safe and healthy environment.

Overview

The Risk Management Department provides the following services:

- Ensures adequate coverage, through a self-insurance program, or commercial insurance, to compensate employees and citizens against accidental loss.
- Manages property, casualty, and workers' compensation coverages on a self-insured basis.
- Provides safety inspections, training consultations, and recommendations on City operations and activities.
- Develops organizational and departmental risk assessments regarding facilities and contracts.
- Creates trend information on organizational and departmental work related injuries, motor vehicle collisions, and liability claims.

Risk Management will provide organizational development to managers, supervisors and employees in order to manage risks associated with employment claims. Training will encompass laws relating to human resources including but not limited to Fair Labor Standards Act, Family Medical Leave Act, Americans with Disability Act as Amended, discrimination, workplace harassment and workplace violence.

Goals and Objectives

- Audit and evaluate work sites and public areas to reduce safety and health hazards.
- Monitor the financial stability of the self-insurance risk fund.
- Encourage reduction of work related injuries and lost days through education and assistance to departments.
- Investigate all claims presented by use of a third party administrator.
- Educate and conduct safety seminars for City employees.
- Train employees with regards to employment risk.

Accomplishments for FY 2014-15

- Worked with local providers to improve our return-to-work program, resulting in a 40 percent decrease in lost time for work comp injuries.
- Implemented a claims management system to aid in the reporting and processing of claims, which will also allow Risk to keep departments apprised of claim types and costs.
- Increased Defensive Driving class attendance by 41 percent.
- Certified a second in-house Defensive Driving Instructor/Trainer.

- Conducted supervisory training.
- Risk Management utilized an estimated \$1 million dollars in fund balance to assist departments with repairs to City properties damaged by the June 6, 2013 storm.

Objectives for FY 2015-16

- Evaluate work conditions and analyze workplace injuries in order to provide specific training to address the cause of the injuries (i.e. trips & falls, back injuries, unsafe lifting practices).
- Provide training courses designed to increase employee safety knowledge in order to detect and correct unsafe work habits.
- Implement a citywide loss prevention plan; thereby holding employees, supervisors and managers accountable for a safe work environment.

Revenue Overview

The Risk Management Fund is an Internal Service Fund that exists to reduce risk within the organization and to oversee the City's property, workers' compensation, and liability exposures. Internal Service Funds are not self-funding and must allocate the costs associated with operations to other City departments.

The claims and excess premiums for the respective exposures mentioned above are paid by the Risk Management Fund. The Risk Management Fund allocates the costs to other departments and funds based upon type of coverage, loss history, and property values.

The cost for property insurance is allocated to each department based on the percentage of property that it maintains. Some departments have property insurance costs that are specific to that department and that amount is charged only to the affected department. The total revenue for Property Insurance premiums is \$1,570,282 for FY 2015-16.

The Liability Insurance Internal Service Charge is calculated by the City's actuary, Glicksman Consulting, LLC. The premium for liability insurance covers general and automobile liability. The actuary uses prior loss history by cost center to determine the appropriate charge as well as prior year payroll costs. The total revenue for Liability Insurance premiums is \$2,112,992 for FY 2015-16.

The Workers' Compensation Internal Service Charge is also calculated by the City's actuary, Glicksman Consulting, LLC. The premium for workers' compensation covers no fault insurance for work-related injuries. The actuary uses prior loss history by cost center to determine the appropriate charge as well as prior year payroll costs. The total revenue for Workers' Compensation is \$2,056,771 for FY 2015-16.

Risk Management Overview

- Budgeted revenues increased \$1,712,297, or 28.4 percent, for FY 2015-16.
- Increased revenues is due to a \$2 million transfer from the Health Insurance Fund. This transfer is to pay back funds from the Health Fund for a transfer that took place a few years ago. This transfer is slightly offset by lower departmental premiums for workers' compensation and liability premiums.

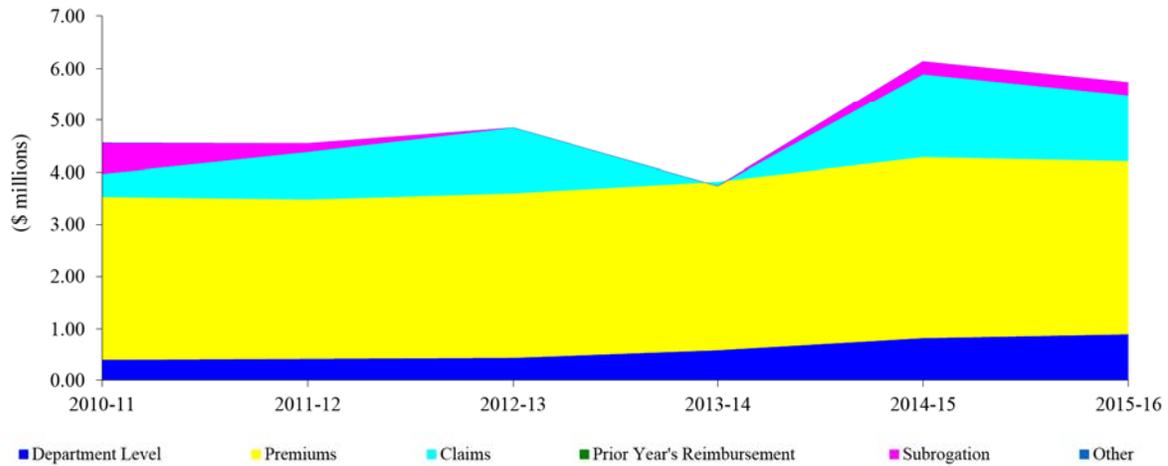
Expense Overview

- Budgeted expenses decreased \$402,239, or 6.5 percent, when compared to the FY 2014-15 Operating Budget mainly due to a broker projected decrease in Workers' Compensation and Property coverage. There is also a projected decrease in Workers' Compensation and Liability claims.
- Operating expenses increased \$70,100 or 8.4 percent, due to the additional expenses associated with the two positions, Organizational Development Coordinator and Trainer, that were added last fiscal year, as well a claims management system needed to maintain workers compensation claims.

- Property claims decreased \$5,645, or 0.4 percent, due to decrease in premium cost for Lake Alan Henry Dam.
- Liability decreased by \$261,769, or 12.9 percent, due to anticipated decrease to general liability premiums. Liability claims decreased by \$297,046 or 25.3 percent based on September 2014 actuarial projections. Subrogation Collection remained unchanged. These subrogation charges are paid by Risk to collect monies owed to the City as a result of liability and negligence of another party. This amount will be refunded to the Risk fund upon collection from responsible party.
- Workers' Compensation decreased \$204,923, or 10.7 percent. Premiums decreased \$175,887, or ten percent, and Workers' Compensation claims decreased \$29,036 based on September 2014 actuarial projections.

Internal Service Fund - Risk Management

COMPOSITION OF EXPENDITURES



	Actual	Actual	Actual	Amended	Budget	Change
STAFFING	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Self Insurance-Risk Admin	4	4	4	6	6	-
TOTAL STAFFING	4	4	4	6	6	-

	Actual	Actual	Actual	Amended	Budget	% Change
PERFORMANCE MEASURES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Major Work Site/Facility Inspections	15	27	23	19	24	26.3
Job Site Inspections	1,092	960	1,560	845	1,600	89.3
On-the-job injuries	392	320	315	364	300	(17.6)
Lost time injuries	81	61	53	50	50	-
Days lost to injuries	1,625	1,566	934	900	850	(5.6)
Preventable vehicle collisions	126	70	54	75	50	(33.3)
Safety training participants	1,823	1,323	1,225	1,300	1,300	-
Liability claims processed	310	332	267	264	260	(1.5)
Subrogation claims processed	212	216	240	225	250	11.1

Risk Management - Fund Overview

Self Insurance - Risk Admin.

	Actual	Actual	Actual	Amended	Budget	% Change
FUNDING SOURCES	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Defensive Driving Training	\$ 1,295	830	745	800	850	6.3
Transfer from Health Insurance	-	-	-	-	2,000,000	-
TOTAL FUNDING SOURCES	\$ 1,295	830	745	800	2,000,850	250,006.3

EXPENSES

Compensation	\$ 212,745	216,266	319,120	456,649	495,807	8.6
Benefits	103,786	102,524	138,819	195,616	211,943	8.3
Supplies	6,102	7,050	6,274	7,588	7,574	(0.2)
Maintenance	1,102	3,223	1,372	2,923	2,621	(10.3)
Professional Services/Training	90,066	100,680	111,182	143,900	157,985	9.8
Other Charges	2,004	921	1,036	1,931	2,887	49.5
Premiums / Scheduled Charges	18,126	21,617	22,394	24,738	24,627	(0.4)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL EXPENSES	\$ 433,932	452,280	600,196	833,344	903,444	8.4

Self Insurance - Property

FUNDING SOURCES

Interest Earnings	\$ 3,099	894	4,001	-	-	-
Property Premiums	1,287,630	1,339,337	1,337,896	1,523,245	1,570,282	3.1
TOTAL FUNDING SOURCES	\$ 1,290,729	1,340,231	1,341,897	1,523,245	1,570,282	3.1

EXPENSES

Premiums	\$ 994,340	981,310	1,058,407	1,129,404	1,123,759	(0.5)
Claims	435,729	-	58,343	250,000	250,000	-
Transfer to Grant	-	-	-	-	-	-
TOTAL EXPENSES	\$ 1,430,069	981,310	1,116,750	1,379,404	1,373,759	(0.4)

Self Insurance - Liability

FUNDING SOURCES

Interest Earnings	\$ 6,198	1,789	8,003	-	-	-
Liability Premiums	2,772,332	2,478,062	2,092,766	2,308,783	2,112,992	(8.5)
TOTAL FUNDING SOURCES	\$ 2,778,530	2,479,851	2,100,768	2,308,783	2,112,992	(8.5)

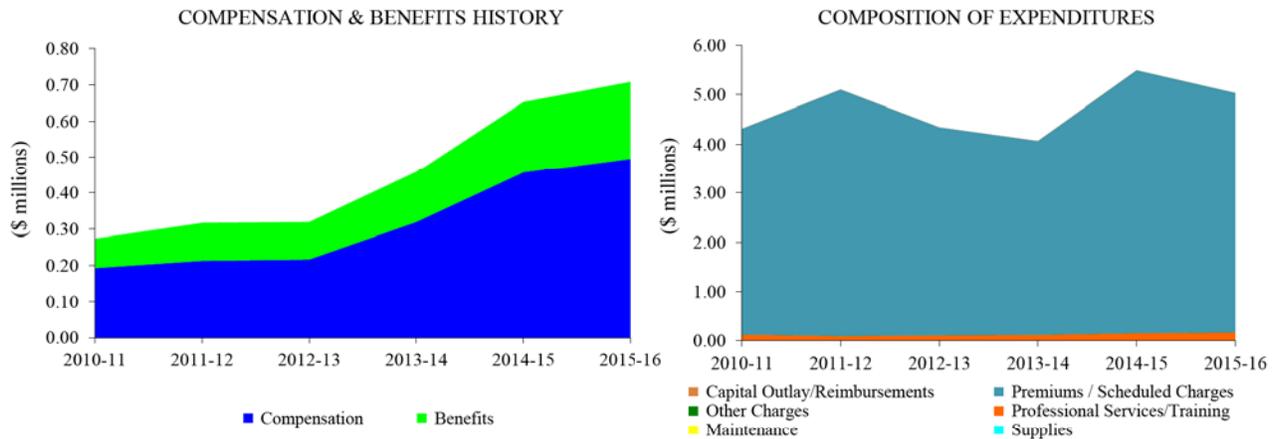
EXPENSES

Premiums	\$ 498,127	583,190	602,228	600,371	635,648	5.9
Claims	604,852	1,106,681	34,740	1,172,222	875,176	(25.3)
Subrogation Collection	163,948	5,161	2,194	250,000	250,000	-
Special Projects	-	-	-	-	-	-
Miscellaneous	511	81	370	-	-	-
TOTAL EXPENSES	\$ 1,267,438	1,695,113	639,533	2,022,593	1,760,824	(12.9)

Risk Management - Fund Overview

Self Insurance - Workers' Comp.	Actual	Actual	Actual	Amended	Budget	% Change
	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
FUNDING SOURCES						
Interest Earnings	\$ 6,198	1,789	8,003	-	-	-
Miscellaneous Recoveries	(961)	73,635	(17,349)	-	-	-
Workers' Compensation	2,010,300	2,161,351	2,077,828	2,195,770	2,056,771	(6.3)
TOTAL FUNDING SOURCES	\$ 2,015,537	2,236,775	2,068,482	2,195,770	2,056,771	(6.3)
EXPENSES						
Premiums	\$ 1,554,150	1,582,909	1,558,588	1,721,700	1,545,813	(10.2)
Claims	(136,651)	140,429	(174,318)	187,825	158,789	(15.5)
Reimbursement	-	-	-	-	-	-
TOTAL EXPENSES	\$ 1,417,499	1,723,338	1,384,271	1,909,525	1,704,602	(10.7)
Self Insurance - Other						
FUND LEVEL EXPENSES						
Transfer to Health Benefits Fund	\$ -	3,000,000	-	-	-	-
Transfer to Print Shop/Warehouse Fund	-	229,182	-	-	-	-
Miscellaneous	-	(1,160)	-	-	-	-
TOTAL FUND LEVEL EXPENSES	\$ -	3,228,022	-	-	-	-
Total Revenue Sources	\$ 6,086,091	6,057,687	5,511,893	6,028,598	7,740,895	28.4
Utilization of Net Assets	-	2,022,377	-	116,269	-	(100.0)
TOTAL FUNDING SOURCES	\$ 6,086,091	8,080,064	5,511,893	6,144,867	7,740,895	26.0
GRAND TOTAL EXPENSES	\$ 4,548,937	8,080,064	3,740,749	6,144,867	5,742,629	(6.5)

Risk Management - Department Overview



EXPENDITURES BY CATEGORY	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
Compensation	\$ 212,745	216,266	319,120	456,649	495,807	8.6
Benefits	103,786	102,524	138,819	195,616	211,943	8.3
Supplies	6,102	7,070	6,274	7,588	7,574	(0.2)
Maintenance	1,102	3,223	1,372	2,923	2,621	(10.3)
Professional Services/Training	90,091	100,680	111,553	143,900	157,985	9.8
Other Charges	2,004	921	1,036	1,931	2,887	49.5
Premiums / Scheduled Charges	5,005,017	4,232,416	3,948,405	5,336,260	4,863,812	(8.9)
TOTAL EXPENDITURES BY CATEGORY	\$ 5,420,847	4,663,100	4,526,577	6,144,867	5,742,629	(6.5)

EXPENDITURES BY DEPARTMENT	Actual FY 2011-12	Actual FY 2012-13	Actual FY 2013-14	Amended FY 2014-15	Budget FY 2015-16	% Change from Amended
Self Insurance-Risk Admin	\$ 433,932	452,280	600,196	833,344	903,444	8.4
Self Insurance-Property	1,430,069	981,310	1,116,750	1,379,404	1,373,759	(0.4)
Self Insurance-Liability	1,875,474	1,563,065	1,182,502	2,022,593	1,760,824	(12.9)
Self Insurance-Workers' Comp	1,681,373	1,666,444	1,627,129	1,909,525	1,704,602	(10.7)
TOTAL EXPENDITURES BY DEPARTMENT	\$ 5,420,847	4,663,100	4,526,577	6,144,867	5,742,629	(6.5)

Risk Management - Department Expenditures

Self Insurance-Risk Admin	Actual	Actual	Actual	Amended	Budget	% Change
EXPENDITURES BY CATEGORY	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	from Amended
Compensation	\$ 212,745	216,266	319,120	456,649	495,807	8.6
Benefits	103,786	102,524	138,819	195,616	211,943	8.3
Supplies	6,102	7,050	6,274	7,588	7,574	(0.2)
Maintenance	1,102	3,223	1,372	2,923	2,621	(10.3)
Professional Services/Training	90,066	100,680	111,182	143,900	157,985	9.8
Other Charges	2,004	921	1,036	1,931	2,887	49.5
Premiums / Scheduled Charges	18,126	21,617	22,394	24,738	24,627	(0.4)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-RISK ADMIN	\$ 433,932	452,280	600,196	833,344	903,444	8.4

Self Insurance-Property

EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	-	-	-	-	-	-
Other Charges	-	-	-	-	-	-
Premiums / Scheduled Charges	1,430,069	981,310	1,116,750	1,379,404	1,373,759	(0.4)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-PROPERTY	\$ 1,430,069	981,310	1,116,750	1,379,404	1,373,759	(0.4)

Self Insurance-Liability

EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	20	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	25	-	370	-	-	-
Other Charges	-	-	-	-	-	-
Premiums / Scheduled Charges	1,875,449	1,563,045	1,182,131	2,022,593	1,760,824	(12.9)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-LIABILITY	\$ 1,875,474	1,563,065	1,182,502	2,022,593	1,760,824	(12.9)

Self Insurance-Workers' Comp

EXPENDITURES BY CATEGORY						
Compensation	\$ -	-	-	-	-	-
Benefits	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Maintenance	-	-	-	-	-	-
Professional Services/Training	-	-	-	-	-	-
Other Charges	-	-	-	-	-	-
Premiums / Scheduled Charges	1,681,373	1,666,444	1,627,129	1,909,525	1,704,602	(10.7)
Capital Outlay/Reimbursements	-	-	-	-	-	-
TOTAL SELF INSURANCE-WORKERS' COM	\$ 1,681,373	1,666,444	1,627,129	1,909,525	1,704,602	(10.7)